

COMPLIANCE REPORT

DECEMBER
2024



**Bachelor of Science in
Marine Engineering**

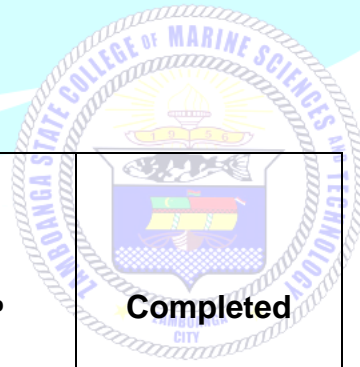
**INTERNATIONAL
LINKAGES &
CONSORTIA**



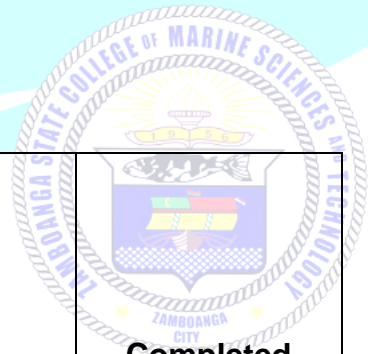
Zamboanga State College of Marine Sciences & Technology (ZSCMST)



Mandatory Requirements	Action Taken	Percentage Compliance (%)	Remarks
<p>1. The institution must strengthen and increase its national and international shipping industry linkages in order to increase the deployment rate of Marine Engineering and Marine Transportation students in their required one-year shipboard apprenticeship training.</p>	<p>The College of Maritime Education has MOA (Memorandum of Agreement) with Shipping Agencies both domestic and foreign ocean-going vessels. The deployment rate of 80% mandated by MARINA has been met.</p>	<p>100%</p>	<p>Completed</p>
<p>2. Increase the number of international contacts to strengthen links and involvement of BS Marine transportation/Engineering faculty and students in the promotion of research, extension, and production collaborations.</p>	<p>ZSCMST raises benchmarking and partnership with Kastamonu University, Turkey</p> <p>ZSCMST also raises benchmarking and partnership of Saemaul Academic Program in Yeungnam University, Gyeongsan, North Gyeongsang, South Korea.</p> <p>International Association of Maritime Universities PAES-P Site Visit</p> <p>The Korea Institute of Maritime and Fisheries Technology (KIMFT) regularly invited cadets from College of Maritime Education on the Global onboard training programme</p>	<p>80%</p>	<p>Ongoing</p>
<p>3. Data from performance evaluations for students and the shipping sector should be documented by statistical processing or analysis.</p>	<p>The cadets are required to submit performance feedback from the company to evaluate their skills and measure the strengths and weaknesses of every cadet. These data documents were submitted for statistical analysis.</p>	<p>100%</p>	<p>Completed</p>



<p>4. To indicate the extent of how the Institution's existing linkages helped improve the Maritime Education program, the following should be conducted;</p>	<p>The following are the major activities:</p> <ol style="list-style-type: none"> 1. Evaluation of Training Centers 2. Conducting Pre-Departure Orientation Program 3. Consultative Meeting with the Parents 4. Alumni Homecoming 5. Recognition Program for the Training Service Provider 6. IMO Training and Seminars 7. Procurement of Simulator 8. Basic Training Program 9. Extension Activities 	<p>90%</p>	<p>Completed</p>
<p>5. A terminal report of the linkages that have expired should be conducted, indicating actual expenditures, the extent of accomplishments relevant to the program under survey, and future plans with the partner institutions;</p>	<p>The GAA covers the major expenditures while the MEFFPI is just the counterpart of any miscellaneous expenses of the College's academic activities of the two Programs namely BS Marine Transportation and BS Marine Engineering.</p>	<p>100%</p>	<p>Completed</p>
<p>6. In cooperation with the institution's Alumni Affairs, a Strategic Evaluation Plan should be developed to monitor, evaluate, and assess the extent of the contribution of various international linkages and consortia to the college in general and the program involved in particular; and</p>	<p>The Alumni Affairs of the College initiated a Strategic Evaluation Plan, these plans were drafted during the College's Strategic Planning and carried its plan of action during the Alumni Homecoming and other Alumni activities.</p>	<p>100%</p>	<p>Completed</p>



7. The institution should help the Maritime Program graduates organize and establish alumni associations.	The College of Maritime Education established the Alumni Association for Whites (Mechanism, actual activities of Alumni active involvement form the Alumni Affairs to CME Alumni)	100%	Completed
--	---	-------------	------------------

Mandatory Requirement

1

The institution must strengthen and increase its national and international shipping industry linkages in order to increase the deployment rate of Marine Engineering and Marine Transportation students in their required one-year shipboard apprenticeship training.



In the area of international linkages and consortia, recently the College has linkages in international and local shipping industries as follows: C.F. Sharp Crew Management, Inc., DÖHLE Seafront Crewing (Manila), Inc., Philsunrise Maritime, Inc., Philsynergy Maritime, Inc. Aleson Shipping Lines, Inc., Ocean Fast Ferries, Inc., SRN Fast Seacrafts, Inc., Reilt Maritime, Inc. and Kheri Lines, Inc.

The above mention composed of five international MOA' s namely C.F. SHARP CREW MANAGEMENT, INC., DÖHLE SEAFRONT CREWING (MANILA), INC., PHILSUNRISE MARITIME, INC., PHILSYNERGY MARITIME, INC., and REILT MARITIME, INC., all those cadets deploy in mention company in route worldwide.



List of Memorandum of Agreement entered between ZSCMST and Shipping Companies for Apprenticeship as of 2019 to present:

NAME OF COMPANY	ADDRESS	COMPANY TYPE
1. C.F. SHARP CREW MANAGEMENT, INC.,	Rocha 290 General Luna St., Intramuros, Manila Philippines	International
2. DÖHLE SEAFRONT CREWING (MANILA), INC.	2 nd and 3 rd Döhle Haus Manila, San Isidro, 1234 Makati City	International
3. PHILSUNRISE MARITIME, INC.	1001 Common Goal Tower Finance St., cor. Industry St., Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines	International
4. PHILSYNERGY MARITIME, INC.	1001 Common Goal Tower Finance St., cor. Industry St., Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines	International
5. ALESON SHIPPING LINES, INC.,	172-174 Veterans Avenue, Zamboanga City	National
6. OCEAN FAST FERRIES, INC.	Pier 1 CPA Building, Cebu City	National
7. SRN FAST SEACRAFTS, INC.	Amil's Tower, Pilar St., Zamboanga City, 7000 Philippines	National
8. REILT MARITIME, INC.	B1 L5 Victoria Springville Heights Ph5 Molino, Bacoor Cavite, 4102 Philippines	National
9. KHERI LINES, INC.	32 Campaner Street, Zamboanga City, 7000 Philippines	National



ZSCMST and C.F. SHARP SCREW MANAGEMENT, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

C.F. SHARP CREW MANAGEMENT, INC., Casa Rocha 290 General Luna St. Intramuros, Manila Philippines, represented by its Vice President – Training & Development Crewing Operations Department, CAPT. ALBERT C. ALDE, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



ZSCMST and C.F. SHARP SCREW MANAGEMENT, Inc. Memorandum of Agreement

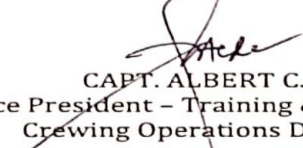
- 9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
- 10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
- 11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
- 12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23^d day of Aug, 2019 at Manila, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. ALBERT C. ALDE
Vice President - Training & Development
Crewing Operations Department

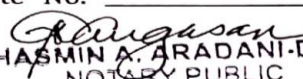
Witnesses


Z/M NONITO L. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

JOC. NO. 294
PAGE NO. 31
BOOK NO. 54
DATES OF 2019


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556



ZSCMST and DOHLE SEAFRONT CREWING (MANILA), Inc. Memorandum of Agreement

MEMORANDUM OF AGREEMENT

This agreement is entered into by and between:

DÖHLE SEAFRONT CREWING (MANILA) INC., a corporation duly organized and existing under the laws of the Philippines, with office address at 2nd and 3rd Döhle Haus Manila, Brgy. San Isidro, 1234 Makati City, represented by its President Atty. Iris V. Baguilat, Filipino of legal age, hereinafter referred to as the "COMPANY".

AND

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, a maritime institution duly recognized and accredited by Commission on Higher Education under the laws of the Philippines with postal address at Fort Pilar, Zamboanga City, represented by its President Dr. Jaime G. Jalon, Filipino of legal age, hereinafter referred to as the "UNIVERSITY"

WITNESSETH: That both parties agree that:

The **COMPANY** is lawfully engaged in recruitment and placement of Filipino seafarers for international trading oceangoing vessel;

The **UNIVERSITY** has existing baccalaureate degree programs for BS in Marine Transportation and BS in Marine Engineering, compliant with the provisions and recommendations of STCW 1978 as amended in 2010.

NOW THEREFORE, for and in consideration of the foregoing premises, aforesaid parties hereby agree and stipulate, thus;

I. Duties and Obligations of the COMPANY:

- 1.1 Shall conduct a qualifying examination and interview to pre-selected/ endorsed cadet by the **UNIVERSITY** based on **COMPANY**'s criteria;
- 1.2 Shall provide pre-boarding training and 12 months shipboard training which includes six (6) months of Bridge and Engine Room Watch-keeping Familiarization to cadets on **COMPANY**'s oceangoing vessels in compliance with STCW requirements;
- 1.3 Shall implement the training tasks and programs contained in the cadet's Training Record Book through its onboard officers and engineers;
- 1.4 Shall encourage onboard officers and engineers to extend full cooperation to cadets and impart their expertise and experience to help the cadet become qualified and competent officers upon completion of all requirements and passing the licensure examination.
- 1.5 Arrange necessary documentation according to the regulations of the POEA in connection with hiring and employment of cadet.

ZSCMST and DOHLE SEAFRONT CREWING (MANILA), Inc. Memorandum of Agreement

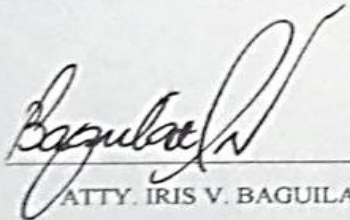
2. Duties and Obligations of the UNIVERSITY:

- 2.1 Responsible for the academic studies and training of its cadets, maintaining the highest standards in its baccalaureate degrees in BS in Marine Transportation and BS in Marine Engineering;
- 2.2 Shall continuously remain compliant with the STCW 1978 as amended in 2010;
- 2.3 Shall designate shipboard training officer to make necessary coordination with the representative of the COMPANY relative to the cadetship program;
- 2.4 Shall assist the cadets in securing passport and Seafarer's Identification Record Book and other necessary STCW certificates where applicable
- 2.5 Shall ensure that endorsed cadet are physically, mentally, and psychologically fit to undertake the cadetship program;

This Memorandum of Agreement shall take effect upon signing by both parties and shall continue unless and until otherwise terminated by either party serving a notice thereof at least thirty (30) days prior to the intended date of termination.

DOHLE SEAFRONT CREWING (MANILA) INC.

ZAMBOANGA STATE COLLEGE OF
MARINE SCIENCES AND TECHNOLOGY



ATTY. IRIS V. BAGUILAT

President

Date: 01 June 2021



JAIME G. JALON, Ph.D.

College President

Date: 01 June 2021

ZSCMST and PHILSUNRISE MARITIME, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

PHILSUNRISE MARITIME, INC., 1002 Common Goal Tower Finance St. corner Industry St. Madrigal Business Park, Ayala Alabang, Muntinlupa City, 1700 Philippines, represented by its CEO/Corporate Secretary, CAPT. REYNOLD L. TORRES, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and PHILSUNRISE MARITIME, Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Muntinlupa City, Philippines.

FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


Capt. Reynold L. Torres
President/General Manager

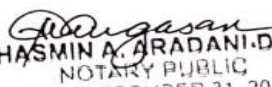
Witnesses


2/M NONITO I. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

DOC. NO. 294
PAGE NO. 57
BOOK NO. 56
SERIES OF 2019


ATTY. HASMIN A. GRADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and PHILSYNERGY MARITIME Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

PHILSYNERGY MARITIME INC., 1001 common Goal Tower Finance St. Corner Industry St. Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines, represented by its President/General Manager, Capt. Reynold L. Torres, herein referred to as the Second Party;


1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz;
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and PHILSYNERGY MARITIME Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer

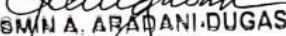
Witnesses


M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of AUG 28 2019, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

DOC. NO. 294
PAGE NO. 59
BOOK NO. 56
MONTHS OF 2019


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and ALESON SHIPPING LINES, Inc. Memorandum of Agreement

ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

ALESON SHIPPING LINES, INC, 171-172 Veterans Avenue, Zamboanga City, 7000 Philippines, represented by its Managing Director, FELICIANO A. TAN, JR., herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and ALESON SHIPPING LINES, Inc. Memorandum of Agreement

9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall allow a number of Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ____ day of ____, 20__ at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


FELICIANO A. TAN, JR.
Managing Director

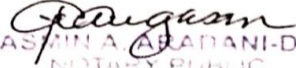
Witnesses


Z/M NONITO D. GONZALES, Ed.D.
Deck Onboard Training Supervisor


3/E PORTFERIO D. BENDEL, JR. MMM
Engine Onboard Training Supervisor

05 NOV 2019

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued and valid 03-2019 at Z.C.
Lifetime ISP No. 527789 issued on 6-25-2002
Reg. No. 96-111
MCLE COMPLIANCE NO. M-0024556

DOC. NO. 108
PAGE 22
BOOK 59
SERIES OF 2019

ZSCMST and OCEAN FAST FERRIES, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party,

and

OCEAN FAST FERRIES INC., located at Pier 1 CPA Building, Cebu City, represented by its Human Resource Supervisor, ARMOR T. SALINDO, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student.
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed

ZSCMST and SRN FAST SEACRAFTS Inc. Memorandum of Agreement

ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

SRN FAST SEACRAFTS INCORPORATED, Amil's Tower, Pilar Street, Zamboanga City, 7000 Philippines, represented by its Operation Manager, VERNON A. PADILLA, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may or may not provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

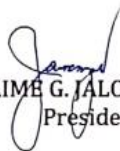
ZSCMST and SRN FAST SEACRAFTS Inc.

Memorandum of Agreement

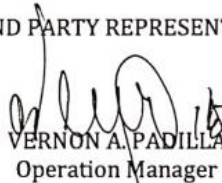
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall take the responsibility to undertake the necessary orientation to the student-trainees on company policies, rules and regulation. They shall have the right to relieve any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
11. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.
12. The Second Party shall allow 5 Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ___ day of ___, 20___ at Zamboanga City, Philippines.


FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
 President

SECOND PARTY REPRESENTATIVE

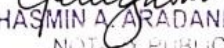

VERNON A. PADILLA
 Operation Manager

Witnesses


2/M NONITO J. GONZALES, Ed.D.
 Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
 Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this 05 day of NOV, 2019,
 affiant exhibiting his/her Community Tax Certificate No. _____ issued at
 _____ on _____.


ATTY. HASMIN A. ARADANI-DUGASAN
 NOTARY PUBLIC
 UNTIL DECEMBER 31, 2019
 NOTARIAL COMMISSION No. 38 - 2018
 PTR No. 1806251 issued on 01-03-2019 at Z.C.
 Lifetime IBP No. 527789 issued on 6-25-2002
 Roll No. 29140
 MCLE COMPLIANCE NO. V-0024556

NO. 108
 DATE NO. 22
 NO. 29
 OF 2019

ZSCMST and REILT MARITIME Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

REILT MARITIME, INC., BI L5 Victoria Springville Heights Ph5 Molino, Bacoor Cavite, 4102 Philippines, represented by its Chief Executive Officer, CAPT. REYNOLD L. TORRES, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



ZSCMST and REILT MARITIME Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer


Witnesses


Z/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


Z/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ___ day of AUG 28 2019, 20___, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

DOC. NO. 294
PAGE NO. 54
BOOK NO. 86
SERIES OF 2019


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and KHERI LINES, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

KHERI LINES, INC., 32 Campaner Street, Zamboanga City, 7000 Philippines, represented by its Manager, KENDRICK C. SAAVEDRA, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

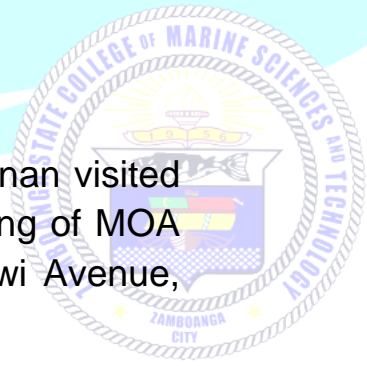
ON-GOING

Memorandum of Agreement

NAME OF COMPANY	ADDRESS	COMPANY TYPE
1. ALFRAZAN SHIPPING, CORP.	Rocha 290 General Luna St., Intramuros, Manila Philippines	Domestic
2. SAIDDI AGRI-FARM AND TRADING, INC.	Dona Vicente Bldg., Governor Lim Avenue, Zamboanga City Philippines	Domestic
3. MONTENEGRO SHIPPING LINES, INC	Diversion Road, Bolbok, Batangas City	Domestic
4. PHILIPPINE SPAN ASIA CARRIER, CORP. (PSACC)	1001 Common Goal Tower Finance St., cor. Industry St., Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines	Domestic
5. ZAMBOANGA GOLDEN DRAGON SHIPPING, CORP.	Talon-Talon Loop Zamboanga City 7000	Domestic
6. REILT MARITIME, INC	3rd floor, Room 1,2 @ 12. 8 Newtown Boulevard Bldg. The Mactan Newtown, Brgy Mactan, Lapu-lapu- City Cebu, Philippines	Domestic
7. JRNE MARITIME MANAGEMENT SERVICES	MBI Bldg, 7th Floor Rm 704, ronquillo St., Cor. Ongpin Sta. Cruz Manila.	Domestic

Leading for a global competitive industry, we are still seeking for another shipping companies because of the admission of students. In preparation for those students who will be deployed in the succeeding batch of cadets.

Recently, CME has expanded its linkages to other local shipping industries as it is in the process of working out MOA with these Shipping lines.



First, C/E Christalyn DR. Chiong together with 2/M Elcid Aranan visited CEBU GEMS_SUPPLY Chain and Manning. Inc. in processing of MOA with the address at Unit 2, 2nd floor Maroo Arcade, Mantawi Avenue, William Seno St. Tipolo, Mandaue City, Cebu, Philippines.

C/E Christalyn DR. and 2/M Elcid Aranan also visited the REILT MARITIME, INC. 3rd Floor, Rome 1,2 @ 12, Newtown Boulevard bldg.

As well as The Mactan Newtown, Brgy Mactan, Lapu-lapu- City Cebu, Philippines and MONTENEGRO SHIPPING LINES, INC. Diversion Road, Bolbok, Batangas City respectively.

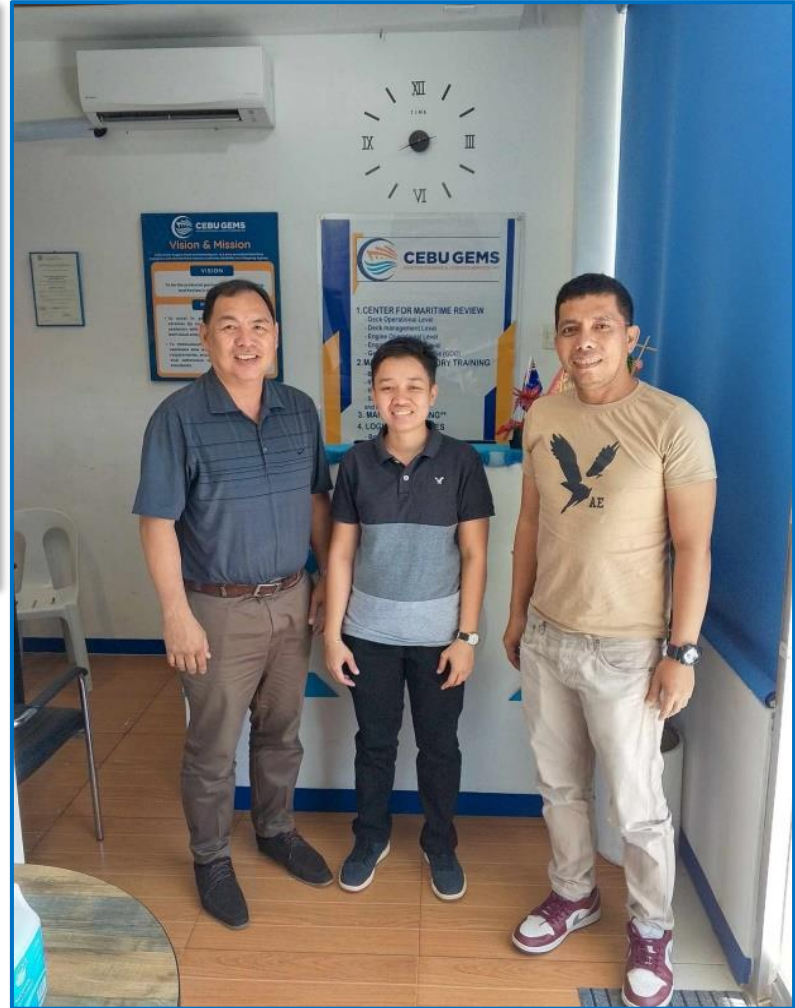
Also, 3/E Juanito C. Mendoza visited the JRNE MARITIME MANAGEMENT SERVICES in Sta. Cruz, Manila respectively.





The Dean of the College of Maritime Education, together with the Onboard Training Officer responsible for MOA processing, met with REILT MARITIME, Inc. in Cebu City.



The Dean of the College of Maritime Education, together with the Onboard Training Officer and the MEPPFI President responsible for MOA processing, met with MONTENEGRO SHIPPING LINES, Inc. in Batangas City



The Dean of the College of Maritime Education, together with the Onboard Training Officer responsible for MOA processing, met and signed with CEBU GEMS SUPPLY CHAIN AND MANNING, INC., in Cebu City


 Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
 Tel. No.: (062) 991-0643 Telefax (062) 991-0777 website: <http://www.zscmst.edu.ph>


COLLEGE OF MARITIME EDUCATION

19 September 2024

DOLLORES M. PALAGANA
 General Manager/Owner
 JRNE MARITIME MANAGEMENT SERVICES
 MBI Building 7th floor Room 204,
 Ronquillo St. cor.
 Ongpin Sta. Cruz Manila

Dear Madam,

Greetings of Peace!

The Onboard Training Office(OTO) under the College of Maritime Education (CME) of Zamboanga State College of Marine Sciences and Technology (ZSCMST), like to inform JRNE MARITIME MANAGEMENT SERVICES our intention to visit your good office for ocular inspection and related information that lead to possible Memorandum of Understanding (MOU) between our offices.

Hoping for positive respond in this matter.

Thank you so much and God bless!

Very truly yours,

2/M ELCID A. ARANAN, Ph.D.
 OIC-Onboard Training Supervisor

Noted:

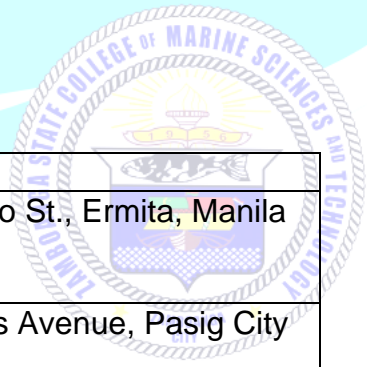
3/E PORFERIO D. BENDEL, JR., Ph.D.
 OIC-Dean, CME



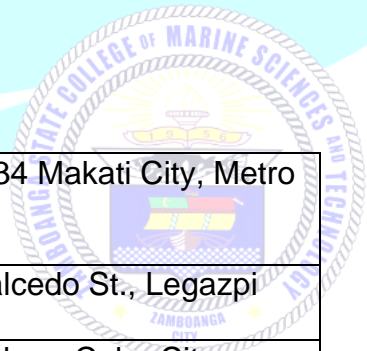
The Deputy of BSMarE for Onboard Training, who is also responsible for MOA processing, met with and checked the company status of JRNE MARITIME MANAGEMENT SERVICES in Sta. Cruz, Manila

List of International Shipping Companies with Contract of Agreement

Name of Shipping Company	Address
1. ARCTIC SHIPPING CORP.	Ground Flr., Goodwill Bldg., 393 Sen. Gil J. Puyat Ave., Makati City 1200
2. INFINITE MANNING SERVICES, INC.	Rm. 322 FEMII Bldg. a. Soriano Jr. St., Intramuros Manila
3. TRANSMED (MANILA), CORP.	Suite E Doña Felisa Syjuco Bldg., Remedios St., cor. Taft Ave., Malate, Manila
4. MATADA SHIPPING LINES	Scott Rd., Jolo Sulu, Philippines
5. CENTENNIAL TRANSMARINE INC.	4/F Ma. Daniel Bldg. 470 San Andres cor. M.H. Del Pilar STs., Malate, Manila, 1004 Philippines
6. PACIFIC OCEAN MANNING, INC.	1535 M. Adriatico St., Ermita Manila
7. STATUS MARITIME CORP.	Akti Xaverion I or Irodotu 3 G/F Vanos Bldg., Piraeus, Greece
8. SEATECH TRANSPORT, INC.	Top Harbor, Int'l . Bldg., Bredco 2 Reclamation Bacolod City, Neg. Occ.
9. SKANFIL MARITIME SERVICES, INC.	G/F Royal Enterprise Bldg. 2227 Chinon Roces Avenue, Makati City, Philippines
10. MAUNLAD TRANS., INC.	RJT Bldg., 3681 Bautista St., Palanan, Makati City
11. ORIENT SEAS INTERNATIONAL SERVICES, INC.	Unit No. 1503, 15 th Floor THE centerpoint Building Garnet Road cor. Julia Vargas Ave. Ortigas Center 1605, Pasig City, Philippines
12. ASTRA MARINE INTERNATIONAL, INC.	10 th Floor-A Jemarsons Place , 1626 Pilar Hidalgo Lim St., Malate, Manila, Phils, 1004, P.O. Box 1560 Plaza Lawton
13. MARITIME SERVICES & MANAGEMENT, INC.	1517 F. Agoncillo St., Ermita, Manila
14. TRANS-ASIA SHIPPING LINES, INC.	Trans-Asia Bldg., Cor. M.J. Cuenco Ave., Osmeña Blvd., Cebu City 6000 Phils.
15. WIHELMSSEN-SMITH BELL MANNING, INC.	38 th & 39 th Floors, petron Mega Plaza Bldg., 358 sen. Gil J. Puyat Ave., Makati City 1200, Phils.
16. OROPHIL SHIPPING INT'L CO., INC.	2 nd Floor , Knights of Rizal Bldg., A. Bonifacio Dr., Port Area, Manila Phils. 1018



17. SEA QUEEN SHIPPING CORP.	RCM Bldg., 1418 San Marcelino St., Ermita, Manila P.O. Box 2349, Manila
18. INTER ORIENT MARITIME ENTERPRISES, INC.	Suite 608 Ortigas Bldg., Ortigas Avenue, Pasig City
19. ELBURG SHIPMANAGEMENT PHILS., INC.	16 th Flr., Philippine AXA Life Center condominium Corporation 1286 Senator Gil Puyat Ave., cor. Tindalo St., Makati City, Phils. 1200
20. CRYSTAL SHIPPING, INC.	3 rd Flr., Shipping Centre Bldg., 707 A. Soriano Jr., Ave., Intramuros, Manila Phils.
21. CROWN SHIPPING SERVICES	4 th Flr. Ruby ann Bldg.,911 San Andres St., cor. Leon Guinto, Malate, Manila 1700
22. PHILIPPINE TRANSMARINE CARRIERS, INC.	First Maritime Place 7458 Bagtikan Street, San Antonio Village, 1203 Makati City
23. BOUVET SHIPPING MANAGEMENT CORP.	2 nd Flr., Exchange cor. Bldg., # 107 v.a. Rufino St.,cor. Esteban & Bolanos St., Legaspi Village, Makati City
24. CROSSWORLD MARINE SERVICES, INC.	7/F Sage House, 110 V.A. Rufino St., Legazpi Village, Makati City,1229 Phils.
25. CREWTECH SHIPMANAGEMENT PHIL., INC.	5/F Neda Bldg., Amorsolo St., Legazpi Village, Makati City, Phils.
26. CARLOS A. GOTHONG LINES, INC.	Gothong Private Warf, pier 7, F.F. Cruz, Reclamation Area, Mandaue City, Cebu Philippines 6000.
27. DMC-CERI	2278 DMC Annex Bldg., Don Chino Roces Ave. Ext. (former Pasong Tamo Ext. Makati City.
28. NET SHIP MANAGEMENT INC.	Scandic Palace Bldg., 4291 Emilia St., Palanan, Makati City, 1235
29. SCANMAR MARITIME SERVICES, INC. 30. MMSPHIL MARITIME SERVICES, INC.	G/F Royal enterprise Bldg., 2227 Chino Roces Ave., Makati City
30. MMSPHIL MARITIME SERVICES, INC.	Unit 102/201-B/203 Marbella II Bldg., 2071 Roxas Blvd., malate, Manila, Phils. 1004
31. PHOENIX MARITIME CORPORATION	6/F Feliza Bldg., 108 V.A. Rufino st., Legazpi Village, Makati City
32. AMINTA CREW MANAGEMENT, INC.	3/F Coherco Corp. Center, 116 V.A. Rufino St., Legazpi Village, Makati City, Phils. 1229 T



33. ALSTER INT'L SHIPPING SERVICES, INC.	2/F, 2053 Bldg., Edison St., 1234 Makati City, Metro Manila, Phils.
34. UNISEA PHILS. INC.	2/F & 3/F Philcox Bldg., 172 Salcedo St., Legazpi Village, Makati City, Phils.
35. SEEN SAM SHIPPING, INC.	Seen Sam Bldg. Nasipit, Talamban, Cebu City
36. 2GO GROUP, INC.	12/F Times Plaza Bldg., United Nations cor. Taft Ave., Ermita, Manila 1000
37. SEA POWER SHIPPING ENTERPRISES, INC.	2/F & 4/F, sun Plaza Bldg., cor. Princeton St., Brgy. Wack-Wack, Mandaluyong City, Phils.
38. OCEANIC CONTAINER LINES, INC.	CFS Bldg., PPA compound, Port area, R.T. Lim Boulevard, Zamboanga City,

The College of Maritime Education started International contacts to strengthen the links and involvement of BS Marine Transportation and BS Marine Engineering Faculty and students in the promotion of research, extension, and protection collaborations.



ZSCMST RAISES BENCHMARKING AND PARTNERSHIP WITH SIX UNIVERSITIES IN TURKEY

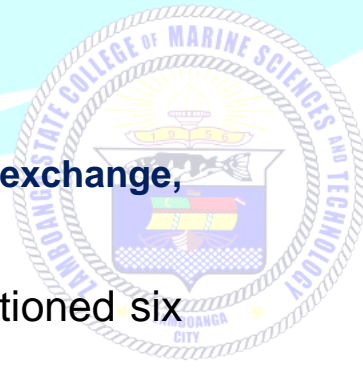
Following its visit to Ankara University, Turkey, ZSCMST is extending its partnership with Kastamonu University in Turkey. Dr. Jaime G. Jalon, the College President and Rector, Prof. Dr. Ahmet Hamdi of Kastamonu University in Turkey entered into a Memorandum of Understanding. Dr. Alvin C. Reyes, Vice President for Administration and Finance was with the College President. Along with the signing of Memorandum of Understanding, a collaboration meeting was held to discuss the agenda which included joint research projects, student and faculty mobility/exchange, visiting researcher's/scientist programs, international conferences, resource sharing of library resources, laboratory training and others. The meeting concluded with a tour of the campus. All these academic opportunities were made possible for ZSCMST because of Commissioner Jo Mark M. Libre's unwavering support and

International linkages are in line with the ZSCMST's Vision and Mission as a higher learning institution that provides quality education, relevant research, and extension and innovation specifically in Fisheries, Marine Sciences, Maritime Education, and technology.





ZSCMST, Philippines, and Ankara University, Turkiye a government state Zuniversity entered a Memorandum of Understanding for collaborative arrangements to enhance its research capabilities,

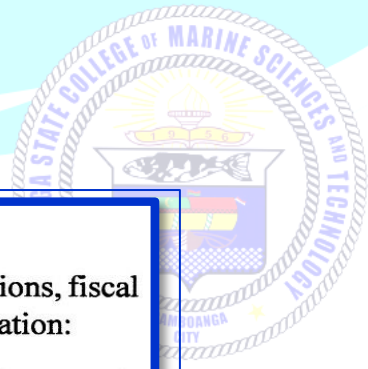
international relevance, academic programs, knowledge exchange, and research.

These are the Memoranda of Agreement for the mentioned six universities in Turkey:



Memorandum of Understanding of ZSCMST and Ege University, Turkey

	
MEMORANDUM OF UNDERSTANDING	
Entered into and agreed on the 19 th of September 2022 between and among Higher Education Institutions in Philippines and Turkey	
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY a state/public university established in 1961, represented by its President DR. JAIME G. JALON, with main office address at Zamboanga State College of Marine Sciences and Technology Fort Pilar, Zamboanga City, Philippines	
And	
EGE UNIVERSITY a government/state university duly organized under the laws of the Republic of Turkey, with office address at Ege Üniversitesi Rektörlüğü Gençlik Caddesi No: 12 35040 Bornova – İZMİR, TÜRKİYE, herein represented by its Rector Prof Dr. NECDET BUDAK;	
WITNESSETH	
WHEREAS , the Philippine and Turkish Universities desire to enter into collaborative arrangements to enhance its research capabilities, international relevance, academic programs, knowledge exchange, and research;	
WHEREAS , the Council of Higher Education (YÖK) of the Republic of Turkey and the Commission on Higher Education (CHED) of the Republic of the Philippines forged a ‘Memorandum of Understanding for Cooperation on November 21, 2018, which provided the legal framework on the international cooperation in the Higher Education between Philippines and Turkey on matters related to academic programs, joint scientific projects, and technology development, which will be conducted jointly between and among public universities of both countries;	
NOW, THEREFORE , in consideration of the mutual desire to collaborate in the higher education programs, the Philippine and Turkish Universities, hereinafter referred to together as the “Parties”, hereby conclude this Memorandum of Understanding (MoU) with the following general provisions and terms:	
 	



ARTICLE 1. COLLABORATION

The Parties will work collaboratively, insofar as their administrative laws and regulations, fiscal policies, and other limitations or constraints allow, in the following scope of cooperation:

- a. Joint development of research projects and applications for research funding.
- b. Cooperation and support for mutually beneficial research, collaborations, technology transfer, and training projects.
- c. Sharing of academic and research facilities and infrastructures that will be mutually agreed upon by the collaborating parties.
- d. Development and realization of transnational educational programs in the higher education, such as double degree program, joint degree, twinning arrangement, and other similar educational programs, which will be mutually developed and agreed upon

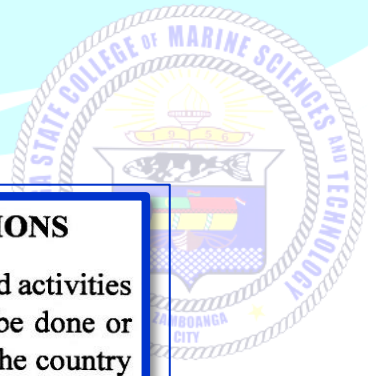
by the Parties;

- e. Provision of technical advice in research, innovation, and technology, particularly in fisheries, forestry and environmental sciences, agriculture, and other related fields;
- f. Joint organization and implementation of scientific conferences and symposiums, seminars, and panel discussions.
- g. Joint publication of articles, reports, and other scientific materials.
- h. Exchange of research information, publications, materials, and other similar knowledge products.
- i. Faculty and student mobility, exchange of research faculty, staff and student assistants, and internships.
- j. Other forms of research and scientific cooperation as may be mutually agreed upon by both Parties.

ARTICLE 2. LIMITATIONS AND IMPLEMENTATION

This general agreement articulates the intentions of the Parties to work cooperatively but does not create neither legally binding commitments nor does it entail any financial of the Parties in this agreement. Should the Parties agree, at any stage following the signing of this general agreement, to undertake to implement any of the scopes of cooperation as enumerated under Article 1 hereof, the implementation of each program or project shall be negotiated and agreed upon by the collaborating parties under a separate Memorandum of Agreement (MoA). The separate MoA shall clearly indicate the scope of activities, work and financial plan, obligations of parties, documentary requirements, and other terms and conditions deemed appropriate in the implementation of the programs or projects. It is understood that each and every activity undertaken under the agreement shall be approved by the appropriate officials at each institution. Nothing in this general agreement restricts the right of any Party to enter into agreements with other organizations or entities for any purpose.



ARTICLE 3. COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS

The Parties of this agreement agree that all collaboration programs, joint research, and activities pursuant to the implementation of the scope of cooperation under Article 1 shall be done or implemented in accordance with all applicable laws, regulations and guidelines of the country and university policies and regulations where the activity is conducted.

ARTICLE 4. COORDINATION AND NOTICES

Each institution appoints a coordinator for the implementation of this MoU, who shall be responsible for defining and organizing the programs to be undertaken and for interaction among the different concerns and proper authorities who will be involved in the implementation of this general agreement. All notices and correspondence in relation to this agreement shall be in writing addressed to the following coordinators during his/her incumbency in that position:

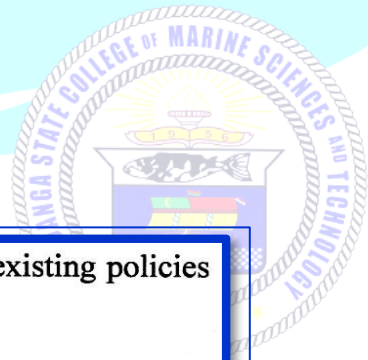
(Name of Philippine University)	Name: Position: Address: Email: Phone:
Name of Turkish University	Name: Ege University Position: International Relations Office Address: Erzene Mahallesi Ege Üniversitesi Merkez Yerleşkesi, 35040 Bornova/İzmir Email: erasmus@mail.ege.edu.tr Phone: 00902323111088

ARTICLE 5. TERM, TERMINATION, SURVIVAL, AND RENEWAL

This general agreement shall be effective for a period of five (5) years from the date of its signing. However, each signing institution may terminate this Agreement on written notification. Such notification must be given at least six (6) months prior to the proposed date of termination. If the present agreement is terminated, both parties must guarantee to facilitate the completion of the projects and initiatives already in progress.

Following the expiration of this agreement, any Party may renew this general agreement by sending a written notice to all Parties indicating its intention to renew this agreement with or without modification or amendment. Any modification or amendment shall be mutually discussed and agreed upon by all collaborating Parties. It is understood that the renewal of the





agreement is sanctioned by proper authorities of the university, based on its existing policies and regulations.

ARTICLE 6. AMENDMENT


This MOU may be amended or modified may be done by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.

ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.

IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above:

For and in behalf of **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**


DR. JAIME G. JALON,
President, (*Zamboanga State College Of Marine Sciences And Technology*)

Date: _

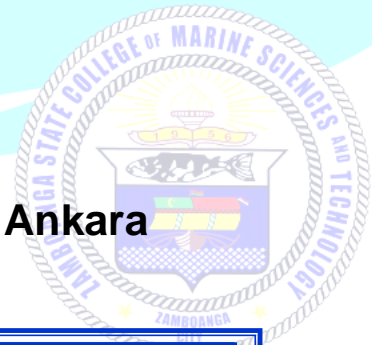
For and in behalf of **EGE UNIVERSITY**

PROF. DR. NECDET BUDAK
Rector, (*Ege University*)



Date:

Memorandum of Understanding of ZSCMST and Ankara University, Turkey



MEMORANDUM OF UNDERSTANDING

Entered into and agreed on this 19th day of **September 2022** between and among Zamboanga State College of Marine Sciences and Technology, Philippines and Ankara University, Türkiye

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY a state/public university established in 1961, represented by its **President, PROF. DR. JAIME G. JALON**, with main office address at Zamboanga State College of Marine Sciences and Technology Fort Pilar, Zamboanga City, Philippines.

And

ANKARA UNIVERSITY a government/state university duly organized under the laws of the Republic of Türkiye, with office address at Beşevler 10.Yıl Kampüsü De Gaulle Cad. 06560 Emniyet Mah. Yenimahalle Ankara, Türkiye, herein represented by its Rector, **PROF DR. NECDET ÜNÜVAR**

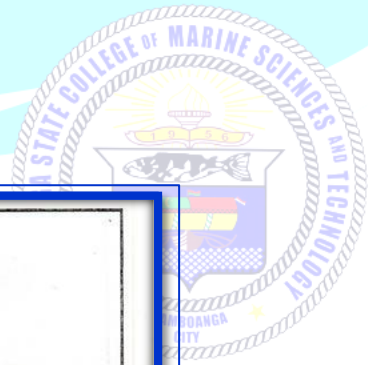
WITNESSETH

WHEREAS, the Philippine and Turkish Universities' desire to enter into collaborative arrangements to enhance its research capabilities, international relevance, academic programs, knowledge exchange, and research;

WHEREAS, the Council of Higher Education (YÖK) of the Republic of Türkiye and the Commission on Higher Education (CHED) of the Republic of the Philippines forged a 'Memorandum of Understanding for Cooperation on November 21, 2018, which provided the legal framework on the international cooperation in the Higher Education between Philippines and Türkiye on matters related to academic programs, joint scientific projects, and technology development, which will be conducted jointly between and among public universities of both countries;

NOW, THEREFORE, in consideration of the mutual desire to collaborate in the higher education programs, Zamboanga State College of Marine Sciences and technology and Ankara University, hereinafter referred to together as the "Parties", hereby conclude this Memorandum of Understanding (MoU) with the following general provisions and terms:

Jaime G. Jalon *Necdet Ünüvar*



ARTICLE 6. AMENDMENT

This MOU may be amended or modified may be done by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.


ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.

IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above.

For and in behalf of
**ZAMBOANGA STATE COLLEGE
OF MARINE SCIENCES AND
TECHNOLOGY**

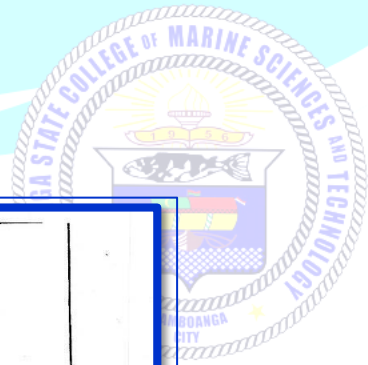
For and in behalf of
ANKARA UNIVERSITY


PROF. DR. JAIME G. JALON
President, (*Zamboanga State College of
Marine Sciences and Technology*)


PROF. DR. NECDET ÜNÜVAR
Rector, Ankara University

Date: 19.09.2022

Date: 19.09.2021



ARTICLE 6. AMENDMENT

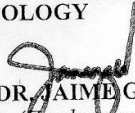
This MOU may be amended or modified may be done by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.

ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.


IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above.

For and in behalf of **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**


PROF. DR. JAIME G. JALON,
President, (*Zamboanga State College Of Marine Sciences And Technology*)

Date: _____

For and in behalf of **KASTAMONU UNIVERSITY**


PROF. DR. AHMET HAMDI TOPAL
Rector, Kastamonu University

Date: _____

Memorandum of Understanding of ZSCMST and Canakkale Onsekiz Mart University (Turkey)



MEMORANDUM OF UNDERSTANDING

Entered into and agreed on this 19th day of **September 2022** between and among Higher Education Institutions in Philippines and Turkey

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY a state/public university established in 1961, represented by its **President, PROF. DR. JAIME G. JALON**, with main office address at Zamboanga State College of Marine Sciences and Technology Fort Pilar, Zamboanga City, Philippines.

And

CANAKKALE ONSEKIZ MART UNIVERSITY a government/state university duly organized under the laws of the Republic of Turkey, with office address at Terzioğlu Campus, 17010, Canakkale, Turkey herein represented by its **Rector, PROF DR. SEDAT MURAT**.

WITNESSETH

WHEREAS, the Philippine and Turkish Universities desire to enter into collaborative arrangements to enhance its research capabilities, international relevance, academic programs, knowledge exchange, and research;

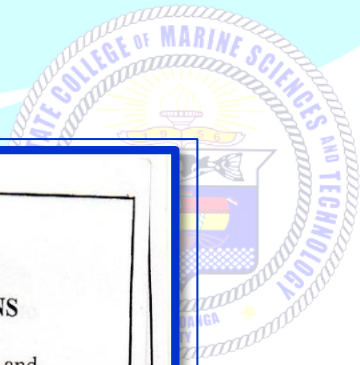
WHEREAS, the Council of Higher Education (YÖK) of the Republic of Turkey and the Commission on Higher Education (CHED) of the Republic of the Philippines forged a 'Memorandum of Understanding for Cooperation on November 21, 2018, which provided the legal framework on the international cooperation in the Higher Education between Philippines and Turkey on matters related to academic programs, joint scientific projects, and technology development, which will be conducted jointly between and among public universities of both countries;

NOW, THEREFORE, in consideration of the mutual desire to collaborate in the higher education programs, the Philippine and Turkish Universities, hereinafter referred to together as the "Parties", hereby conclude this Memorandum of Understanding (MoU) with the following general provisions and terms:

ARTICLE 1. COLLABORATION

The Parties will work collaboratively, insofar as their administrative laws and regulations, fiscal policies, and other limitations or constraints allow, in the following scope of cooperation:

- a. Joint development of research projects and applications for research funding;



ARTICLE 3. COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS

The Parties of this agreement agree that all collaboration programs, joint research, and activities pursuant to the implementation of the scope of cooperation under Article 1 shall be done or implemented in accordance with all applicable laws, regulations and guidelines of the country and university policies and regulations where the activity is conducted.

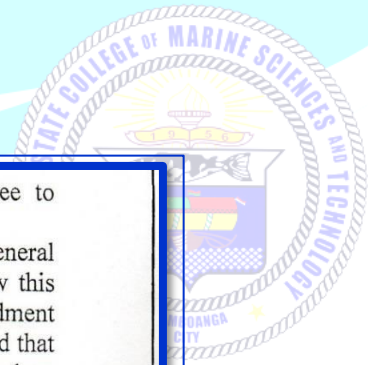
ARTICLE 4. COORDINATION AND NOTICES

Each institution appoints a coordinator for the implementation of this MoU, who shall be responsible for defining and organizing the programs to be undertaken and for interaction among the different concerns and proper authorities who will be involved in the implementation of this general agreement. All notices and correspondence in relation to this agreement shall be in writing addressed to the following coordinators during his/her incumbency in that position:

Zamboanga State College Of Marine Sciences And Technology	Name: Chastine Santos Cruz Position: Staff, Office of the College President Address: Boala, Zamboanga City Email: csacruz@zscmst.edu.ph Phone: (+63) 9177111931
Canakkale Onsekiz Mart University	International Relations Office: Name: Mr. Hakan Basaran Position: International Relations Officer Address: Terzioglu Campus Siyasal Bilgiler Fak, Zeim Kat 17020 Canakkale, Turkey Email: cooperation@comu.edu.tr Phone: +90 286 218 100 18/ Ext 12009 Faculty of Fisheries : Name: Prof. Dr. Umur Önal Position: Lecturer & Contact Person Address: Faculty of Marine Sciences and Tech. Terzioglu Kampusu, 17020 Canakkale, Turkey Email: umuronal@comu.edu.tr Phone: +90 286 218 0018, Ext 1570

ARTICLE 5. TERM, TERMINATION, SURVIVAL, AND RENEWAL

This general agreement shall be effective for a period of five (5) years from the date of its signing. However, each signing institution may terminate this Agreement on written notification. Such notification must be given at least six (6) months prior to the proposed date



of termination. If the present agreement is terminated, both parties must guarantee to facilitate the completion of the projects and initiatives already in progress.

Following the expiration of this agreement, any Party may renew this general agreement by sending a written notice to all Parties indicating its intention to renew this agreement with or without modification or amendment. Any modification or amendment shall be mutually discussed and agreed upon by all collaborating Parties. It is understood that the renewal of the agreement is sanctioned by proper authorities of the university, based on its existing policies and regulations.

ARTICLE 6. AMENDMENT

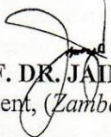
This MOU may be amended or modified may be done by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.

ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.

IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above.

For and in behalf of **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**


PROF. DR. JAIME G. JALON,
President, (*Zamboanga State College Of Marine Sciences And Technology*)

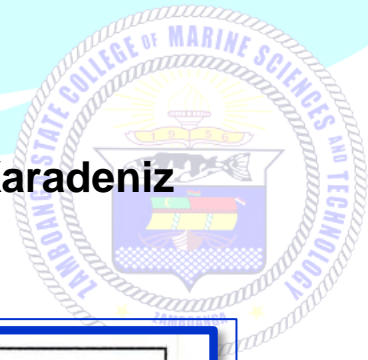
Date: _____

For and in behalf of **CANAKKALE ONSEKIZ MART UNIVERSITY**


PROF. DR. SEDAT MURAT
Rector, (*Canakkale Onsekiz Mart University*)

Date: _____

Memorandum of Understanding of ZSCMST and Karadeniz Technical University, Turkey



MEMORANDUM OF UNDERSTANDING

Entered into and agreed on this 19th day of **September 2022** between and among Higher Education Institutions in Philippines and Turkey

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY a state/public university established in 1961, represented by its **President, PROF. DR. JAIME G. JALON**, with main office address at Zamboanga State College of Marine Sciences and Technology Fort Pilar, Zamboanga City, Philippines.

And

Karadeniz Technical University a government/state university duly organized under the laws of the Republic of Turkey, with office address at Trabzon Turkiye, herein represented by its **Rector, Prof. Dr. Hamdullah ÇUVALCI**;

WITNESSETH

WHEREAS, the Philippine and Turkish Universities desire to enter into collaborative arrangements to enhance its research capabilities, international relevance, academic programs, knowledge exchange, and research;

WHEREAS, the Council of Higher Education (YÖK) of the Republic of Turkey and the Commission on Higher Education (CHED) of the Republic of the Philippines forged a 'Memorandum of Understanding for Cooperation on November 21, 2018, which provided the legal framework on the international cooperation in the Higher Education between Philippines and Turkey on matters related to academic programs, joint scientific projects, and technology development, which will be conducted jointly between and among public universities of both countries;

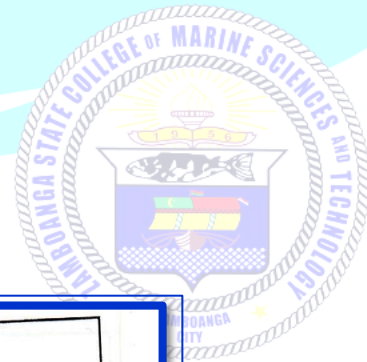
NOW, THEREFORE, in consideration of the mutual desire to collaborate in the higher education programs, the Philippine and Turkish Universities, hereinafter referred to together as the "Parties", hereby conclude this Memorandum of Understanding (MoU) with the following general provisions and terms:

ARTICLE 1. COLLABORATION

The Parties will work collaboratively, insofar as their administrative laws and regulations, fiscal policies, and other limitations or constraints allow, in the following scope of cooperation:

- a. Joint development of research projects and applications for research funding;

1



ARTICLE 6. AMENDMENT

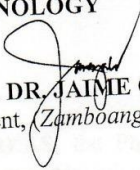
This MOU may be amended or modified by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.

ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.

IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above.

For and in behalf of **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**

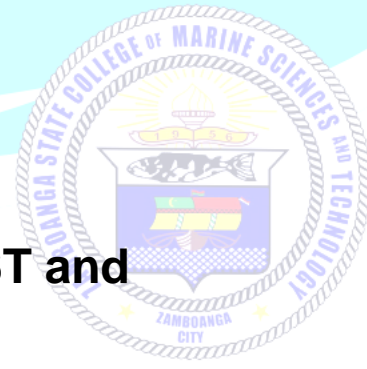

PROF. DR. JAIME G. JALON,
President, *(Zamboanga State College Of Marine Sciences And Technology)*

Date: _____

For and in behalf of **Karadeniz Technical University**

Prof. Dr. Hamdullah ÇUVALCI
Rector, *(Karadeniz Technical University)*


Date: _____



Memorandum of Understanding of ZSCMST and Kastamonu University, Turkey

MEMORANDUM OF UNDERSTANDING

Entered into and agreed on this 19th day of September 2022 between and among Higher Education Institutions in Philippines and Turkey

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY a state/public university established in 1961, represented by its **President, PROF. DR. JAIME G. JALON**, with main office address at Zamboanga State College of Marine Sciences and Technology Fort Pilar, Zamboanga City, Philippines.

And

KASTAMONU UNIVERSITY, a government/state university duly organized under the laws of the Republic of Turkey, with office address at the Kastamonu Universitesi Rektörlüğü 37100, Kastamonu TÜRKİYE, herein represented by its **Rector, PROF. DR. AHMET HAMDI TOPAL**.

WITNESSETH

WHEREAS, the Philippine and Turkish Universities desire to enter into collaborative arrangements to enhance its research capabilities, international relevance, academic programs, knowledge exchange, and research;

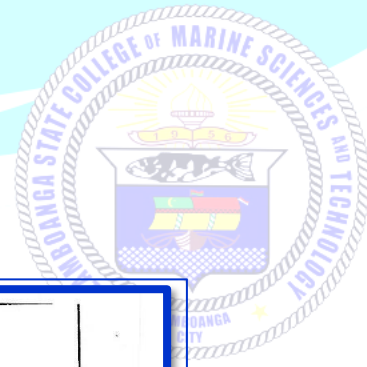
WHEREAS, the Council of Higher Education (YÖK) of the Republic of Turkey and the Commission on Higher Education (CHED) of the Republic of the Philippines forged a 'Memorandum of Understanding for Cooperation on November 21, 2018, which provided the legal framework on the international cooperation in the Higher Education between Philippines and Turkey on matters related to academic programs, joint scientific projects, and technology development, which will be conducted jointly between and among public universities of both countries;

NOW, THEREFORE, in consideration of the mutual desire to collaborate in the higher education programs, the Philippine and Turkish Universities, hereinafter referred to together as the "Parties", hereby conclude this Memorandum of Understanding (MoU) with the following general provisions and terms:

ARTICLE 1. COLLABORATION

The Parties will work collaboratively, insofar as their administrative laws and regulations, fiscal policies, and other limitations or constraints allow, in the following scope of cooperation:

AHMET HAMDI TOPAL *JAIME G. JALON* 1



ARTICLE 6. AMENDMENT

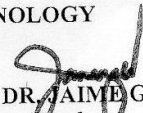
This MOU may be amended or modified may be done by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.

ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.


IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above.

For and in behalf of **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**


PROF. DR. JAIME G. JALON,
President, (*Zamboanga State College Of Marine Sciences And Technology*)

Date: _____

For and in behalf of **KASTAMONU UNIVERSITY**


PROF. DR. AHMET HAMDI TOPAL
Rector, Kastamonu University

Date: _____

Memorandum of Understanding of ZSCMST and Isparta University of Applied Sciences (Turkey)



MEMORANDUM OF UNDERSTANDING

Entered into and agreed on this 19th day of **September 2022** between and among Higher Education Institutions in Philippines and Türkiye

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY a state/public university established in 1961, represented by its **President, PROF. DR. JAIME G. JALON**, with main office address at Zamboanga State College of Marine Sciences and Technology Fort Pilar, Zamboanga City, Philippines.

And


ISPARTA UNIVERSITY OF APPLIED SCIENCES-ISPARTA CITY a government/state university duly organized under the laws of the Republic of Türkiye, with office address at 32200 Bahçelievler Mh. 102. Cd. No:24 Isparta/Türkiye, herein represented by its **Rector, PROF DR. YILMAZ ÇATAL**;

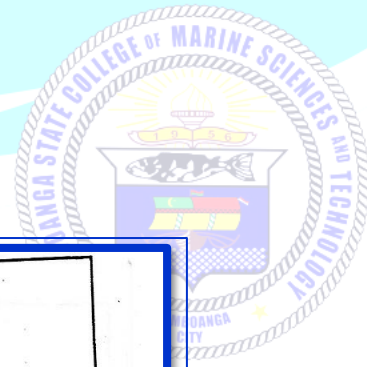
WITNESSETH

WHEREAS, the Philippine and Turkish Universities desire to enter into collaborative arrangements to enhance its research capabilities, international relevance, academic programs, knowledge exchange, and research;

WHEREAS, the Council of Higher Education (YÖK) of the Republic of Türkiye and the Commission on Higher Education (CHED) of the Republic of the Philippines forged a "Memorandum of Understanding" for Cooperation on November 21, 2018, which provided the legal framework on the international cooperation in the Higher Education between Philippines and Türkiye on matters related to academic programs, joint scientific projects, and technology development, which will be conducted jointly between and among public universities of both countries;

NOW, THEREFORE, in consideration of the mutual desire to collaborate in the higher education programs, the Philippine and Turkish Universities, hereinafter referred to together as the "Parties", hereby conclude this Memorandum of Understanding (MoU) with the following general provisions and terms:



ARTICLE 6. AMENDMENT

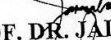
This MOU may be amended or modified may be done by mutual written consent of the Parties and signed by the representative of each Party, which amendment or modification shall be reflected in this agreement as Annexes.

ARTICLE 7. DISPUTE RESOLUTION

In the event of uncertainties in the interpretation and implementation of this MoU, the Parties shall confer with each other to reach a common understanding on the issues and concerns arising from this agreement and amicably settle the issues or problems. Any legal proceedings arising from a dispute will be conducted in accordance with the domestic or local laws where the dispute occurs.

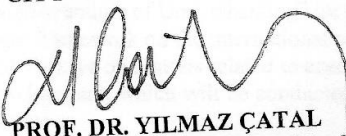
IN WITNESS WHEREOF, the Parties hereunto have executed this Memorandum of Understanding on the year and date first written above.

For and in behalf of **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**


PROF. DR. JAIME G. JALON,
President, (*Zamboanga State College Of Marine Sciences And Technology*)

Date: _____

For and in behalf of **ISPARTA UNIVERSITY OF APPLIED SCIENCES-ISPARTA CITY**


PROF. DR. YILMAZ ÇATAL
Rector, (*Isparta University of Applied Sciences*)

Date: _____



President Jaime G. Jalon, together with the Kastamonu University President and other personnel, signed a Memorandum of Understanding at Kastamonu University in Turkey.



Benchmarking And Partnership of Saemaul Academic Program in Yeungnam University, Gyeongsan, North Gyeongsang, South Korea.

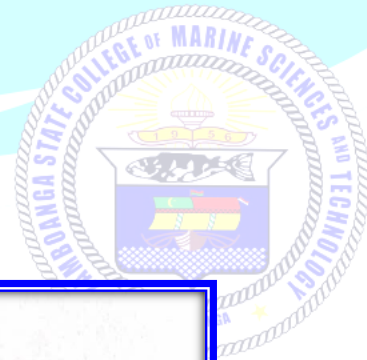


Yeungnam University is a private research university located in Gyeongsan, North Gyeongsang, South Korea. The university's predecessors, Taegu College and Chunggu College, were founded in Daegu in 1947 and 1950 respectively. In 1967, the two colleges were merged by President Park Chung Hee to form Yeungnam University. It aims to extend services and open opportunities to other universities to develop more interchange programs between the two Korean Universities.

Indeed, the ZSCMST was one of the academic institutions which received an invitation to discuss the Saemaul Academic Program at Yeungnam University, Gyeongsan, North Gyeongsang, South Korea. This activity had been attended by the two distinguish key administrative staff namely; Dr. Alvin C. Reyes (Vice President of Administration and Finance) and Prof. Roderick D. Trio (Vice President for Student and Academic Affairs).

One of the highlights of the discussion during their visit was the possible partnerships.

(Communication and documentation below)



Letter of Invitation

March 13, 2023

I am pleased to extend an invitation to delegates from the following institute and universities, Republic of the Philippines for discussion of Saemaul academic Program with Yeungnam University from April 24 to 28, 2023.

The personal information of the invitees is as follows:

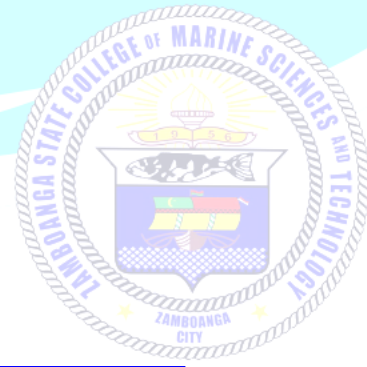
Name in Full	Position	Country
Dr. Jaime G. Jalon	President Zamboanga State College of Marine Sciences & Technology	Republic of the Philippines
Dr. Alvin C. Reyes	VP for Administration & Finance Zamboanga State College of Marine Sciences & Technology	
Prof. Roderick D. Trio	Dean for Student Affairs & Academic Zamboanga State College of Marine Sciences & Technology	

I am very confident that your visit to Yeungnam University will be not only a rewarding experience but also an opportunity to develop more interchange programs between our two universities.

I look forward with great pleasure to welcoming you here at Yeungnam University.

Sincerely yours,

CHOI Oe-Chool, Ph.D.
President
Yeungnam University



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City
Tel No.: (062) 991-0644 Telefax: (062) 991-0777 Website: <http://www.zscmst.edu.ph>

OFFICE OF THE COLLEGE PRESIDENT

AUTHORITY TO TRAVEL

31 March 2023, Friday

To whom this may concern:

Warm greetings!

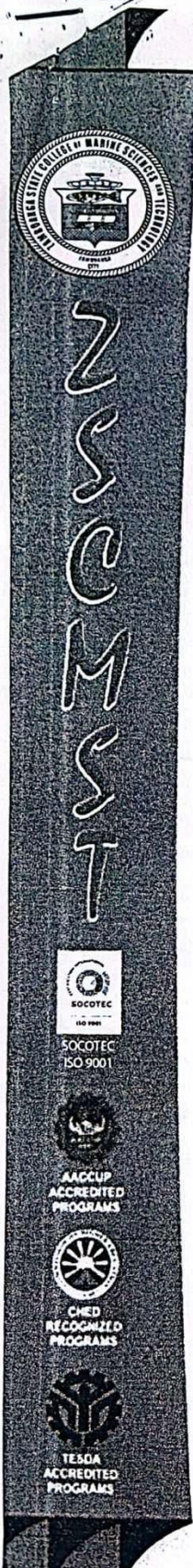
Authority is hereby granted to **DR. ALVIN C. REYES**, Chief Administrative Officer/Vice President for Administration and Finance (Permanent) of the Zamboanga State College of Marine Sciences and Technology, Zamboanga City, Philippines to travel on official business to Korea from **April 24 to 28, 2023**.

It is understood that all expenses relevant to this official travel will be charged to the College Funds.

Dr. Reyes is not facing any administrative charges nor does he have personal or property accountability with this College.


JAIME G. JALON, Ph.D.
College President

O.R.# 1803474

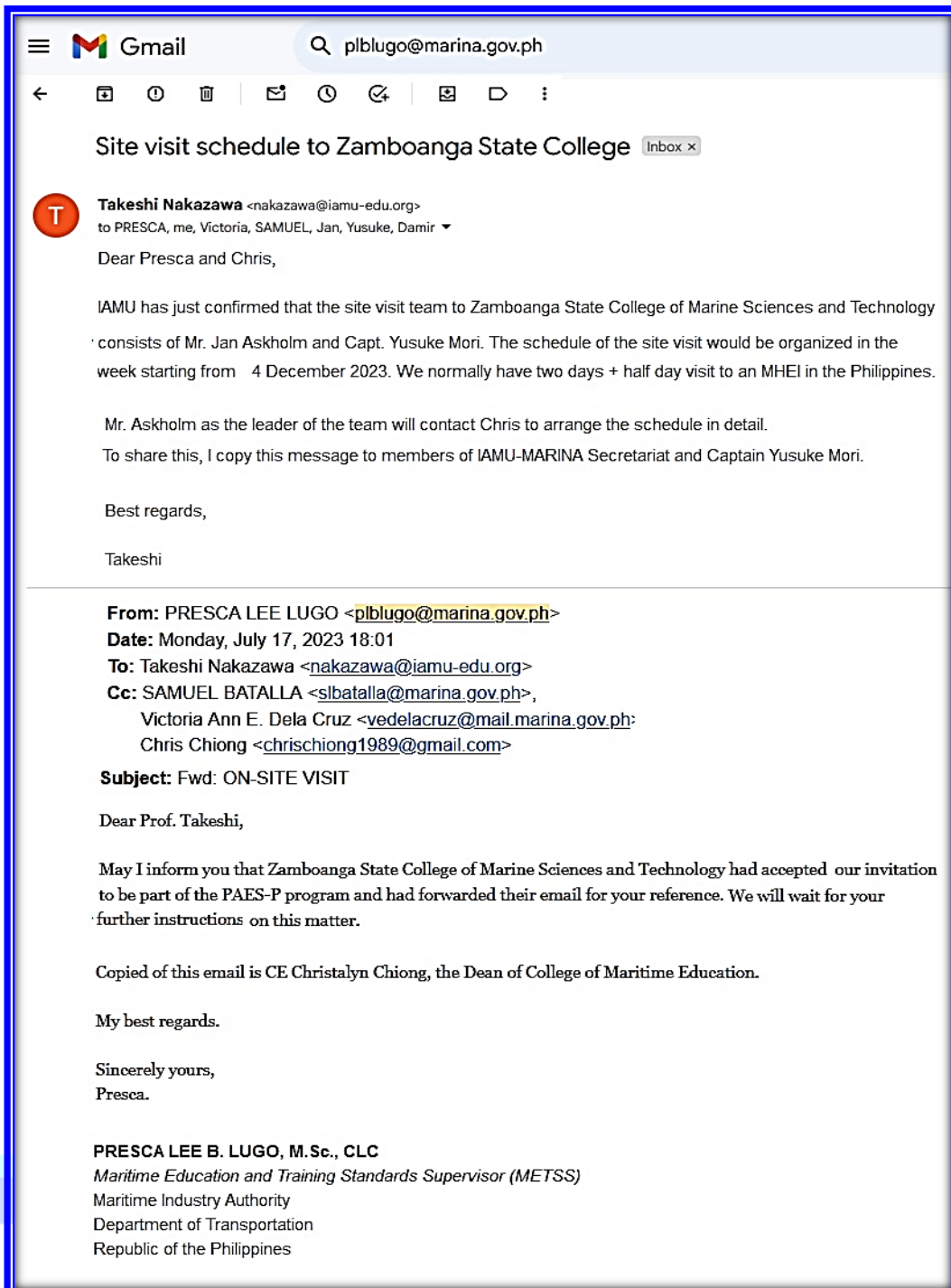




International Association of Maritime Universities PAES-P Site Visit December 13-15, 2023

ZSCMST RECEIVED AN INVITATION FROM PAES-IAMU THAT THEY WILL BE VISITING THE INSTITUTION FOR BENCHMARKING AND PARTNERSHIP IN THE FUTURE IN OUR INSTITUTION

C/E Christalyn D.R. Chiong received an invitation email regarding a site visit from the International Association of Maritime Universities (IAMU) to our institution. The purpose of the visit is to explore potential future partnerships and membership opportunities in the maritime industry.



Site visit schedule to Zamboanga State College Inbox x

Takeshi Nakazawa <nakazawa@iamu-edu.org>
to PRESCA, me, Victoria, SAMUEL, Jan, Yusuke, Damir ▾

Dear Presca and Chris,

IAMU has just confirmed that the site visit team to Zamboanga State College of Marine Sciences and Technology consists of Mr. Jan Askholm and Capt. Yusuke Mori. The schedule of the site visit would be organized in the week starting from 4 December 2023. We normally have two days + half day visit to an MHEI in the Philippines.

Mr. Askholm as the leader of the team will contact Chris to arrange the schedule in detail.

To share this, I copy this message to members of IAMU-MARINA Secretariat and Captain Yusuke Mori.

Best regards,

Takeshi

From: PRESCA LEE LUGO <pblugo@marina.gov.ph>
Date: Monday, July 17, 2023 18:01
To: Takeshi Nakazawa <nakazawa@iamu-edu.org>
Cc: SAMUEL BATALLA <slbatalla@marina.gov.ph>, Victoria Ann E. Dela Cruz <vedelacruz@mail.marina.gov.ph>, Chris Chiong <chrischiong1989@gmail.com>
Subject: Fwd: ON-SITE VISIT

Dear Prof. Takeshi,

May I inform you that Zamboanga State College of Marine Sciences and Technology had accepted our invitation to be part of the PAES-P program and had forwarded their email for your reference. We will wait for your further instructions on this matter.

Copied of this email is CE Christalyn Chiong, the Dean of College of Maritime Education.

My best regards.

Sincerely yours,
Presca.

PRESCA LEE B. LUGO, M.Sc., CLC
Maritime Education and Training Standards Supervisor (METSS)
Maritime Industry Authority
Department of Transportation
Republic of the Philippines



☰ Gmail

🔍 plblugo@marina.gov.ph



PAES site visit to your institution in December 2023 Inbox x



Yusuke Mori <mori@iamu-edu.org>
to me, Jan, Victoria, PRESECA, Takeshi ▾

Dear Dr. Chiong,

Hope this mail finds you well.

This is Yusuke Mori, Deputy Executive Director of the IAMU.
I am appointed as a site visitor to your esteemed institution under the leadership of the head of the site visitor, Mr. Jan Askholm, Vice President (Academics) of Svendborg International Maritime Academy (SIMAC, Denmark).

In consultation with MARINA, we decided to conduct the site visit to your institution in the week of 4 December 2023. Considering the flight connection from Denmark and from Japan, it seems practical for us to visit your institution in the following schedule.

Tuesday, 5 December: Arrival at Zamboanga

Wednesday, 6 December: Site visit 1st day

Thursday, 7 December: Site visit 2nd day

Friday, 8 December: Site visit last day, concluding session in the morning (then departure to Manila or Cebu by afternoon flight)

Please arrange transportation from the Zamboanga airport to your institution and accommodation for our stay.

Please let us know your acceptance of the dates for the site visit by 13 October.

The head of site visitor, Mr. Jan Askholm will send you self evaluation form in due course.

Look forward to hearing from you.

Best Regards,

~~~~~  
IAMU(International Association of Maritime Universities)

Deputy Executive Director

Yusuke MORI

Master Mariner, MSc., AFNI






☰ Gmail plblugo@marina.gov.ph ✕ 🌐

← 📧 🕒 🗑️ 📧 🕒 🔄 📧 📧 ⋮

## PAES site visit to your institution in December 2023 Inbox x

 ↩️ Yusuke Mori

---

Dear Yusuke MORI,

We are delighted to accept your request for an on-site visit to the College of Maritime Education at Zamboanga State College of Marine Sciences and Technology. We appreciate your interest in gaining firsthand knowledge and insights into our operations, and we are confident that your visit will provide you with a comprehensive understanding of our institution's work and accomplishments, allowing us to have a partnership in the future.

During your visit, you will have the opportunity to:

- Tour our facilities and observe our day-to-day operations.
- Meet with school officials, department heads, and staff members to gain a deeper understanding of their roles and responsibilities.
- Engage in interactive discussions and exchange ideas with our team members.
- Learn about our innovative projects, research initiatives, and ongoing collaborations.
- Participate in relevant workshops or presentations tailored to your specific areas of interest.

We are committed to making your visit as informative and engaging as possible. If there are any specific topics or areas of focus you would like us to address during your visit, please do not hesitate to let us know, and we will do our best to accommodate your requests. Also, I would like to request, if possible, that the date of the visit be December 5–9, 2023.

Once again, we are excited to welcome you and your team to our institution and share our knowledge and expertise with you. We believe that this visit will be mutually beneficial and contribute to fostering a strong professional relationship between our organizations.

Should you have any further questions or require additional information, please feel free to contact the undersigned at [chrischiong1989@gmail.com](mailto:chrischiong1989@gmail.com) or 09218172756. We look forward to hosting you and providing you with a memorable and insightful experience.

Thank you for choosing the College of Maritime Education at Zamboanga State College of Marine Sciences and Technology, and we eagerly anticipate your visit.

Sincerely,

C/E Christalyn DR. Chiong, MMM  
College of Maritime Education, Dean



Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
Fort Pilar, Zamboanga City 7000



**COLLEGE OF MARITIME EDUCATION**

November 10, 2023

**JAIME G. JALON, Ph. D.**  
President  
This College

Thru: **RACHEL D. LAURIAGA, PH. D.**  
Vice President for Academic Affairs

Subject: Submission of Final Committee List for Upcoming MARINA, IAMU, and PAES Visit  
Request for Overtime Approval

Dear Sir,

I hope this letter finds you well. I am writing to formally submit the final list of committees responsible for the preparation and coordination of the upcoming visit of the CHED - MARINA, the International Association of Maritime Universities (IAMU), and the Peer-Assisted Evaluation Scheme (PAES). This significant event is scheduled to take place from December 1 - 4, 2023.

The purpose of this visit is to ensure the quality and effectiveness of our maritime education and training programs. We consider this evaluation an invaluable opportunity for mutual growth and improvement in line with the standards set by CHED-MARINA, IAMU, and PAES.

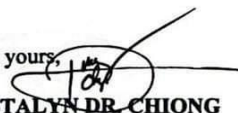
Additionally, in order to ensure that our preparations are thorough and our facilities are in top condition, we kindly request permission to conduct overtime from November 16 to November 30, 2023. This additional time will be used for finalizing arrangements, conducting facility inspections, and addressing any outstanding issues to ensure a smooth and successful visit.

We understand that overtime requests are subject to organizational policies and budget considerations. However, we believe that the extra time dedicated to preparation will be instrumental in presenting our institution in the best possible light during the evaluation.

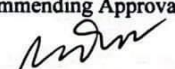
We are confident that the cooperation and coordination among all stakeholders will lead to a successful visit, benefiting both our institution and the evaluating bodies. We remain committed to working closely with CHED-MARINA, IAMU, and PAES to ensure the fulfillment of their objectives.

Thank you for your consideration and support in this endeavor. We look forward to the visit as an opportunity for growth and excellence in our maritime education and training programs.

Respectfully yours,

  
**C/E CHRISTALYN DR. CHIONG**  
College Dean

Recommending Approval:

  
**RACHEL D. LAURIAGA, Ph.D.**  
Vice President for Academic Affairs

Approved:

  
**JAIME G. JALON, Ph.D.**  
College President



Republic of the Philippines  
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY  
Fort Pilar, Zamboanga City 7000



**COLLEGE OF MARITIME EDUCATION**

November 10, 2023

Committee for CHED-MARINA, IAMU, and PAES

**Area 1 Organization and Management**

**Chairman:** Dr. Consorcia P. Fabila  
**Vice-Chairman:** Capt. Marnette M. Apit  
**Member:** Prof. Samuel Marquez

**Area 5 Academic Staff and Support Personnel**

**Chairman:** Dr. Rachel D. Lauriaga  
**Vice-Chairman:** C/E Christalyn DR. Chiong  
**Member:** Ma. Hanneli C. Espinosa

**Area 2 Students**

**Chairman:** Ms. Ma. Emmanuel S. Visitacion  
**Vice Chairman:** Prof. Sofronio Eustaquio  
**Member:** Mr. Nikko Al-Jabier Roxas

**Area 6 Professional training and internships**

**Chairman:** 2/M Elcid A. Aranan, MMM  
**Vice-Chairman:** 3/E Maryrose A. Delacruz  
**Member:** Henrielle Macapili

**Area 3 Program**

**Chairman:** Prof. Lorena G. Tan  
**Vice-Chairman:** Prof. Marife R. Villafranca  
**Member:** 2/M Risil O. Ybera

**Area 7 Facilities and resources**

**Chairman:** C/E Christalyn DR. Chiong  
**Vice-Chairman:** 3/E Ivan Jude P. Martinez  
**Members:** Prof. George S. Lauriaga  
Engr. Roel S. Santos  
Mr. Ronilo Y. Jayson  
Mr. Joemarie Pena

**Area 4 Education Process**

**Chairman:** Engr. Wynna Gyn S. Ebesate  
**Vice-Chairman:** R/O Reynaldin T. Dajay  
**Member:** 2/M Ricardo Quiaoit

**Area 8 Program Objectives and stakeholders involvement**

**Chairman:** Capt. Edmundo P. Laurente  
**Vice-Chairman:** 2/M Edwin Narca  
**Member:** Engr. Eustace A. Penaflor

**Area 9 Continuing Education**

**Chairman:** Prof. Alinasser T. Yusop

**Research and Extension**

**Chairman:** Dr. Rufa L. Mendez  
**Vice-Chairman:** Prof. Marlon R. Omatang  
**Members:** 3/E Ivan Jude P. Martinez  
3/E Maryrose A. Delacruz

**Library**

**Chairman:** Dr. Elisa Montecillo  
**Vice-Chairman:** 2/M Romeo A. Caloyloy

Prepared By

**C/E CHRISTALYN DR. CHIONG**  
College Dean

Recommending Approver

**RACHEL D. LAURIAGA, Ph.D.**  
Vice President for Academic Affairs

Approved:

**JAIME G. JALON, Ph.D.**  
College President





December 13 – 15, 2023  
**Part I – Opening Program**

|                |                                             |                                                                      |
|----------------|---------------------------------------------|----------------------------------------------------------------------|
| 7:00 – 7:30 am | Registration                                | CME Secretariat                                                      |
| 7:30 – 7:45 am | Invocation                                  | AVP                                                                  |
|                | Phil. National Anthem                       |                                                                      |
|                | Zamboanga Hermosa                           |                                                                      |
|                | ZSCMST College Hymn                         |                                                                      |
| 7:45 – 8:00am  | Welcome Remarks                             | <b>DR. Rachel D. Lauriaga</b><br>Vice President for Academic Affairs |
| 8:00 – 8:30am  | Inspirational Talk                          | <b>Dr. Jaime G. Jalon</b><br>College President                       |
| 8:30 – 8:40am  | Introduction of College Officials and Staff | <b>Dr. Consorcia P. Fabila</b><br>Quality Assurance Officer          |
| 8:40 – 8:50am  | Introduction of evaluation Team             | <b>C/E Christalyn DR. Chiong</b><br>College Dean                     |
| 8:50 – 9:00am  | ZSCMST – CME Short Video Presentation       | AVP                                                                  |

**Part II – Evaluation Proper**

**Program Schedule**

| Date             | Time        | Activity                                                                     | Participants from the host institution                      |
|------------------|-------------|------------------------------------------------------------------------------|-------------------------------------------------------------|
| 13 December 2023 | 0900 - 0930 | Briefing about host institution                                              | ZSC President and key officials/management staff.           |
|                  | 0930 - 1000 | Kick-off meeting                                                             | ZSC President, heads of departments, head of QM, guests ... |
|                  | 1000 - 1200 | Evaluation of Quality Management System                                      | Quality Management representatives ...                      |
|                  | 1200 - 1300 | Lunchtime                                                                    |                                                             |
|                  | 1300 - 1400 | Evaluation of host institution Departments                                   | Heads of departments, host institution representatives      |
|                  | 1400 - 1600 | Evaluation of educational activities Program(s) review and upgrade process   | Professors from different departments                       |
|                  | 1600 - 1700 | Evaluation of administrative activities and infrastructures                  | Professors and staff from different departments             |
|                  | 1700 - 1800 | Completion of the site visit for the first day, evaluation of collected data | PAES team members                                           |

| Date             | Time        | Activity                                                                               | Participants from the host institution           |
|------------------|-------------|----------------------------------------------------------------------------------------|--------------------------------------------------|
| 14 December 2023 | 0900 - 1030 | Interviews with students                                                               | Students                                         |
|                  | 1030 - 1100 | Supporting activities and Continuous development programs review                       | Heads of continuous development program          |
|                  | 1100 - 1200 | Evaluation of Simulator Centres/Laboratories                                           | Heads of laboratories/simulator centre           |
|                  | 1200 - 1300 | Lunchtime                                                                              |                                                  |
|                  | 1300 - 1530 | Evaluation of classrooms/library (Campus Tour)                                         | Host institution representatives, Professors     |
|                  | 1530 - 1600 | Review and evaluation of gathered data and evidences                                   |                                                  |
|                  | 1600 - 1700 | Collection of additional/missing data/documents                                        | Institution representatives                      |
|                  | 1700 - 1800 | Completion of the site-visit for the second day                                        | PAES-P team members                              |
| 15 December 2023 | 0900 - 1055 | Final evaluation and drafting of preliminary findings. Preparation for closing meeting | PAES-P Working Group Members                     |
|                  | 1100 - 1155 | Closing meeting and preliminary findings presentation                                  | ZSC President and key officials/management staff |
|                  | 1200        | Departure                                                                              |                                                  |

**PAES-P Working group members**

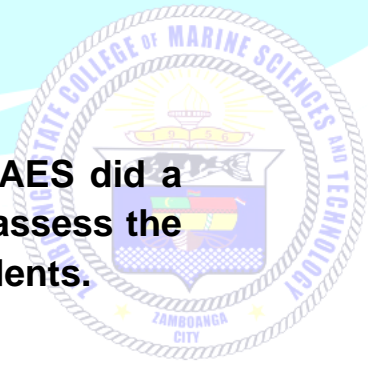
- Rom Rabe** - Hochschule Wismar, University of Applied Sciences Technology, Business and Design (Germany)
- Yusuke Mori** - International Association of Maritime Universities

11:55 – 12:10nn Closing Remarks **Dr. Rufa L. Mendez**  
Vice President for Research, Innovation and Extension

12:10 – 12:25nn Distribution of Tokens  
College President, VPAA, VPRIE, VPAF, VPSAS, College Dean

**Ms. Marife R. Villafranca**  
Master of Ceremony

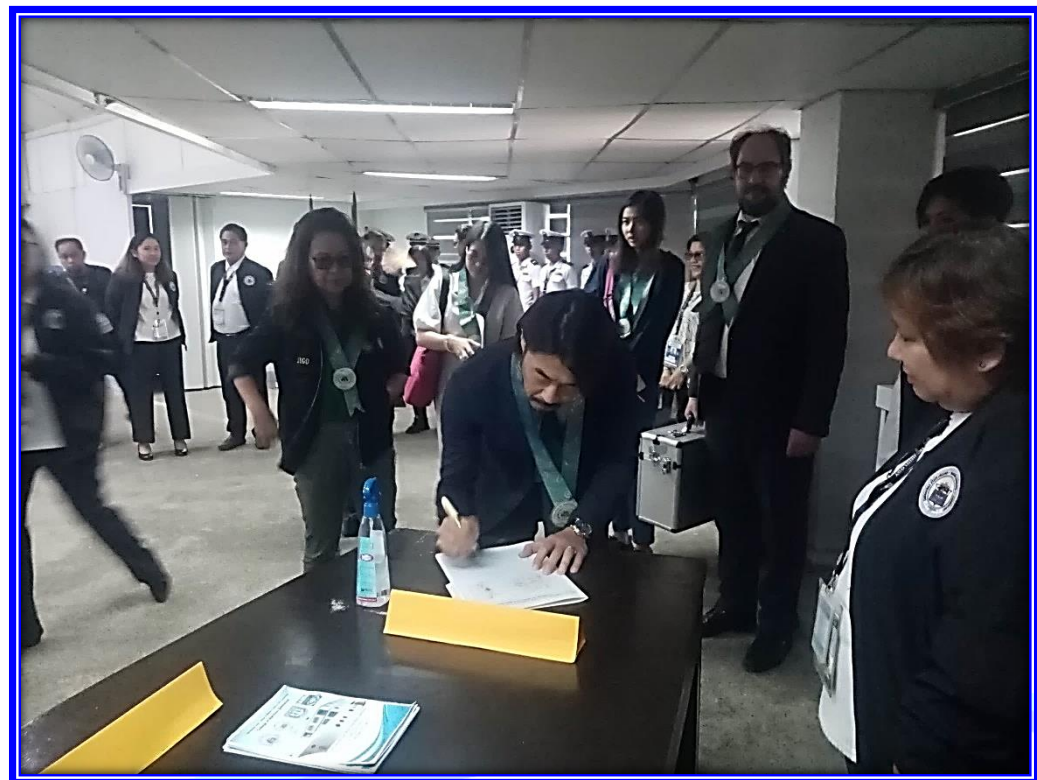




The International Association of Maritime Universities PAES did a Site Visit last December 13 to 15, 2023, in our school to assess the College's capabilities and it also aims to accept CME students.



As shown in the photo, PAES – P Working Group Members, *Capt. Yusuke Mori* and *Dr. –Ing. Rom Rabe* together with the MARINA Central Office in collaboration with MARINA Region IX signed the attendance in the registration form facilitated by Ms. Ma. Lourdes B. Altar during the opening program.







Also, in this photo, present during the 3-day site visit are representatives from MARINA Central Office Ms. Presca Lee B. Lugo, Ms. Lea M. Mananghaya and Jelica Aubrey S. Tuliao together with the MARINA Region IX Dr. Farida T. Cunanan and Ms. Riamila Laureño signed the Registration during the opening program.







Dr. Jaime G. Jalon, President of ZSCMST delivers his inspirational speech during the IAMU Site visit opening program.















During their on-site tour to the machine shop, the Marine Engineering Faculty and students used *arc and pneumatic welding*.





# Certificate of Recognition during the PAES-Site Visit



## Certificate of Recognition

This certification is given to  
**CAPT. YUSUKE MORI**  
IAMU

for demonstrating exceptional professionalism, expertise, and commitment as evaluator during the International Association of Maritime Universities PAES-P Site Visit on December 13 to 15, 2023 Octagon Hall, Zamboanga State College of Marine Sciences and Technology.

Given this 15th day of December 2023, Zamboanga City, Philippines.

  
**C/E CHRISTALYN DR. CHIONG**  
CME Dean

  
**RACHEL D. LAURIAGA PhD**  
Vice President of Academic Affairs



## Certificate of Recognition

This certification is given to  
**DR. -ING., ROM RABE**  
HOCHSCHULE WISMAR, UNIVERSITY OF APPLIED SCIENCES  
TECHNOLOGY BUSINESS AND DESIGN (GERMANY)

for demonstrating exceptional professionalism, expertise, and commitment as evaluator during the International Association of Maritime Universities PAES-P Site Visit on December 13 to 15, 2023 Octagon Hall, Zamboanga State College of Marine Sciences and Technology.

Given this 15th day of December 2023, Zamboanga City, Philippines.

  
**C/E CHRISTALYN DR. CHIONG**  
CME Dean

  
**RACHEL D. LAURIAGA PhD**  
Vice President of Academic Affairs

## The Korea Institute of Maritime and Fisheries Technology

first invited cadets from the College of Maritime Education to join the Global Onboard Training Programme in 2022. Since then, we have continued to send our cadets to participate in the program.



The detailed information about onboard training is as follows:

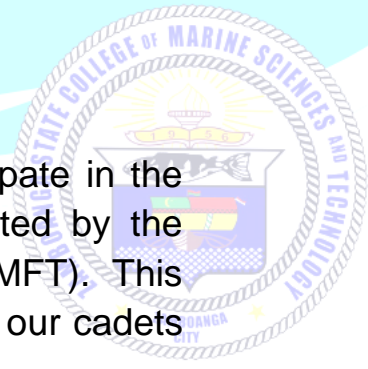
**Date & Duration : Tuesday September 20 - Saturday December 17, 2022 (13 weeks)**

- Entry into the Republic of Korea (KIMFT) : September 20
- Orientation, Maritime English, Technical Tour and etc. : September 21 – 30 (10 days)
- Basic Safety Training : October 4 – 8 (5 days)
- Simulation Training : October 11 – 14 (4 days)
- Onboard Training : October 17 – December 16 (9 weeks)
- Departure : December 17





In 2022, we successfully deployed our first batch of Engine and Deck cadets to the Korea Institute of Maritime and Fisheries Technology (KIMFT) as part of their prestigious Global Onboard Training Programme. This milestone marked the beginning of an enriching partnership, offering our cadets hands-on international maritime training to enhance their skills and global competitiveness



In 2024, we proudly sent two Engine cadets to participate in the prestigious Global Onboard Training Program (GOBT) hosted by the Korea Institute of Maritime and Fisheries Technology (KIMFT). This achievement highlights our ongoing commitment to providing our cadets with world-class training opportunities.

We are especially proud to celebrate one of our cadets **Eugene P. Quezada** who earned an exemplary award, recognized as a **Captain of the GOBT**. This honor was a testament to his dedication, exceptional performance, and determination in fulfilling his duties. His recognition underscores the significance of this scholarship program, which not only offers advanced maritime training but also fosters leadership and excellence among participants. We look forward to continuing this fruitful partnership with KIMFT.





Mandatory Requirement

3

Data from performance evaluations for students and the shipping sector should be documented by statistical processing or analysis.



As per records file at OBTS office the total of students who have been done their apprentice mate from year 2018 to 2023.

1

Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: zscmtsto@yahoo.com.ph

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION  
 REPORT FOR RATINGS**

ZSCMST-08T-8 9-1-23  
 Adopted Date: 8-2013  
 Revision Date: 03-2023  
 Revision Number: 9

Date Submitted: 03 FEB. 2024 For the month of: JANUARY, 2023

Ratee (Last, First Middle): ISHMAEL, ALONSO D. Date: 02 JANUARY 2023  
 Period of Rating: From (yy/mm/dd) 23 / 01 / 02 to 23 / 02 / 02  
 Vessel Name: MV APRIJ SUMIT Rank/Position: DECK CADET  
 Company: MMS PHIL INC LTD Course: BSMT  
 Company Address: MMS BUILDING, JACOR CITY, CAVITE

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the ratee using the following degree:  
 5 - EXCELLENT: 4 - VERY GOOD: 3 - GOOD: 2 - FAIR: 1 - POOR:

| FACTORS                               | DESCRIPTION                                                                                     | RATING | REMARKS                                        |
|---------------------------------------|-------------------------------------------------------------------------------------------------|--------|------------------------------------------------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                  | 4      | MAINTAIN GOOD & SAFE WORKING PRACTICES         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment. | 4      | SATISFACTORILY                                 |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                    | 4      | SATISFACTORILY                                 |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.            | 4      | ALWAYS APPROACH YOUR OFFICERS WHEN YOU NEED    |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                             | 5      | ALWAYS OBEY THE RULES & KEEP IT UP.            |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                      | 4      | ALWAYS GREET & TALK WITH COURTEOUS TO ALL CREW |
| Discipline                            | Ability to Maintain high moral; and punctuality: Follows company rules.                         | 4      | SATISFACTORILY                                 |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                 | 4      | SATISFACTORILY                                 |
| Health Condition                      | Physically fit not sickly; energetic.                                                           | 5      | TAKE CARE REST ALSO                            |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?                                          | 4      | SATISFACTORILY                                 |
|                                       | How do you rate the contents of Project Work?                                                   | 4      | SATISFACTORILY                                 |
|                                       | How is the compliance of cadets with the task prescribed in the Training Record Book?           | 4      | THE CADET IS COMPLIANT OF HIS TRB.             |

Overall rating (sum total/12 factors)

Evaluated by: [Signature] Master: [Signature]  
 Department Head: JOEL D. GUEVARA  
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)  
 Date of Termination: (yy/mm/dd)

Reason of termination:  (1) Finished contract  (2) Sick/Injured  (3) Dismissed for Cause  
 (4) Private/Family Problem  (5) Others

Recommendation:  (1) Promotion to  (2) Rehire, the same rank  
 (3) Rehire, lower rank to  (4) Not for rehire

Remarks: (What practical progress and competencies have you done during on board training?)  
PERFORMED LOOK OUT DUTIES AT SEA, ARRIVAL & DEPARTURE TO ANCHORAGE AREA DURING RESTRICTED VISIBILITY. ABLE TO ACT AS HELMSPERMAN AT SEA UNDER THE SUPERVISION OF AB & 3/O. ABLE TO LOCATE ALL LSA & PFE OF THE SHIP.

(Note): This form must be sent to OBTS: Every month during onboard

Raw data coming from the Cadets.  
 1<sup>st</sup> month during his stay onboard



Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fori Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: zscmtsto@zshoo.com.ph

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION  
 REPORT FOR RATINGS**

ZSCMST-OBT-3.9.1- 23  
 Adopted Date: 8/2013  
 Revision Date: 08/2024  
 Revision Status: 9

Date Submitted: 26 OCT 2024 For the month of: OCTOBER, 2024

Ratee (Last, First Middle): ISMAEL, AUGUSTIN D. Date: 04 JANUARY 2024  
 Period of Rating: From (yy/mm/dd) 24 / 10 / 09 to 24 / 10 / 26  
 Vessel Name: MY EVE SHINING Rank/Position: ORDINARY SEAMAN  
 Company: FIRST STEAMSHIP S.A. Course: DSMT  
 Company Address: 14F, NO. 277, FUSHING ROAD, SEC. 2, TAIPEI, TAIWAN

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the ratee using the following degree:  
 5 - EXCELLENT: 4 - VERY GOOD: 3 - GOOD: 2 - FAIR: 1 - POOR:

| FACTORS                               | DESCRIPTION                                                                                     | RATING | REMARKS |
|---------------------------------------|-------------------------------------------------------------------------------------------------|--------|---------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                  | 5      |         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment. | 5      |         |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                    | 5      |         |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.            | 5      |         |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                             | 5      |         |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                      | 5      |         |
| Discipline                            | Ability to Maintain high moral; and punctuality; Follows company rules.                         | 5      |         |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                 | 5      |         |
| Health Condition                      | Physically fit not sickly; energetic.                                                           | 5      |         |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?                                          | -      |         |
|                                       | How do you rate the contents of Project Work?                                                   | -      |         |
|                                       | How is the compliance of cadets with the task prescribed in the Training Record Book?           | -      |         |

Overall rating (sum total/12 factors): \_\_\_\_\_

Evaluated by: [Signature] Department Head WILSON DALE RIVERA Master. Reviewed/ Noted by: [Signature] CAPT. MARLEN S. SEIGU

TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED. (Sign-off)  
 Date of Termination: (yy/mm/dd) 24 / 10 / 26

Reason of termination:  (1) Finished contract  (2) Sick/Injured  (3) Dismissed for Cause  
 (4) Private/ Family Problem  (5) Others

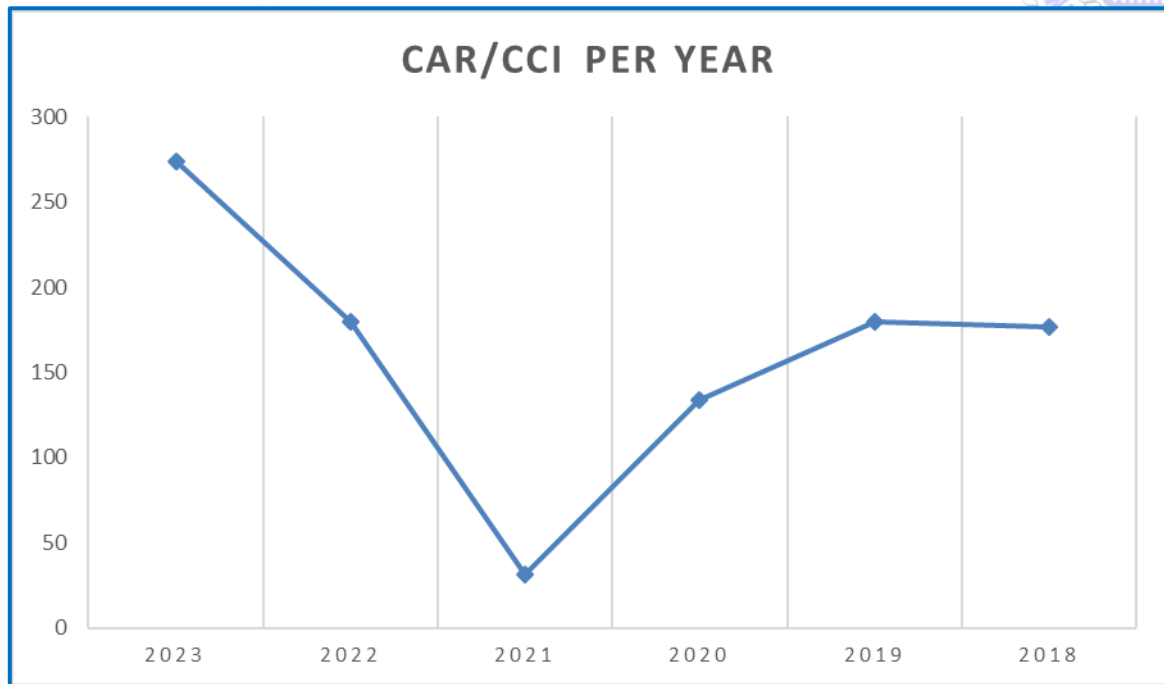
Recommendation: (1) Promotion to \_\_\_\_\_ (2) Rehire, the same rank   
 (3) Rehire, lower rank to \_\_\_\_\_ (4) Not for rehire

Remarks: (What practical progress and competencies have you done during on board training?)  
 \_\_\_\_\_

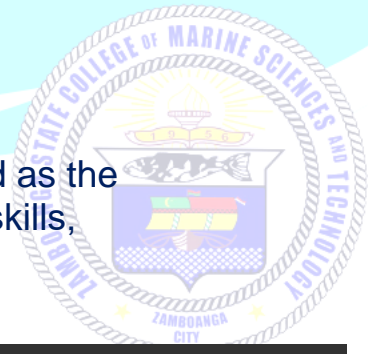
(Note): This form must be sent to OBTS: Every month during onboard

Raw data coming from the Cadets.  
 Last month during his stay onboard





| BSMT | CAR/CCI | EXCELLENT | VERY GOOD | GOOD | FAIR | POOR |
|------|---------|-----------|-----------|------|------|------|
| 2018 | 177     | 15%       | 80%       | 5%   |      |      |
| 2019 | 180     | 18%       | 81%       | 13%  |      |      |
| 2020 | 134     | 10%       | 85%       | 5%   |      |      |
| 2021 | 31      |           | 100%      |      |      |      |
| 2022 | 190     | 21%       | 79%       | 2%   |      |      |
| 2023 | 274     | 19%       | 80%       | 1%   |      |      |



The following are raw data from the OBTS that are being used as the basis for the statistics: The Shipping lines evaluate students' skills, strengths, and weaknesses before disembarkation.

| REMARKS                           | ID NO.             | NAME        | COURSE              | DATE OF ENROLLMENT            | DATE OF EMBARKATION | COMPANY       | ROUTE                                                     | STATUS                                                       |                        |              |               |
|-----------------------------------|--------------------|-------------|---------------------|-------------------------------|---------------------|---------------|-----------------------------------------------------------|--------------------------------------------------------------|------------------------|--------------|---------------|
| A-B.S. 20-FEB-18                  | UD 23-MAY-23       | 20-Feb-18   | 12-C2-26092         | ANILONG, AL HADI P.           | BSME                | ?             | 22-Jan-17                                                 | PHILSUNRISE MARITIME, INC.                                   | INTERNATIONAL          | ACCOMPLISHED | M/V           |
| UD 23-MAY-23                      | 23-Feb-18          | 12-C1-26942 | ESTINO, FERCLYDE P. | BSMT                          | 23-Feb-18           | ?             | ?                                                         | ?                                                            | ?                      | ENROLLED OUT | ?             |
| A-B.S. 1-MAR-24                   | RECORDED 8-MAR-24  | 28-Feb-18   | 13-C1-28696         | Engoc, Issac James Armiñon    | BSMT                | JUN. 7, 2016  | 13-JUL-17/14-APR-19/6-JUL-20/13-SEP-21/3-APR-23/22-JUL-23 | UCO MARITIME SERVICES, CORP.                                 | INTERNATIONAL          | ACCOMPLISHED | M/V FRI M/T M |
| RECORDED (EXC.SP,OW,DD,DA)        | UD 23-MAY-23       |             | 13-C1-29193         | Mangundayao, Ibrahim          | BSMT                | JUN. 15, 2016 | 13-Jul-17                                                 | Shuenn Ching Shipping Company                                | INTERNATIONAL          | ONBOARD      | FV SHI        |
| RECORDED (EXC.SP,OW,DD,DA)        | UD 23-MAY-23       |             | 13-C1-28659         | Bejerano, Reymark             | BSMT                | JUN. 10, 2016 | 13-Jul-17                                                 | Shuenn Ching Shipping Company                                | INTERNATIONAL          | ONBOARD      | FV SHI        |
| A-B.S. 10-FEB-20                  | RECORDED 23-MAY-23 |             | 14-C1-30288         | Batacan, Gennel Jude Nisperos | BSMT                | 23-Jun-17     | 13-Feb-18                                                 | ALESON SHIPPING LINES, INC.                                  | DOMESTIC               | ACCOMPLISHED | M/V W         |
| RECORDED (EXC.DA)A-B.S. 15-MAY-19 | RECORDED 23-MAY-23 | 1-Mar-18    | 14-c1-31521         | Lumagdas, Jaymon Q.           | BSMT                | 22-Jun-17     | 13-Feb-18                                                 | ALESON SHIPPING LINES, INC.                                  | DOMESTIC               | ACCOMPLISHED | M/V LU        |
| A-B.S. 3-MAR-18                   | RECORDED 23-MAY-23 | 3-Mar-18    | 09-C1-21502         | MACAPANGAL, JOMARIE BANLAYGAS | BSMT                | ?             | 13-DEC13/23-DEC-15                                        | ALESON SHIPPING LINES, INC.                                  | DOMESTIC               | ACCOMPLISHED | M/V A         |
| A-B.S. 20-JAN-20                  | RECORDED 23-MAY-23 | 6-Mar-18    | 12-C1-25859         | Inoue, Earl John G.           | BSMT                | 8-May-15      | 7-DEC-18/4-DEC-19                                         | MANSHIP SEAFARING REDEFINED/NAESS SHIPPING PHILIPPINES, INC. | INTERNATIONAL/DOMESTIC | ACCOMPLISHED |               |
| RECORDED (EXC.OW,DD,DA)           | UD 23-MAY-23       |             | 13-C1-29031         | Abdurasis, Al-dayel O.        | BSMT                | MAY. 19, 2016 | 29-Aug-17                                                 | PHILSUNRISE MARITIME INC                                     | INTERNATIONAL          | ONBOARD      | MV KI         |
| RECORDED (EXC.SP,OW)              | RECORDED 23-MAY-23 |             | DCIT                | Gardoce, Glen Rey             | BSMT                |               |                                                           |                                                              |                        |              |               |
|                                   |                    |             | 13-C2-29407         | Padua, Quenneth James Marc J. | BSMarE              |               | 2-Nov-16                                                  | ALESON SHIPPING LINES, INC.                                  | DOMESTIC               | ONBOARD      | M/V LU        |

| REMARKS              | ID NO.             | NAME        | COURSE                        | DATE OF ENROLLMENT            | DATE OF EMBARKATION | COMPANY            | ROUTE             | STATUS                                                 |                        |              |        |
|----------------------|--------------------|-------------|-------------------------------|-------------------------------|---------------------|--------------------|-------------------|--------------------------------------------------------|------------------------|--------------|--------|
| A-B.S. 2-OCT-19      | RECORDED 23-MAY-23 | 10-Jul-19   | 14-C2-30038                   | Sanson, Erika V.              | BSMarE              | 29-May-17          | 20-Jul-18         | ALESON SHIPPING LINES, INC.                            | DOMESTIC               | ACCOMPLISHED | M/V    |
| A-B.S. 10-JUL-19     |                    |             | 14-C2-30120                   | CUARTOCRUZ, JAYPHY P.         | BSME                | 10-May-17          | 23-Dec-17         | ARCHIPELAGO PHILIPPINE FERRIES, CORP.                  | DOMESTIC               | ACCOMPLISHED | M/V FC |
| UD 23-MAY-23         | 8-Mar-18           | 13-C1-28706 | BAMUYA, REYMOND NORONIO       | BSMT                          | ?                   | 5-Sep-17           |                   | PHILSYNERGY MARITIME, INC.                             | INTERNATIONAL          | ACCOMPLISHED |        |
| RECORDED (EXC.DE,DA) | UD 23-MAY-23       |             | 13-C1-28713                   | Palacio, Rodney Benz M.       | BSMT                | ?                  | 1-MAY-17/3-MAY-18 | PHILSYNERGY MARITIME, INC./ALESON SHIPPING LINES, INC. | INTERNATIONAL/DOMESTIC | DISMBAKED    | M/V SI |
| UD 23-MAY-23         |                    | 11-C2-25010 | Ramos, Danilo Jr.             | BSMarE                        |                     | 9-Jul-17           |                   | MTM SHIP MANAGEMENT INC                                | INTERNATIONAL          | ONBOARD      | M/CO   |
| A-B.S. 22-MAY-19     | RECORDED 23-MAY-23 |             | 11-C2-24507                   | Paez, Raygile II              |                     |                    |                   |                                                        |                        |              |        |
| RECORDED (EXC.DE,DA) | RECORDED 23-MAY-23 |             | 11-C2-24507                   | Cabrera, Jovannie C.          | BSMarE              | 11-Jan-18          | 28-Mar-18         | SING SHIPPING LINES, INC.                              | DOMESTIC               | DISSEMBARKED | M/V KI |
| A-B.S. 6-APR-19      | RECORDED 23-MAY-23 |             | 14-C1-31207                   | Tom-Ogan, Joseph Allan Cuenca | BSMT                | 1-Jun-17           | 12-Feb-18         | ALESON SHIPPING LINES, INC.                            | DOMESTIC               | ACCOMPLISHED | M/V TI |
| UD 23-MAY-23         |                    | 14-C2-31075 | Bokinklito, Excell Jay Tinggo | BSMarE                        | ?                   | SEPTEMBER 22, 2017 |                   | MSL                                                    | INTERNATIONAL          | ONBOARD      | M/TAI  |
| A-B.S. 7-FEB-19      | RECORDED 23-MAY-23 |             | 14-C1-30187                   | Montina, Christian Riz Alano  | BSMT                | 23-May-17          | 8-Nov-17          | ALESON SHIPPING LINES, INC.                            | DOMESTIC               | ACCOMPLISHED | M/VA   |
| RECORDED (EXC.SP,OW) | RECORDED 23-MAY-23 |             | 12-C1-25992                   | Bokinklito, Excell Jay Tinggo | BSMT                | 6/15/2015          | 27-Jan-17         | OCEANIC CONTAINER LINES INC                            | DOMESTIC               | ACCOMPLISHED |        |
| RECORDED (EXC.SP,OW) | RECORDED 23-MAY-23 |             | 13-C1-28539                   | Montina, Christian Riz Alano  | BSMT                | ?                  | 25-Mar-17         | ALESON SHIPPING LINES, INC.                            | DOMESTIC               | ACCOMPLISHED |        |
| RECORDED             | RECORDED 23-MAY-23 |             | 14-C1-29929                   | Guerrero, Neil T.             | BSMT                | APR. 04, 2017      | 13-Jun-17         | ALESON SHIPPING LINES, INC.                            | DOMESTIC               | ONBOARD      | M/V ST |
| UD 23-MAY-23         | 12-Mar-18          | 2015-12494  | Estabas, Jack Aporado         | BSMT                          | ?                   | 17-Aug-19          |                   | SRN FAST SEACRAFTS, INC.                               | DOMESTIC               | ONBOARD      | M/V W  |
|                      |                    |             |                               | Pacatang, Jade B.             | BSMT                |                    |                   |                                                        |                        |              |        |
|                      |                    |             |                               | Ala-Al, Rannie D.             | BSMT                |                    |                   |                                                        |                        |              |        |
|                      |                    |             |                               | Soriano, Nicolas L.           |                     |                    |                   |                                                        | DOMESTIC/DO-J          |              |        |



Daily-Monitoring-Jan-2013-to-Present HONEY.xlsx

| REMARKS            | ID NO.      | NAME           | COURSE                         | COMPANY                    | ROUTE                                                  | STATUS         | VESSEL       | SHIPS PARTICULAR   | ONBOARD WELFARE (CO. TO CDT/CDTTE) | ONBOARD WELFARE (CDT/CDTTE TO CO.) | DISSEM |
|--------------------|-------------|----------------|--------------------------------|----------------------------|--------------------------------------------------------|----------------|--------------|--------------------|------------------------------------|------------------------------------|--------|
| UD                 | 3-Jan-19    | 201512749      | DE GUZMAN, JHEFERSON           | BSME                       | SRN FAST SEACRAFT INC                                  | DOMESTIC       | UTILITY      | ?                  | ?                                  | ?                                  | ?      |
| UD                 | 7-Jan-19    | 201512438      | IGUANA, CHARLES KEVIN          | BSMT                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | UTILITY      | ?                  | ?                                  | ?                                  | ?      |
| RECORDED           | 9-Jan-19    | 201512317      | REMIGIO, KENNETH D.R.          | BSMT                       | OCEANIC CONTAINER LINES, INC.                          | DOMESTIC       | UTILITY      | ?                  | ?                                  | ?                                  | ?      |
| RECORDED 25-MAY-23 | 21-Jan-19   | 201512361      | GARCIA, JOEBERT ANTHONY D.     | BSMT                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | UTILITY      | ?                  | ?                                  | ?                                  | ?      |
| RECORDED 25-MAY-23 | 21-Jan-19   | 201512505      | CATALAN, DEN MAR O.            | BSMT                       | ?                                                      | ?              | ENROLLED OJT | ?                  | ?                                  | ?                                  | ?      |
| RECORDED 25-MAY-23 | 21-Jan-19   | 12-C1-2611     | TIMOSA, YUEN JAMES Y.          | BSMT                       | GOLDEN ISLANDER MARITIME INC. PHILSUNRISE MARITIME INC | DOMESTIC INT'L | DISSEMBARKED | LCT                | 976                                | VERY GOOD                          | 12-Jul |
| RECORDED 25-MAY-23 | 21-Jan-19   | 12-C2-26458    | ARBONIDA, REYNAND P.           | BSME                       | DMC CONSTRUCTION EQUIPT. RESOURCES, INC.               | DOMESTIC       | ACCOMPLISHED | M/V LAKE BUHI      | 1,185.68 KW                        | EXCELLENT                          | 6-Oct  |
| RECORDED 25-MAY-23 | 21-Jan-19   | 13-C1-28537    | MAHINAY, REY MARK C.           | BSMT                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | DISSEMBARKED | M/V STEPHANIE MA   | 983.53 /3,471                      | GOOD                               | 11-Jan |
| RECORDED 25-MAY-23 | 21-Jan-19   | 13-C1-28608    | BABAG, RAYMOND M.              | BSMT                       | WINSI                                                  | DOMESTIC       | DISSEMBARKED | M/V HAN HORIZON    | 688.17                             | VERY GOOD                          | 20-Sep |
| RECORDED 25-MAY-23 | 21-Jan-19   | 13-C2-28687    | CORDA, PRINCESS D.             | BSME                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | DISSEMBARKED | M/V ALESON CONCA   | 2448                               | VERY GOOD                          | 5-Sep  |
| RECORDED 25-MAY-23 | 21-Jan-19   | 12-1305-25976  | RAMILLANO, ERVINJAY A.         | BSME                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | DISSEMBARKED | M/V ALESON CONCA   | 2448                               | VERY GOOD                          | 14-Oct |
| RECORDED 25-MAY-23 | 21-Jan-19   | 14-C1-29986    | JANIOLA, MARK ANTHONY          | BSMT                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | DISSEMBARKED | M/V TRISHA KERSTIN | 637.97                             | VERY GOOD                          | 17-Sep |
| RECORDED 25-MAY-23 | 21-Jan-19   | 201512460      | TAGUIWALO, FRANZ CARREL BUGHAO | BSMT                       | ?                                                      | ?              | for OJT      | ?                  | ?                                  | ?                                  | ?      |
| RECORDED 25-MAY-23 | 21-Jan-19   | 13-C1-28585    | URSABIA, JENIFER F.            | BSMT                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | ONBOARD      | M/V TRISHA KERSTIN | 637.97                             | VERY GOOD                          | 6-Oct  |
| RECORDED 25-MAY-23 | 21-Jan-19   | 2015-12262     | SALAZAR, IVAN ALRICH           | BSMT                       | SEA CAP SHIPPING, INC./KAMILLA LEONARD SHIPPING AND MA | INTERNATIONAL  | ACCOMPLISHED | M/T AS ORELIA/M/V  | 11,570/660.43                      | VERY GOOD                          | 12-JAN |
| RECORDED 25-MAY-23 | 21-Jan-19   | 14-C2-31176    | ARQUIZA, JAMES C.              | BSME                       | ALESON SHIPPING LINES, INC.                            | DOMESTIC       | UTILITY      | ?                  | ?                                  | ?                                  | ?      |
| UD                 | 14-C2-31043 | TOLOSA, KIM B. | BSMT                           | GEORGE & PETER LINES, INC. | DOMESTIC                                               | ACCOMPLISHED   | M/V GEORICH  | 1,492 KW           | GOOD                               | ?                                  | 3-Feb  |

Daily-Monitoring-Jan-2013-to-Present HONEY.xlsx

| REMARKS            | ID NO.             | NAME                      | COURSE                  | FB NAME                         | NTS thru               | DATE OF ENROLLMENT | DATE OF EMBARKATION        | COMPANY                                            | ROUTE                                                        | STATUS                 |              |
|--------------------|--------------------|---------------------------|-------------------------|---------------------------------|------------------------|--------------------|----------------------------|----------------------------------------------------|--------------------------------------------------------------|------------------------|--------------|
| UD 24-MAY-23       | 2017-14280         | BANTAYAN, JHUNNY B.       | BSMarE                  | Jhunny B. Bantayan(Botchkoi)    | MF - SU                | 4-Nov-20           | ?                          | ?                                                  | ?                                                            | PROCESSING SEAMAN      |              |
| UD 24-MAY-23       | 2017-14279         | CALDERON, JOSEPH G.       | BSMarE                  | Joseph Calderon                 | MF - C                 | 4-Nov-20           | ?                          | ?                                                  | ?                                                            | APPLYING               |              |
| A-B.S. 27-SEP-24   | 2017-14252         | INCLAN, JUANITO D.        | BSMarE                  | Cdt Inclan Juanito              | MF - SU                | 4-Nov-20           | AUG 4, 2023/MAY 26, 2024   | PHILSUNRISE MARITIME INC./ SRN FAST SEACRAFTS, INC | INTERNATIONAL/DOMESTIC                                       | ACCOMPLISHED           |              |
| UD 24-MAY-23       | 2017-14258         | JULANG, MAHMUD J.         | BSMarE                  | Cdt Julang                      | MF - SU                | 4-Nov-20           | ?                          | ?                                                  | ?                                                            | PROCESSING SEAMAN BOOK |              |
| A-B.S. 29-AUG-23   | RECORDED 7-DEC-23  | 2017-14278                | MAQUILING, JOHN MARK O. | BSMarE                          | Cdt Maquiling JM Obood | MF - ?             | ED: 4-NOV-20/BD: 28-OCT-20 | SR SHIPPING LOGISTIC AND DEVELOPMENT, INC.         | DOMESTIC                                                     | ACCOMPLISHED           |              |
| UD 24-MAY-23       | 2017-14275         | JAINUDDIN, ALWALID A.     | BSMT                    | Jainuddin Asul Alwalid          | ?                      | 28-Sep-20          | ?                          | ?                                                  | ?                                                            | ?                      |              |
| UD 24-MAY-23       | 2017-14285         | OTAP, JOEVIN C.           | BSMT                    | Joevin Ca'lete Otap             | ?                      | 24-Nov-20          | 30-Mar-21                  | BROADWAY ONE SHIPPING                              | DOMESTIC                                                     | ONBOARD                |              |
| UD 24-MAY-23       | 2017-14247         | OCARIS, RUSTOM G.         | BSMT                    | Cdt Ocaris Rustom               | ?                      | 28-Sep-20          | ?                          | ?                                                  | ?                                                            | ?                      |              |
| UD 24-MAY-23       | 2017-14282         | JUMAHADI, MIDZFAR M.      | BSMT                    | Midzfar M. Jumahadi(Diding)     | ?                      | 28-Sep-20          | ?                          | ?                                                  | ?                                                            | ?                      |              |
| A-B.S. 21-NOV-23   | RECORDED 24-MAY-23 | 2017-14224                | SEMELLON, ELEAZAR S.    | BSMT                            | Cdt Semellon Eleazar   | ?                  | 28-Sep-20                  | 13-OCT-21/20-SEP-22                                | FOSCON SHIPMANAGEMENT, INC./NAESS SHIPPING PHILIPPINES, INC. | INTERNATIONAL/DOMESTIC | ACCOMPLISHED |
| UD 24-MAY-23       | 2017-14273         | VILLADAREZ, ALFIE M.      | BSMT                    | Cdt Villadarez Alfie(Fresalioy) | ?                      | 28-Sep-20          | ?                          | ?                                                  | ?                                                            | ?                      |              |
| RECORDED 24-MAY-23 | 14-C1-26181        | ACOSTA, GERRY M.          | BSMT                    | Acosta Gerry(Botchkoi)          | ?                      | 7-Jan-21           | ?                          | ?                                                  | ?                                                            | ?                      |              |
| A-B.S. 14-JUN-22   | RECORDED 24-MAY-23 | 14-C1-31204               | PRAIS, DAVIN B.         | BSMT                            | Davin Prais            | ?                  | 18-Feb-21                  | 5-Apr-21                                           | ALESON SHIPPING LINES, INC. (ASLI)                           | DOMESTIC               | ACCOMPLISHED |
| RECORDED 24-MAY-23 | 2015-12575         | CANICULA, DOMINIC S.      | BSMT                    | Dominic Elorean                 | MF - ?                 | 7-Jul-20           | 30-Sep-20                  | ALESON SHIPPING LINES, INC. (ASLI)                 | DOMESTIC                                                     | ACCOMPLISHED           |              |
| UD 24-MAY-23       | 13-C2-28951        | RAMILLANO, JOHN HAROLD R. | BSMarE                  | Harold Ramillano                | ?                      | 10-Nov-20          | 29-Jun-21                  | ALESON SHIPPING LINES, INC. (ASLI)                 | DOMESTIC                                                     | ONBOARD                |              |
| UD 24-MAY-23       | 2015-12696         | ABDULLA, JULKENEDY JR. A. | BSMarE                  | Julkenedy Jr Abdulla            | ?                      | 10-Nov-20          | ?                          | ?                                                  | ?                                                            | ?                      |              |
| UD 24-MAY-23       | 14-C2-31403        | LUMIYAP, JERON L.         | BSMarE                  | Jeron Lumiyap                   | ?                      | 13-Nov-20          | ?                          | ?                                                  | ?                                                            | ?                      |              |
| A-B.S. 11-APR-22   | RECORDED 24-MAY-23 | 14-C1-31435               | ARANETA, WOODY N.       | BSMT                            | Woody N. Araneta       | NTS thru           | 1-Jun-17                   | 14-Sep-20                                          | AEGISCREW MANNING, INC.                                      | INTERNATIONAL          | ACCOMPLISHED |

Daily-Monitoring-Jan-2013-to-Present HONEY.xlsx

| REMARKS            | ID NO.             | NAME                | COURSE                            | FB NAME            | NTS thru                      | DATE OF ENROLLMENT | DATE OF EMBARKATION | COMPANY               | ROUTE                                 | STATUS                                                          |                                 |              |
|--------------------|--------------------|---------------------|-----------------------------------|--------------------|-------------------------------|--------------------|---------------------|-----------------------|---------------------------------------|-----------------------------------------------------------------|---------------------------------|--------------|
| APR-22             | 2015-12482         | SIANO, DEON KING S. | BSMarE                            | Deon Siano (Kings) | MF - ?                        | 7-Jun-18           | 15-OCT-19/18-DEC-20 | TSM SHIPPING (PHILS.) | INTERNATIONAL                         | ACCOMPLISHED                                                    |                                 |              |
| A-B.S. 27-JAN-21   | RECORDED 24-MAY-23 | 2015-12730          | TARROZA, KENDRIK B.               | BSMarE             | Kendrik Tarroza               | ?                  | 10-Sep-19           | 7-Mar-20              | ALESON SHIPPING LINES, INC. (ASLI)    | DOMESTIC                                                        | ACCOMPLISHED                    |              |
| A-B.S. 21-JUN-22   | RECORDED 24-MAY-23 | 11-C2-25131         | EGUIA, JEWEL MHER C.              | BSMarE             | Eguia Jewel Mher C. (24, 174) | ?                  | ?                   | 22-Jan-21             | ALESON SHIPPING LINES, INC. (ASLI)    | DOMESTIC                                                        | UTILITY                         |              |
| UD                 | ?                  | ZARAGOZA, KIM T.    | BSMT                              | Kim T. Zaragoza    | MF - ?                        | ?                  | ?                   | 25-Nov-20             | AEGISCREW MANNING, INC.               | INTERNATIONAL                                                   | ACCOMPLISHED                    |              |
| A-B.S. 31-MAR-22   | RECORDED 24-MAY-23 | 14-C1-31327         | ALIMO, RUBY JAY J.                | BSMT               | Ruby Jay Alimo (Alimo Buri)   | MF - ?             | ?                   | 2-Jun-17              | 29-Sep-18                             | OCEANIC CONTAINER LINES, INC.                                   | DOMESTIC                        | ACCOMPLISHED |
| UD 24-MAY-23       | 21-Apr-21          | 2017-14312          | CANICO, ALEMAR JUDE SAREN         | BSMarE             | Al Saren Canico               | ?                  | ?                   | 7-Apr-21              | ?                                     | ?                                                               |                                 |              |
| UD 24-MAY-23       | 21-Apr-21          | 12-C1-26514         | LUSPO, MARK VINCENT B.            | BSMT               | ?                             | ?                  | ?                   | 3-Mar-21              | ?                                     | ?                                                               |                                 |              |
| A-B.S. 29-JUN-23   | RECORDED 17-AUG-23 | 12-C1-26074         | MANALOPILAR, JOHN LEONARDO A.     | BSMT               | JL Manalopilar                | MF - ?             | ?                   | 14-Jul-16             | 16-MAR-19/8-MAR-21                    | RIELT MARITIME, INC./ALESON SHIPPING LINES, INC.                | INTERNATIONAL/DOMESTIC          | ACCOMPLISHED |
| A-B.S. 9-JUN-22    | RECORDED 24-MAY-23 | 13-C2-29006         | HANDUGAN, JOVIE DAGUINOTAS        | BSMarE             | Jovies Handugan               | MF - ?             | ?                   | 18-Feb-21             | 8-Feb-21                              | SING SHIPPING LINES                                             | DOMESTIC                        | ACCOMPLISHED |
| UD 24-MAY-23       | 26-Apr-21          | 2017-14305          | AMBASA, CRIS GANTALAO             | BSMarE             | ?                             | ?                  | ?                   | 28-Jan-21             | 9-Apr-21                              | SUN LINES SHIPPING, CORP.                                       | DOMESTIC                        | ONBOARD      |
| UD 24-MAY-23       | 26-Apr-21          | 2017-14301          | SEBAYAN, LARIE JR. LUSAY          | BSMT               | ?                             | ?                  | ?                   | 9-Feb-21              | ?                                     | ?                                                               |                                 |              |
| UD 24-MAY-23       | 26-Apr-21          | 2017-14270          | BUTAL, VINCENT HAROLD SANDUETA    | BSMT               | ?                             | ?                  | ?                   | 14-Feb-21             | 13-Jun-22                             | RIELT MARITIME, INC.                                            | INTERNATIONAL                   | UTILITY      |
| RECORDED 24-MAY-23 | 27-Apr-21          | 2017-14300          | PAUNDOG, KERT LAZALA              | BSMT               | ?                             | ?                  | ?                   | 14-Feb-21             | 27-Jul-21                             | ALESON SHIPPING LINES, INC. (ASLI)                              | DOMESTIC                        | ACCOMPLISHED |
| UD 24-MAY-23       | 27-Apr-21          | 2015-12821          | QUILATON, RALPH VINCENT VILLAROSA | BSMT               | ?                             | ?                  | ?                   | 16-Feb-21             | ?                                     | ?                                                               |                                 |              |
| A-B.S. 27-FEB-24   | RECORDED 8-MAR-24  | 2017-14308          | SAMBILAD, RAYMUNDO RABOR          | BSMarE             | ?                             | ?                  | ?                   | 10-Mar-21             | 14-OCT-22/27-DEC-22/3-FEB-23/9-DEC-23 | SRN FAST SEACRAFTS, INC./HELLENIC MANNING OVERSEAS INC./DO-/DO- | DOMESTIC/INTERNATIONAL/-DO/-DO- | ACCOMPLISHED |
| A-B.S. 22-JUN-23   | RECORDED 22-NOV-23 | 14-C1-28950         | MENDOZA, PATRICK GERARD B.        | BSMT               | Mark Gerad Lunsang Mendocna   | MF - CA            | 9-Dec-20            | 31-Mar-22             | ALESON SHIPPING LINES, INC.           | DOMESTIC                                                        | ACCOMPLISHED                    |              |
| UD 24-MAY-23       | 28-Apr-21          | 2017-14304          | GALVEZ, JOSE ANTHONY ENRIQUEZ     | BSMarE             | ?                             | ?                  | ?                   | 23-Mar-21             | 31-Mar-23                             | SAIDDI AGRI-FARM AND TRADING                                    | ?                               | UTILITY      |
| UD 24-MAY-23       | 28-Apr-21          | 2017-14307          | GALVEZ, JOSE RAMIL ENRIQUEZ       | BSMarE             | ?                             | ?                  | ?                   | 23-Mar-21             | 31-Mar-23                             | ?                                                               | ?                               |              |



Mandatory Requirement

4

To indicate the extent of how the Institution's existing linkages helped improve the Maritime Education program, the following should be conducted;



## Conduct of Pre-Departure Orientation Seminar with the Students



**COLLEGE OF MARITIME EDUCATION**  
In Coordination with the  
**COLLEGE GUIDANCE AND COUNSELING OFFICE**  
*Pre-Deployment Orientation Seminar*



May 26, 2023  
8:00AM - 5:00PM  
MCLL Gymnasium

| ACTIVITY                         | PERSON-IN-CHARGE/SPEAKER                                               |
|----------------------------------|------------------------------------------------------------------------|
| Registration/Welcoming           | Guidance and Counseling Office                                         |
| Doxology                         | AVP                                                                    |
| Welcome Remarks                  | C/E CHRISTALYN DR. CHIONG<br>Dean, College of Maritime Education       |
| Session 1                        | 2/M ELCID A. ARANAN<br>Onboard Training Supervisor                     |
| Psychological Testing/Evaluation | MA. VISITACION S. EMMANUEL,RGC<br>Head, Guidance and Counseling Office |
| Registration/Welcoming           | Guidance and Counseling Office                                         |
| Doxology                         | AVP                                                                    |
| Welcome Remarks                  | C/E CHRISTALYN DR. CHIONG<br>Dean, College of Maritime Education       |
| Session 1                        | MARY ROSE A. DELA CRUZ<br>Deputy OTS - Marine Engineering              |
| Psychological Testing/Evaluation | Ma. Visitacion S. Emmanuel,RGC<br>Head, Guidance and Counseling Office |





## Conduct of Actual Briefing Orientation with the Students



**A seminar/information drive was conducted for students in preparation for the On-The-Job Training (OJT) experience.**

**This orientation includes short lectures on work ethics, job interview tips, etc. in coordination with the Guidance and Testing Unit.**





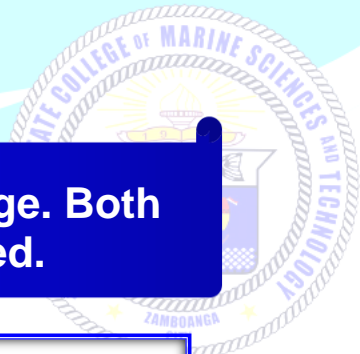


# Shipboard Familiarization and Maritime Exposure for the Students





The SOLAS is a calendared activity of the College. Both select faculty and the students are involved.



Republic of the Philippines  
**Zamboanga State College of Marine Sciences and Technology**  
 Fort Pilar, Zamboanga City



Tel. No.: (062) 991-0643 Telefax (062) 991-0777 website: <http://www.zscmst.edu.ph>

**COLLEGE OF MARITIME EDUCATION**

July 1, 2024

**Daniilo P. Corteza, DPA**  
 OIC - President  
 This College

Thru: **Rachel D. Lauriaga, Ph.D.**  
 Vice President for Academic Affairs

Sir:


I am writing to seek your permission and approval for official travel /time to participate together with the faculty and school official's names listed below in the upcoming Basic Training (BT), Seafarer with Designated Security Duties (SDSD) and Watch keeping Training, which is scheduled to take place alongside the maritime students on July 4 to 14 at Cavite, Manila due to no available training center within the region offering the trainings.

- I firmly believe that faculty and school officials will be an invaluable asset during the Basic Training (BT), Seafarer with Designated Security Duties (SDSD) and Watch keeping Training and their undoubtedly elevate the overall experience of the participants. Their dedication, expertise, and genuine care for the students' well-being make them the ideal candidate for this role.

Thank you for considering my recommendation. I have complete faith that the students' learning journey will be enriched with the involvement of the faculty and school officials. Wishing you and the students every success during the trainings.

|                             |                              |                                |                   |
|-----------------------------|------------------------------|--------------------------------|-------------------|
| 2/M Elcid A. Aranan         | On Board Training Supervisor | Trainee / Assist cadets        | Official Travel ✓ |
| Prof. George S. Lausiga Sr. | CME, Commandant              | Trainee / Assist cadets        | Official Travel ✓ |
| Ms. Marife R. Villafranca   | CME, Faculty                 | Trainee / Assist Female cadets | Official Time ✓   |
| Mrs. Wynna Gyn S. Ebesate   | BSMar.E, Faculty             | Trainee / Assist Female cadets | Official Time ✓   |
| Mrs. Henrielle C. Macapili  | On Board Training Secretary  | Trainee / Assist Female cadets | Official Time ✓   |
| 2/Morris A. Banua           | BSMT, Faculty                | Trainee / Assist cadets        | Official Time ✓   |
| 3/E Jayvin G. Alviar        | BSMar.E, Faculty             | Trainee / Assist cadets        | Official Time ✓   |
| Mrs. Gerogelita B. Saberon  | MEPPFI                       | Observer                       | -                 |
| Mrs. Annette Balmana        | MEPPFI                       | Observer                       | -                 |
| Mrs. Imelda Yamon           | MEPPFI                       | Observer                       | -                 |
| Mrs. Jocelyn Almonte        | MEPPFI                       | Observer                       | -                 |


Very Respectfully yours,

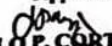
  
**CHIEF ENGR. CHRISTALYN DR. CHIONG, MMM**  
 College Dean

Recommending Approval:

  
**MR. RODERICK D. TRIO**  
 Vice President for Student Affairs and Services

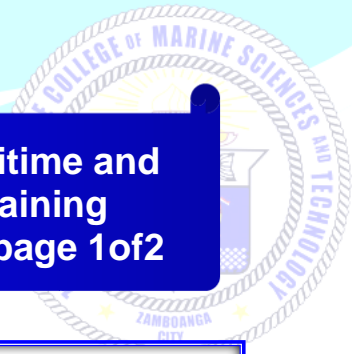
**DR. ALVIN C. REYES**  
 Vice President for Admin and Finance

  
**DR. RACHEL D. LAURIAGA**  
 Vice President for Academic Affairs

Approved:  
  
**DANILO P. CORTEZA, DPA**  
 OIC - President

2 July '24  
 Fr. HnDC

**A MOA between ZSCMST and PNTC COLLEGES – Maritime and Assessment Center. for the conduct of the Basic Training Courses as stipulated in the STCW 1978, as amended page 1 of 2**



**MEMORANDUM OF AGREEMENT**

**KNOW ALL MEN BY THESE PRESENTS:**

This Memorandum of Agreement (MOA) dated \_\_\_\_\_ made and executed by into this \_\_\_\_\_ in \_\_\_\_\_, Philippines, by and between:

**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY** ("SCHOOL", for brevity), an educational institution or business entity organized and existing under and by virtue of the laws of the Republic of the Philippines, with office address at Fort Pilar, Zamboanga City, represented herein by its President, Dr. Jaime G. Jalon, President.

-and-

**PNTC COLLEGES-MARITIME TRAINING AND ASSESSMENT CENTER ("PNTC-MTAC",** for brevity), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with office address at 5th Floor, Intramuros Corporate Plaza, Recoletos St., Intramuros Manila, represented herein by its Vice President for Administration, Atty. Francis L. Fabia.

**WITNESSETH:**

**WHEREAS, ZSCMST is a duly accredited/recognized maritime institution, existing under and by virtue of the Philippine Laws offering Courses in Bachelor of Science in Marine Transportation (BSMT), Bachelor of Science in Marine Engineering (BSMarE) and Bachelor of Science in Marine Technology (BSMarT); and Seafarers Rating Course (SRC), among others;**

**WHEREAS, ZSCMST wishes to avail of the services of the training of their students in the aforementioned course and/or such other courses as may be required or prerequisite to their graduation (Basic Safety Course) and of which PNTC-MTAC is authorized and accredited to conduct/offer;**

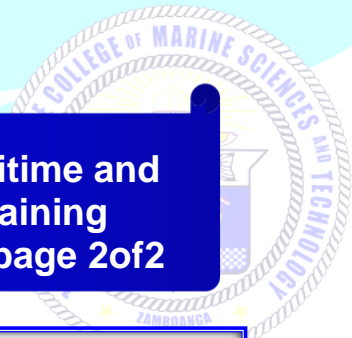
**WHEREAS, PNTC-MTAC agrees to conduct training in the above mentioned course to students of ZSCMST, in accordance with the prescribed standards, curriculum, and/or program of instruction and in the manner consistent with the CHED and MTAC standards;**

**WHEREAS, PNTC-MTAC is a Training Center authorized and accredited by the Maritime Industry Authority (MARINA) to conduct training in Basic Training Courses covering: (1) Fire Prevention and Firefighting (FPFF) (2) Elementary First-Aid (EFA) (3) Personal Survival Techniques (PST) and (4) Personal Safety and Social Responsibility (PSSR) in accordance with the International Convention on the STCW, 1978 as amended. The quality management system of PNTC-MTAC has been approved and certified by Technischer Überwachungsverein (TÜV) and applies to the "Provisions of Maritime Training Courses", among others.**

**NOW, THEREFORE, for and in consideration of the foregoing premises, and of terms and condition herein-below specified, the parties further agree and undertake the following roles and functions in the conduct and implementation of the training in Basic Training Courses, together with their corresponding duties and responsibilities as follows:**

<sup>1</sup> Formerly Philippine Nautical and Technological Institution (PNTI) and Philippine Nautical and Technological Colleges, and PNTC-MTC. The SEC registered name is PNTC Colleges Inc.





**A MOA between ZSCMST and PNTC COLLEGES – Maritime and Assessment Center. for the conduct of the Basic Training Courses as stipulated in the STCW 1978, as amended page 2of2**

This Memorandum of Agreement shall take effect upon receipt of approval from the Commission on Higher Education.

**ACKNOWLEDGEMENT**

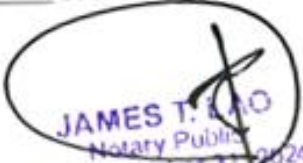
REPUBLIC OF THE PHILIPPINES)  
\_\_\_\_\_ ) S.S  
X ----- X

BEFORE ME, a Notary Public for and in JUN 30 2023 on this day of \_\_\_\_\_, 202\_\_ personally appeared the following:

| NAME                   | ID & NUMBER      | DATE OF EXPIRY |
|------------------------|------------------|----------------|
| Dr. Jaime G. Jalon     |                  |                |
| Atty. Francis L. Fabia | Driver's License | 2026-10-09     |

To me known and known to me to be the same person who signed and executed the foregoing Memorandum of Agreement, and each acknowledged to me the same is executed as his free and voluntary act and deed for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto affixed my signature and notarial seal in the city of \_\_\_\_\_, this \_\_\_ day of \_\_\_\_\_ 202\_\_

  
**JAMES T. LINO**  
Notary Public  
Until December 31, 2024  
PTR No. 1173153 01/04-23  
IBP No. 1028202 01/08-23  
Zamboanga City  
Roll No. 30700

Doc. No. \_\_\_\_\_;  
Page No. \_\_\_\_\_;  
Book No. \_\_\_\_\_;  
Series of 2023

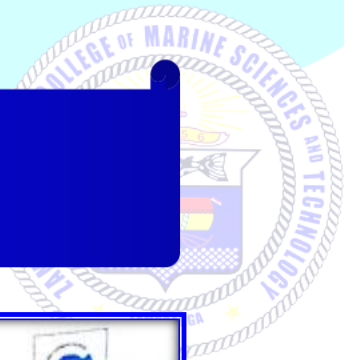
# Basic Training (SOLAS) on Personal Survival Techniques, Elementary First Aid, Fire Prevention and Fire Fighting.



The College conducts the Shipboard training, a mandatory requirement for the two (2) CME Programs, BSMT and BSMarE.



# Letter of Consent for the Basic Training



70. MARINA CHILL  
ORIGINAL  
# BT

REPUBLIC OF THE PHILIPPINES  
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY  
FORT PILAR, ZAMBOANGA CITY  
Tel. No. (062) 992-3092 Telefax: (062) 991-0777 website: <http://www.zscmst.edu.ph>

COLLEGE OF MARITIME EDUCATION

July 28, 2023

Dear \_\_\_\_\_,

This is a **LETTER OF CONSENT** in relation to the school activity that your son / daughter / ward will attend

Name of Activity: Basic Training (BT), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD) and Deck/Engine Watchkeeping


Place: PNTC Colleges - Maritime Training and Assessment Center (PNTC - MTAC)


Date: August 06 to 14, 2023

The activity is a course requirement for every maritime student to undertake. Please note that our College has a Memorandum of Agreement (MOA) with the PNTC Colleges - Maritime Training and Assessment Center (PNTC - MTAC) which is located in Tanza, Cavite. The Zamboanga State College of Marine Sciences and Technology officials or its authorized representatives will undertake precautionary measures to ensure the safety of your son / daughter / ward during the said activity. Furthermore, the ZSCMST officials or its authorized representatives shall not be held liable for any untoward incident that may happen beyond their control.

Our appreciation for your sustained trust and support to the academic advancement of your child remains forever.

Respectfully yours,

  
2/M ELCID A. ARANAN, MMM  
OIC-Onboard Training Officer

Noted:  
  
RACHEL D. LAURIAGA, Ph.D.  
Vice President for Academic Affairs

---

Instructions: Please check ( / ) your choice

**YES.** I will allow my son / daughter / ward to attend the Basic Training (BT), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD) and Deck/Engine Watchkeeping

**NO.** I will not allow my son / daughter / ward to attend the Basic Training (BT), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD) and Deck/Engine Watchkeeping

Name of Parent / Guardian: \_\_\_\_\_  
Complete Home Address : \_\_\_\_\_  
Contact No. (Landline) : \_\_\_\_\_  
(mobile) : \_\_\_\_\_

\_\_\_\_\_  
Signature over Printed Name

CS Scanned with CamScanner



The students are awarded with Certificate of Completion after the SOLAS training.



**PNTC Colleges  
Maritime Training Center**  
Intramuros Corporate Plaza Recoletos St.,  
Intramuros, 1002 Manila  
Philippines

ISO 9001:2015  
Certificate of  
RegistrationNo.  
TUV SUD PSB-PH  
100 01 0039

Certificate Number- BT-23-0801464  
Registration Number- 23-08-MBT003449

## Certificate of Completion

This certificate is issued to  
**Cheriemae M. Pagador**  
for having successfully completed the

### BASIC TRAINING

in compliance with Regulation VII/I, Section A-VII/I, Paragraph 2 of the STCW Convention, 1978, as amended

**Personal Survival Techniques (Table A-VI/1-1)**

(20 Hours)  
(IMO Model Course 1.19)

**Fire Prevention and Fire Fighting (Table A-VI/1-2)**

(20 Hours)  
(IMO Model Course 1.20)

**Elementary First Aid (Table A-VI/1-3)**

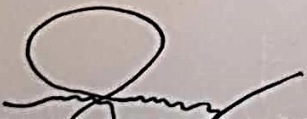
(20 Hours)  
(IMO Model Course 1.13)

**Personal Safety and Social Responsibility (Table A-VI/1-4)**

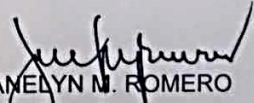
(17.5 Hours)  
(IMO Model Course 1.21)

Conducted from **August 15 to 26, 2023** as approved by the Maritime Industry Authority pursuant to the provisions of Republic Act No. 10635 and MARINA Circular No.2013-01, STCW Circular No.2018-02, and STCW Advisory No.2019-05 and after having been assessed by the accredited Assessor in accordance with the approved methods and criteria.

Issued this **26<sup>th</sup>** day of **August 2023** in the City of Manila, Philippines.

  
NERISSA G. FLORES, LPT, MaEd  
President



  
JAMELYN M. ROMERO  
VP for Training

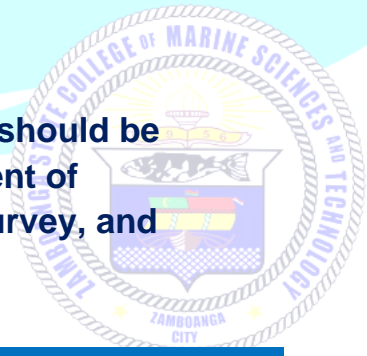


# SHIPBOARD TRAINING

A mandatory requirement and component of the BSMT and BSMarE program that pertains to the requires seagoing service as provided under Regulation I/1 of the STCW Convention.



**A terminal report of the linkages that have expired should be conducted, indicating actual expenditures, the extent of accomplishments relevant to the program under survey, and future plans with the partner institutions;**



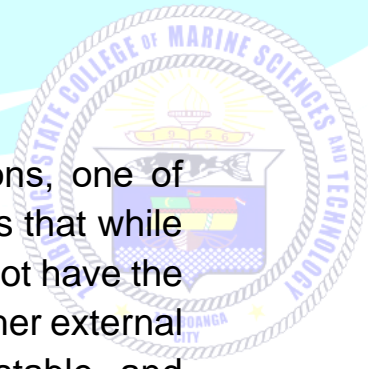
The linkages between Zamboanga State College of Marine Sciences and Technology (ZSCMST) and the shipping industries are subject to renewal upon the conclusion of the incumbent College President's term. These partnerships are essential for providing maritime students with valuable opportunities for training, apprenticeships, and employment.

These linkages must be reviewed and potentially renewed with the incoming administration to ensure that the college continues to meet the evolving needs of the maritime industry. This practice ensures that collaborations remain aligned with industry standards and the college's educational goals, thereby maintaining the quality and relevance of the training programs offered to students.

By actively engaging with shipping industry partners and continuously evaluating these relationships, ZSCMST demonstrates its commitment to sustaining high standards of maritime education and fostering strong industry connections that benefit students and the maritime sector.

When the term of College President Dr. Milavel D. Nazario concluded at the end of the academic year 2019-2020, all Memoranda of Agreement (MOAs) between Zamboanga State College of Marine Sciences and Technology (ZSCMST) and various shipping agencies also expired. These agreements were subsequently renewed when Dr. Jaime G. Jalon assumed the presidency. However, Dr. Jalon chose to retire in June 2024 before completing his second term. Upon his retirement, the ZSCMST Board of Trustees appointed Dr. Danilo P. Corteza as the Officer-in-Charge (OIC).





Dr. Corteza's role as OIC comes with certain limitations, one of which is the inability to sign new MOAs. This constraint means that while he can manage the college's day-to-day operations, he does not have the authority to formalize agreements with shipping agencies or other external partners. This situation underscores the importance of stable and continuous leadership at ZSCMST to maintain and develop essential industry linkages that benefit the college's maritime education programs and students.

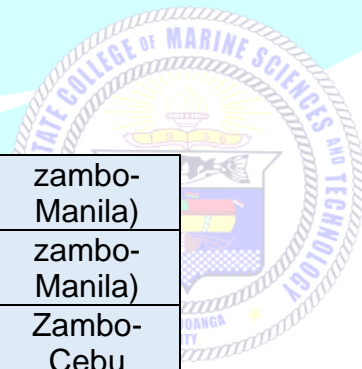
The table below details the actual expenditures incurred by Zamboanga State College of Marine Sciences and Technology (ZSCMST) in establishing and maintaining partnerships with the shipping industries. These expenditures reflect the comprehensive costs associated with processing these linkages, including administrative fees, travel expenses for coordination meetings, communication, and other related spending. This financial information underscores the college's commitment to fostering robust industry connections, ensuring that students have access to valuable training and apprenticeship opportunities. By transparently presenting these expenditures, ZSCMST highlights its dedication to maintaining high standards of maritime education through sustained industry collaboration.

## SUMMARY OF EXPENDITURES OF THE MOAS WITH THE SHIPPING INDUSTRIES

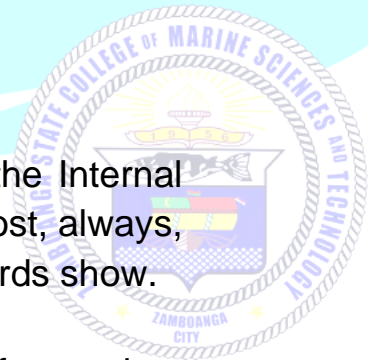


| Company                                   | Notary Payment | Transportation (Zambo- Manila) | Others expenses | Remarks       |
|-------------------------------------------|----------------|--------------------------------|-----------------|---------------|
| 1. ALESON SHIPPING LINES, INC.            | 400            | 200                            | 85              | City limit    |
| 2. C.F. SHARP CREW MANAGEMENT, INC.       | 400            | 7,400                          | 85              | Zambo-Manila) |
| 3. DÖHLE SEAFRONT CREWING (MANILA), INC., | 400            | 7,600                          | 85              | Zambo-Manila) |
| 4. KHERI LINES, INC.,                     | 400            | 200                            | 85              | City limit    |
| 5. OCEAN FAST FERRIES, INC.,              | 400            | 5,600                          | 85              | Zambo-Cebu    |
| 6. PHILSUNRISE MARITIME, INC.             | 400            | 7,600                          | 85              | zambo-Manila) |
| 7. PHILSYNERGY MARITIME, INC.             | 400            | 7,600                          | 85              | zambo-Manila) |
| 8. REILT MARITIME, INC.                   | 400            | 5,800                          | 85              | Zambo-Cebu    |
| 9. SRN FAST SEACRAFTS, INC.               | 400            | 200                            | 85              | City limit    |
| total                                     | 3,600          | 42,200                         | 765             |               |
| Company                                   | Notary Payment | Transportation (Zambo- Manila) | Others expenses | Remarks       |
| 1. ALESON SHIPPING LINES, INC.            | 400            | 200                            | 85              | City limit    |
| 2. C.F. SHARP CREW MANAGEMENT, INC.       | 400            | 7,400                          | 85              | Zambo-Manila) |
| 3. DÖHLE SEAFRONT CREWING (MANILA), INC., | 400            | 7,600                          | 85              | Zambo-Manila) |
| 4. KHERI LINES, INC.,                     | 400            | 200                            | 85              | City limit    |
| 5. OCEAN FAST FERRIES, INC.,              | 400            | 5,600                          | 85              | Zambo-Cebu    |





|                              |              |               |            |               |
|------------------------------|--------------|---------------|------------|---------------|
| 6.PHILSUNRISE MARITIME, INC. | 400          | 7,600         | 85         | zambo-Manila) |
| 7.PHILSYNERGY MARITIME, INC. | 400          | 7,600         | 85         | zambo-Manila) |
| 8.REILT MARITIME, INC.       | 400          | 5,800         | 85         | Zambo-Cebu    |
| 9.SRN FAST SEACRAFTS, INC.   | 400          | 200           | 85         | City limit    |
| <b>Total</b>                 | <b>3,600</b> | <b>42,200</b> | <b>765</b> |               |



The following statistical data presentation is retrieved from the Internal Evaluation of the shipping sectors for student evaluation. Almost, always, the Master onboard the vessel evaluates the students as records show.

As shown below a sample form and filled-out document for student performance evaluation report evaluated by an officer from the shipping company.

Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fori Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: [obts@zscmst.edu.ph](mailto:obts@zscmst.edu.ph)

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION REPORT FOR RATINGS**

ZSCMST-OBT 3.0.1- 23A  
 Adopted Date: 8-2021  
 Revision Date: 09-2021  
 Revision Status: 00

Date Submitted: \_\_\_\_\_ For the month of: \_\_\_\_\_, 20\_\_

Ratee (Last, First Middle): \_\_\_\_\_ Date: \_\_\_\_\_  
 Period of Rating: From (yy/mm/dd) \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_  
 Vessel Name: \_\_\_\_\_ Rank/Position: \_\_\_\_\_  
 Company: \_\_\_\_\_ Course: \_\_\_\_\_  
 Company Address: \_\_\_\_\_

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the ratee using the following degree:  
 5 – EXCELLENT: 4 – VERY GOOD: 3 – GOOD: 2 – FAIR: 1 – POOR:

| FACTORS                               | DESCRIPTION                                                                                                                                                                                      | RATING | REMARKS |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                                                                                                                   |        |         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment.                                                                                                  |        |         |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                                                                                                                     |        |         |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.                                                                                                             |        |         |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                                                                                                                              |        |         |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                                                                                                                       |        |         |
| Discipline                            | Ability to Maintain high moral; and punctuality; Follows company rules.                                                                                                                          |        |         |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                                                                                                                  |        |         |
| Health Condition                      | Physically fit not sickly; energetic.                                                                                                                                                            |        |         |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?<br>How do you rate the contents of Project Work?<br>How is the compliance of cadets with the task prescribed in the Training Record Book? |        |         |

Overall rating (sum total/12 factors)

Evaluated by: \_\_\_\_\_ Reviewed/ Noted by: \_\_\_\_\_  
 Department Head: \_\_\_\_\_ Master: \_\_\_\_\_  
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)  
 Date of Termination: (yy/mm/dd) \_\_\_\_\_

Reason of termination: \_\_\_(1) Finished contract \_\_\_(2) Sick/Injured \_\_\_(3) Dismissed for Cause  
 \_\_\_(4) Private/ Family Problem \_\_\_(5) Others4

Recommendation: (1) Promotion to \_\_\_\_\_ (2) Rehire, the same rank \_\_\_\_\_  
 (3) Rehire, lower rank to \_\_\_\_\_ (4) Not for rehire \_\_\_\_\_

Remarks: (What practical progress and competencies have you done during on board training?)  
 \_\_\_\_\_

(Note): This form must be sent to OBTS: **Every month during onboard**



Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fori Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: [zscmstobts@yahoo.com.ph](mailto:zscmstobts@yahoo.com.ph)

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION REPORT FOR RATINGS**

ZSCMST-OBT 3.0.1- 23  
 Adopted Date: 8-2021  
 Revision Date: 09-2021  
 Revision Status: 0

Date Submitted: 10/30/21 For the month of: OCTOBER, 2021

Ratee (Last, First Middle): DANI ANIL ANHUT Date: OCTOBER 30 2021  
 Period of Rating: From (yy/mm/dd) 22 / 09 / 20 to 22 / 10 / 20  
 Vessel Name: MTEL TRILLIA ANN Rank/Position: DECK ASST  
 Company: VAIDI AGRI-PANA TRADING INC Course: B/M T  
 Company Address: Lot 202-204, Dana Ulicette Bld. Dev. Un. Ann. Ec

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the ratee using the following degree:  
 5 – EXCELLENT: 4 – VERY GOOD: 3 – GOOD: 2 – FAIR: 1 – POOR:

| FACTORS                               | DESCRIPTION                                                                                                                                                                                      | RATING      | REMARKS |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                                                                                                                   | 4           |         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment.                                                                                                  | 3           |         |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                                                                                                                     | 5           |         |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.                                                                                                             | 5           |         |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                                                                                                                              | 4           |         |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                                                                                                                       | 5           |         |
| Discipline                            | Ability to Maintain high moral; and punctuality; Follows company rules.                                                                                                                          | 5           |         |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                                                                                                                  | 5           |         |
| Health Condition                      | Physically fit not sickly; energetic.                                                                                                                                                            | 4           |         |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?<br>How do you rate the contents of Project Work?<br>How is the compliance of cadets with the task prescribed in the Training Record Book? | 3<br>4<br>4 |         |

Overall rating (sum total/12 factors)

Evaluated by: \_\_\_\_\_ Reviewed/ Noted by: \_\_\_\_\_  
 Department Head: C/M MARCO CHIRIDO Master: CMT GABRIEL RYAN A.  
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)  
 Date of Termination: (yy/mm/dd) \_\_\_\_\_

Reason of termination: \_\_\_(1) Finished contract \_\_\_(2) Sick/Injured \_\_\_(3) Dismissed for Cause  
 \_\_\_(4) Private/ Family Problem \_\_\_(5) Others4

Recommendation: (1) Promotion to \_\_\_\_\_ (2) Rehire, the same rank \_\_\_\_\_  
 (3) Rehire, lower rank to \_\_\_\_\_ (4) Not for rehire \_\_\_\_\_

Remarks: (What practical progress and competencies have you done during on board training?)  
 \_\_\_\_\_

(Note): This form must be sent to OBTS: **Every month during onboard**



# STATISTICAL ANALYSIS FOR STUDENT EVALUATION


The statistics shows the factors, its specific description and rating for the Academic year by Field of Discipline- specifically the BSMarE

| FACTORS                               | DESCRIPTION                                                                                     | RATING    |             |           |           |
|---------------------------------------|-------------------------------------------------------------------------------------------------|-----------|-------------|-----------|-----------|
|                                       |                                                                                                 | 2021-2022 |             | 2022-2023 |           |
|                                       |                                                                                                 | BSMarE    | BSMT        | BSMarE    | BSMT      |
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                  | 5/4/4/4/4 | 4/5/4/4/5   | 4/4/4/3/5 | 5/4/5/4/4 |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment. | 5/4/4/4/3 | 4/4/4/5/5   | 4/4/4/3/5 | 5/4/5/4/4 |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                    | 5/4/4/4/4 | 4/5/4/5/5   | 4/3/1/5/5 | 5/4/5/4/4 |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.            | 5/4/4/3/4 | 4/4/4/4/5   | 4/4/4/5/5 | 5/3/5/4/4 |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                             | 4/4/4/4/4 | 4/4/4/5/5   | 4/4/4/4/5 | 4/4/5/3/5 |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                      | 4/4/5/5/3 | 4/5/4/4/5   | 4/5/4/5/4 | 5/4/5/4/4 |
| Discipline                            | Ability to Maintain high moral; and punctuality: Follows company rules.                         | 5/4/4/3/4 | 4/5/4/5/5   | 4/3/4/5/4 | 5/3/5/4/4 |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                 | 5/4/4/4/3 | 4/4/4/5/5   | 4/4/4/4/5 | 5/4/5/3/4 |
| Health Condition                      | Physically fit not sickly; energetic.                                                           | 5/4/4/4/4 | 4/4/4/4/5   | 4/4/4/5/5 | 5/3/5/4/5 |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?                                          | 5/4/4/3/3 | 4/4/4/5/5   | 4/3/4/4/5 | 4/3/5/4/5 |
|                                       | How do you rate the contents of Project Work?                                                   | 5/4/4/3/4 | 4/4/4/1/5/5 | 4/3/4/4/5 | 4/3/5/4/5 |
|                                       | How is the compliance of cadets with the task prescribed in the Training Record Book?           | 5/4/4/4/4 | 4/5/4/4/5   | 4/4/4/4/5 | 4/3/5/4/5 |



On the other hand, students also evaluate the shipping sector as to its performance upon the students' disembarkation as the data show.

Below is a sample form and filled-out shipping company performance evaluation document evaluated by the student


**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Tel. No. (062) 992-6450 Telefax: (062) 991-0777 E-mail: obts@zscmst.edu.ph

**COLLEGE OF MARITIME EDUCATION**  
 Onboard Training Office


ZSCMST - OBTS - 3.0.1 - 238  
 Adopted Date: 10-2021  
 Revision Status: 0  
 Revision Date: 0

**SHIPPING COMPANY PERFORMANCE EVALUATION FORM**

| SHIPPING COMPANY INFORMATION                                                                              |                     |          |                  |          |          |
|-----------------------------------------------------------------------------------------------------------|---------------------|----------|------------------|----------|----------|
| Company Name:                                                                                             | Department:         |          |                  | Date:    |          |
| Company Address:                                                                                          | Name of the Vessel: |          |                  |          |          |
| <b>RATINGS: ( Check ( / ) the rating of your choice)</b>                                                  | Excellent = 5       | Good = 4 | Satisfactory = 3 | Fair = 2 | Poor = 1 |
| Please rate your company in terms of the following:                                                       |                     |          |                  |          |          |
| 1. Accreditation and compliances to Maritime Industry Authority (MARINA) and other related Gov't agencies |                     |          |                  |          |          |
| 2. Professionalism of the Managers and Staff                                                              |                     |          |                  |          |          |
| 3. Training Development/In-house trainings/Onboard trainings                                              |                     |          |                  |          |          |
| 4. Duration of giving vessel assignment/or line up                                                        |                     |          |                  |          |          |
| 5. Safety & Welfare                                                                                       |                     |          |                  |          |          |
| 6. Company's Allowance/Salary                                                                             |                     |          |                  |          |          |
| 7. Assisting Cadets in their Training Record Book (TRB)                                                   |                     |          |                  |          |          |
| 8. Monitoring the progress in terms of the knowledge and Skills acquired by the cadet.                    |                     |          |                  |          |          |

Evaluated by:

\_\_\_\_\_  
Signature over Printed Name


**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Tel. No. (062) 992-6450 Telefax: (062) 991-0777 website: http://www.zscmst.edu.ph

**COLLEGE OF MARITIME EDUCATION**  
 Onboard Training Office

ZSCMST - OBTS - 3.0.1 - 238  
 Adopted Date: 10-2021  
 Revision Status: 0  
 Revision Date: 0

**SHIPPING COMPANY PERFORMANCE EVALUATION FORM**

| SHIPPING COMPANY INFORMATION                                                                              |                                                         |          |                  |                           |          |
|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------|----------|------------------|---------------------------|----------|
| Company Name: <i>SYLASH PHILIPPINES INC.</i>                                                              | Department: <i>ENGINE</i>                               |          |                  | Date: <i>NOV-01, 2020</i> |          |
| Company Address: <i>PAKAT CITY</i>                                                                        | Name of the Vessel: <i>MY CORAL GREEN MY LUNA UPKIT</i> |          |                  |                           |          |
| <b>RATINGS: ( Check ( / ) the rating of your choice)</b>                                                  | Excellent = 5                                           | Good = 4 | Satisfactory = 3 | Fair = 2                  | Poor = 1 |
| Please rate your company in terms of the following:                                                       |                                                         |          |                  |                           |          |
| 1. Accreditation and compliances to Maritime Industry Authority (MARINA) and other related Gov't agencies | /                                                       |          |                  |                           |          |
| 2. Professionalism of the Managers and Staff                                                              | /                                                       |          |                  |                           |          |
| 3. Training Development/In-house trainings/Onboard trainings                                              | /                                                       |          |                  |                           |          |
| 4. Duration of giving vessel assignment/or line up                                                        | /                                                       |          |                  |                           |          |
| 5. Safety & Welfare                                                                                       | /                                                       |          |                  |                           |          |
| 6. Company's Allowance/Salary                                                                             | /                                                       |          |                  |                           |          |
| 7. Assisting Cadets in their Training Record Book (TRB)                                                   | /                                                       |          |                  |                           |          |
| 8. Monitoring the progress in terms of the knowledge and Skills acquired by the cadet                     | /                                                       |          |                  |                           |          |

Evaluated by:

*ALLEN A. VENTILAN*  
Signature over Printed Name

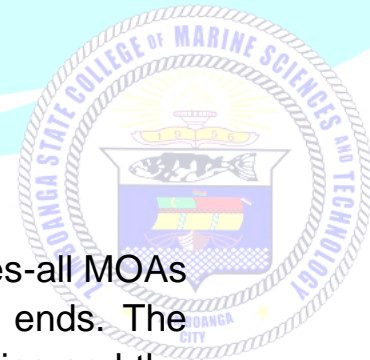


# STATISTICAL ANALYSIS FOR SHIPPING COMPANY



The data show the description and ratings for two academic years: AY 2021-2022 and AY 2022-2023 as evaluated by the students.

| DESCRIPTION                                                                                               | RATINGS   |           |           |             |
|-----------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-------------|
|                                                                                                           | 2021-2022 |           | 2022-2023 |             |
|                                                                                                           | BSMarE    | BSMT      | BSMarE    | BSMT        |
| Please rate your company in terms of the following:                                                       |           |           |           |             |
| 1. Accreditation and compliances to Maritime Industry Authority (MARINA) and other related Gov't agencies | 4/4/4/4/4 | 5/4/4/4/5 | 4/4/4/5/4 | 4/5/4/5/4   |
| 2. Professionalism of the Managers and Staff                                                              | 4/4/5/4/4 | 5/4/4/4/5 | 4/5/4/4/4 | 2/5/3/5/4   |
| 3. Training Development/In-house trainings/Onboard trainings                                              | 3/4/5/4/4 | 5/4/4/5/5 | 4/5/4/5/3 | 3/5/5/5/4   |
| 4. Duration of giving vessel assignment/or line up                                                        | 4/4/4/4/4 | 5/4/4/4/5 | 4/4/4/4/4 | 5/5/4/5/4   |
| 5. Safety & Welfare                                                                                       | 4/4/4/4/4 | 5/2/4/5/5 | 4/4/4/3/4 | 3/5/4/5/4   |
| 6. Company's Allowance/Salary                                                                             | 3/4/4/4/4 | 5/2/2/1/4 | 4/4/4/3/4 | 5/5/4/5/4   |
| 7. Assisting Cadets in their Training Record Book (TRB)                                                   | 3/4/4/4/4 | 5/4/4/4/4 | 4/4/4/4/3 | 5/5/5/4/5/4 |
| 8. Monitoring the progress in terms of the knowledge and Skills acquired by the cadet.                    | 4/4/5/4/4 | 5/4/4/4/5 | 4/5/4/4/4 | 5/5/4/5/4   |



As per memorandum of agreement to all shipping companies-all MOAs expire only when the term of the College President term ends. The renewal of the MOAs will be between the shipping companies and the newly-elected College President.

#### APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, MILAVEL DEPAQUIVO-NAZARIO, Ed.D., herein referred to as the First Party;

and

ALESON SHIPPING CORPORATION, 171-172 Veterans Avenue, Zamboanga City, 7000 Philippines, represented by its Managing Director, FELICIANO A. TAN, JR., herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

#### ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

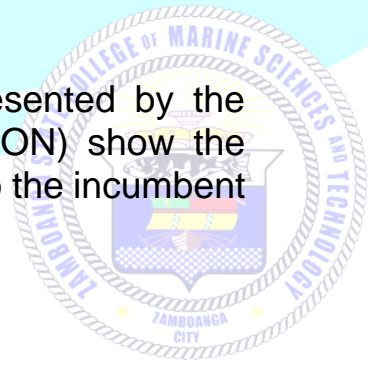
ALESON SHIPPING LINES, INC, 171-172 Veterans Avenue, Zamboanga City, 7000 Philippines, represented by its Managing Director, FELICIANO A. TAN, JR., herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;





These two documents (MOA between ZSCMST as represented by the College President and ALESON SHIPPING CORPORATION) show the change of signatories from the previous College President to the incumbent College President.



9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;

10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;

11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and

12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this \_\_\_\_ day of \_\_\_\_\_, 20\_\_ at Zamboanga City, Philippines.

|                                                      |                                                 |
|------------------------------------------------------|-------------------------------------------------|
| FIRST PARTY REPRESENTATIVE                           | SECOND PARTY REPRESENTATIVE                     |
| <br>MILAVEL DE PACACUYOG NAZARIO, Ed.D.<br>President | <br>FELICIANO A. TAN, JR.<br>Marketing Director |
| Witnesses                                            |                                                 |
|                                                      |                                                 |

SUBSCRIBED AND SWORN to before me this \_\_\_\_ day of FEB 02 2015 20\_\_  
affiant exhibiting his/her Community Tax Certificate No. \_\_\_\_\_ issued at  
on \_\_\_\_\_.

ATTY. REYNALDO S. VILLENA  
Notary Public  
PTR No. 1876751  
JAN 13 2015  
LIFE TIME IBP No. 57774P  
Issued on Aug. 13, 2010, Paoig Cld

Doc. No. 04  
Page No. 01  
Book No. 218  
Series of 2015



9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;

10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;

11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and

12. The Second Party shall allow a number of Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this \_\_\_\_ day of \_\_\_\_\_, 20\_\_ at Zamboanga City, Philippines.

|                                                                       |                                                                           |
|-----------------------------------------------------------------------|---------------------------------------------------------------------------|
| FIRST PARTY REPRESENTATIVE                                            | SECOND PARTY REPRESENTATIVE                                               |
| <br>JAIME G. JALON, Ph.D.<br>President                                | <br>FELICIANO A. TAN, JR.<br>Managing Director                            |
| Witnesses                                                             |                                                                           |
| <br>2/M NONITO T. GONZALES, Ed.D.<br>Deck Onboard Training Supervisor | <br>3/E PORFERIO D. BENDEL, JR. MMM<br>Engine Onboard Training Supervisor |

SUBSCRIBED AND SWORN to before me this \_\_\_\_ day of \_\_\_\_\_, 20\_\_  
affiant exhibiting his/her Community Tax Certificate No. \_\_\_\_\_ issued at  
on \_\_\_\_\_.

05 NOV 2019  
ATTY. HASMIN A. ARADANI-DUGASAN  
NOTARY PUBLIC  
UNTIL DECEMBER 31, 2019  
NOTARIAL CLAMPS IN No. 38 - 2018  
PTR No. 1876751  
Lifetime IBP No. 57774P  
Issued on 6-25-2002  
RPL No. 19-133  
MCLE COMPLIANCE No. V-0024556

DOC. No. 108  
PAGE No. 22  
BOOK No. 279  
SERIES of 2019

In cooperation with the institution's Alumni Affairs, a Strategic Evaluation Plan should be developed to monitor, evaluate, and assess the extent of the contribution of various international linkages and consortia to the college in general and the program involved in particular; and



## SCHOLARSHIP

Commission on Higher Education  
OFFICIAL RELEASE  
CHED Central Office  
RECORDS SECTION  
C.P. Garcia Ave., U.P. Dilliman, Q.C.

Republic of the Philippines  
OFFICE OF THE PRESIDENT  
COMMISSION ON HIGHER EDUCATION

CHED MEMORANDUM ORDER  
No. 08  
Series of 2019

SUBJECT: POLICIES AND GUIDELINES FOR CHED SCHOLARSHIP PROGRAMS (CSPs)

### CHED MEMORANDUM ORDER

No. 08  
Series of 2019

SUBJECT: POLICIES AND GUIDELINES FOR CHED SCHOLARSHIP PROGRAMS (CSPs)

**Section 1.** This CHED Memorandum Order (CMO) contains the Policies and Guidelines for CHED Scholarship Programs (CSPs) as hereinafter defined. This CMO is an amendment to CMO No. 13, series of 2014, the Revised Guidelines for the Implementation of the Student Financial Assistance Programs (StuFAPs) which took effect on Academic Year (AY) 2014-2015.

Through this new CMO, qualified and deserving Filipino students particularly those belonging to the special group of persons such as the Underprivileged and Homeless Citizens under Republic Act (RA) No. 7279, Persons with Disability (PWDs) under RA No. 7277 as amended, Solo Parents and/or their Dependents under RA 8972, Senior Citizens under RA 9994, and Indigenous Peoples under RA 8371, shall be given scholarships in accordance with the requirements herein set forth.

#### ARTICLE II POLICY STATEMENT

**Section 2.** It is hereby the policy of the State to protect and promote the right of all citizens to quality education and provide access at all levels.

2.1 The CHED under RA 7722 has the mandate to provide financial assistance through scholarships to qualified and deserving students, particularly the Underprivileged and Homeless Citizens under RA No. 7279, Persons with Disability (PWDs) under RA No. 7277 as amended, Solo Parents and/or their Dependents under RA 8972, Senior Citizens under RA 9994, and Indigenous Peoples under RA 8371, shall be given scholarships in accordance with the requirements herein set forth.



# FREE TUITION



Republic of the Philippines  
**COMMISSION ON HIGHER EDUCATION**  
**DEPARTMENT OF BUDGET AND MANAGEMENT**



**Joint Memorandum Circular No. 2017-1A**  
**18 May 2017**

**TO: STATE UNIVERSITIES AND COLLEGES (SUCs)**  
**COMMISSION ON HIGHER EDUCATION (CHED)**  
**DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)**  
**ALL OTHERS CONCERNED**

**SUBJECT: AMENDMENT GUIDELINES ON THE GRANT OF FREE TUITION IN STATE UNIVERSITIES AND COLLEGES FOR FISCAL YEAR 2017**

**1.0 RATIONAL**

The guidelines for the grant of Free Tuition 2017, jointly issued by the Commission on Higher Education (CHED) and the Department of Budget and Management (DBM), are hereby amended.

to medical and dental, athletic, library, laboratory, and miscellaneous fees;

4.9. Postpaid, Bantayang Biling, Program (4Bs) beneficiary.

Other outstanding fees due to the SUCs can be collected from the students, subject to their budget ceiling per semester. The budget ceiling per semester shall not exceed 50% of the budget allocated to the SUC.

**TO: STATE UNIVERSITIES AND COLLEGES (SUCs)**  
**COMMISSION ON HIGHER EDUCATION (CHED)**  
**DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)**  
**ALL OTHERS CONCERNED**

**SUBJECT: AMENDMENT GUIDELINES ON THE GRANT OF FREE TUITION IN STATE UNIVERSITIES AND COLLEGES FOR FISCAL YEAR 2017**

be used for the priority programs and projects of the SUCs.

Release of funds shall be subject to the submission of Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, S. 1987.

The specific guidelines and procedures for the use of this fund shall be issued by the CHED and the DBM in consultation with the SUCs.

**1.2 Special Provision No. 1 under SUCs, Special Provision(s) Applicable to the SUCs, Volume 1-A, page 963**

Tuition Fees and School Charges. SUCs are authorized to collect tuition fees and other necessary school charges in accordance with R.A. No. 8292; provided that starting the first semester of SY 2017 - 2018, no tuition fee shall be collected from undergraduate students. The SUCs shall charge the Higher Education Support Fund in lieu of the income from tuition fees.

All income from tuition fees and other school charges shall be retained and deposited by SUCs in an authorized government depository bank. In case there are no government banks in the locality, such income may be deposited in non-government banks, subject to BSP Circular No. 110 dated June 14, 1996.

Said income, including the amounts appropriated herein, shall be used primarily for programs and projects that directly support the core mandate of SUCs and the creation of additional positions as well as payment of magna carta benefits of public health workers subject to guidelines issued by the DBM, in coordination with COA and CHED. In no case shall said income be used for the payment of allowances and other benefits not authorized by law.

Disbursements or expenditures by the SUCs in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

The SUCs shall prepare and submit to the DBM not later than November 15 of the preceding year the annual operating budget for the current year covering said income, and the corresponding expenditures. Likewise, it shall submit to the DBM not later than March 1 of the current year its audited financial statement for the immediately preceding year. The presidents of SUCs and their web administrators or his/her equivalent shall be responsible for ensuring that the foregoing documents are likewise posted on the SUC websites.

**1.3 Conditional Implementation ordered by the President**

The President, prior to signing the 2017 GAA on 22nd of December 2016, placed the foregoing special provisions under **CONDITIONAL**

other incentives for eligible students;

**4.13 Total Annual Benefit Amount** refers to the total amount of benefits provided to each student by any government-funded StuFAP for a specific Academic Year;

**4.14 Tuition** refers to matriculation fees or school charges per unit or units of the subjects or courses enrolled in by a student as indicated in the prospectuses of the SUCs, which may either be on a term or yearly basis;

**4.15 Tuition Subsidy** refers to the amount of tuition fees not charged to students, in light of Free Tuition 2017, and charged instead to the HESF or the appropriate StuFAPs;

**4.16 Unified Student Financial Assistance System for Tertiary Education (UniFAST)** refers to the harmonized and state-run system of higher education and technical-vocational scholarships, grants-in-aid, student loans, and other modalities of StuFAP under the UniFAST Act (Republic Act No. 10687).

**5.0 ENTITLEMENT TO AND AVAILMENT OF FREE TUITION 2017**

**5.1 Student Prioritization**

The number of students who may avail of the tuition subsidy shall be determined by the estimated tuition income of the SUC stated in Table G of the 2017 BESF. Only academically-able students shall be considered for the Free Tuition 2017.

Students who are beneficiaries of nationally-funded StuFAPs shall be the first to be enrolled in the SUC, provided that the student meets the admission and retention policies of the institution. The tuition fees of these students shall be charged to the relevant allocation of the said StuFAPs, provided that the total annual benefit amount of these StuFAPs are more than PhP15,000. The tuition fees of students receiving StuFAPs with total annual benefit amounts of equal to or lower than PhP15,000 shall be charged to the Free Tuition 2017 allocation of the SUC and they shall continue to receive their regular StuFAP in addition to this tuition subsidy.

**After all StuFAP beneficiaries have been enrolled, students shall be grouped into (1) continuing and (2) new enrollees and returning.**

**Continuing students shall be given priority in the Free Tuition slots ranked according to their household income based on submitted document(s) for proof of income, subject to the availability of the Free Tuition funds.**

**If there are remaining Free Tuition funds, new enrollees and returning students shall be given the corresponding Free Tuition slots ranked according to their household income based on submitted document(s) for proof of income.**

- Physical Plan
- Financial Plan
- Monthly Disbursement Program

**6.3** The SUCs shall bill the CHED for the total tuition subsidies awarded to students, subject to their budget ceiling per semester. The budget ceiling per semester shall not exceed 50% of the budget allocated to the SUC.

**6.4** The billing statement should include or be accompanied by documents that contain the following information:

- Names and contact details of each student enrolled and benefitting from Free Tuition 2017
- Program / Course of study of each student, including specific subjects enrolled in and the corresponding number of units
- Certification from the registrar for official enrollment of the student

**6.5** Utilization of the fund shall be subject to the usual budgeting, accounting, and auditing rules and regulation.

**6.6** All unreleased appropriations and unobligated allotments in the implementation of this program shall be reverted to the General Fund at the end of the validity of appropriations and shall be available for expenditure only upon subsequent legislative enactment.

**7.0 ADMINISTRATIVE SUPPORT**

One-half of one percent (0.5%) of the HESF referred to in item 6.1 shall be provided to CHED to cover the conduct of supplemental activities that will help ensure the proper implementation of Free Tuition 2017, including but not limited to: advocacy and promotions, technical assistance, and monitoring and evaluation.

**8.0 REPORTING REQUIREMENTS**

All the reports required from SUCs, CHEDROs, and CHED in the Free Tuition 2017 Guidelines are summarized below:

| Timeline                                                         | SUC                                                                                          | CHEDRO                                                                | CHED                                                                                                                                                                                                                                  |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Upon approval of the guidelines                                  |                                                                                              | Submit "Free Tuition 2017 Monitoring Work and Financial Plan" to CHED | Submit "Special Budget Request" with all attachments to DBM                                                                                                                                                                           |
| Within one month after the end of 1st semester enrollment period | SUCs to submit "Billing Statement" with all attachments to CHED before the 15th of the month | Submit "Monitoring Accomplishment Report" to CHED                     | CHED offices and personnel tasked with monitoring Free Tuition 2017 to submit "Monitoring Accomplishment Report" to the Office of the Chairperson and to the CHED UniFAST Secretariat. Post on CHED website the amount of HESF funds. |

**Mandatory Requirement**

**7**

The institution should help the Maritime Program graduates organize and establish alumni associations.



**ALUMNI FORM:**

This is a sample form and document that shows that the institution established an alumni association for CME graduates.

Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City 7000  
 Tel No: (062) 991-0645, Telefax: (062) 991-0777 <http://www.zscmst.edu.ph>

**APPOINTMENT SHEET**  
 FOR  
**BS MARINE ENGINEERING (12 Months)**  
 CANDIDATE COPY  OBTS COPY

Name of Candidate: \_\_\_\_\_ Batch No: \_\_\_\_\_  
 Student No: \_\_\_\_\_ (Surname First Name Middle Name) Cp #: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 FB Account: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

| STEPS | TRANSACTIONS                                                                                                   | PERSON RESPONSIBLE                                             | DATE | SIGNATURE |
|-------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------|-----------|
| 1     | Evaluation of the required documents for 12 months OBTS                                                        | <b>2/M ELCID A. ARANAN, MMM</b><br>OBTS                        |      |           |
| 2     | Checking of monitoring forms, performance evaluation report and feedback forms                                 | <b>HENRIELLE FE J. MACAPILI</b><br>OBTS Secretary              |      |           |
| 3     | Written Assessment                                                                                             | <b>2/M ELCID A. ARANAN, MMM</b><br>OBTS                        |      |           |
| 4     | Practical Assessment                                                                                           | <b>3/E MARY ROSE A. DELA CRUZ, MMM</b><br>Deputy BSMAR-E, OBTS |      |           |
| 5     | Panel Presentation of Sea Projects                                                                             | <b>2/M ELCID A. ARANAN, MMM</b><br>OBTS                        |      |           |
|       |                                                                                                                | <b>3/E MARY ROSE A. DELA CRUZ, MMM</b><br>Deputy BSMAR-E, OBTS |      |           |
|       |                                                                                                                | <b>C/E CHRISTALYN D.R. CHIONG</b><br>Dean/Representative       |      |           |
| 6     | Checking of completion of the recommendation/corrections given by the panel                                    | <b>2/M ELCID A. ARANAN, MMM</b><br>OBTS                        |      |           |
| 7     | Grading of written, practical and oral (panel interview) assessments and releasing of OBTO forms for BS Degree | <b>HENRIELLE FE J. MACAPILI</b><br>OBTS Secretary              |      |           |
| 8     | Approval for book binding                                                                                      | <b>2/M ELCID A. ARANAN, MMM</b><br>OBTS                        |      |           |
|       |                                                                                                                | <b>3/E MARY ROSE A. DELA CRUZ, MMM</b><br>Deputy BSMAR-E, OBTS |      |           |
|       |                                                                                                                | <b>C/E CHRISTALYN D.R. CHIONG</b><br>Dean/Representative       |      |           |
| 9     | Signature of endorsement                                                                                       | <b>2/M ELCID A. ARANAN, MMM</b><br>OBTS                        |      |           |
|       |                                                                                                                | <b>C/E CHRISTALYN D.R. CHIONG</b><br>Dean/Representative       |      |           |
| 10    | CME Alumni Registration                                                                                        | Representative                                                 |      |           |
| 11    | College Registrar                                                                                              | Registrar Staff                                                |      |           |
| 12    | Submit files for OBTO Records                                                                                  | <b>HENRIELLE FE J. MACAPILI</b><br>OBTS Secretary              |      |           |

End of the Process

REPUBLIC OF THE PHILIPPINES  
**ZSCMST BACHELOR OF SCIENCE IN MARINE TRANSPORTATION AND MARINE ENGINEERING ALUMNI ASSOCIATION INC.**  
 FORT PILAR, ZAMBOANGA CITY, PHILIPPINES

DATE: \_\_\_\_\_

**ALUMNI MEMBERSHIP FORM**

I \_\_\_\_\_ of legal age married/single a resident of \_\_\_\_\_ in the territorial sovereignty of the Republic of the Philippines, in order to establish an association that shall strengthen our camaraderie- in social, intellectual and material well-being and to foster the spirit of UNITY, BROTHERHOOD, RIGHTEOUS, SELF RELIANCE and DISCIPLINE among ourselves and as member of the Associations Legitimate Schemes and to generally aspire in the full attainment of the True Filipino Aspirations, so Help Me God.

|                 |                    |                     |
|-----------------|--------------------|---------------------|
| 1x 1<br>Picture | Left<br>Thumb Mark | Right<br>Thumb Mark |
|-----------------|--------------------|---------------------|

Signature over Printed Name \_\_\_\_\_

Rank: \_\_\_\_\_ Blood Type: \_\_\_\_\_ Batch \_\_\_\_\_  
 Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
 Present Address: \_\_\_\_\_ Tel/Cell No. \_\_\_\_\_  
 Unit/Company: \_\_\_\_\_ Designation/Position \_\_\_\_\_  
 Company Address: \_\_\_\_\_  
 COURSE: \_\_\_\_\_ Sports/Hobbies \_\_\_\_\_

| Name of Dependents | Age   | Relationship |
|--------------------|-------|--------------|
| _____              | _____ | _____        |
| _____              | _____ | _____        |
| _____              | _____ | _____        |

I HEREBY CERTIFY, which the forgoing data are true and correct to the best of my knowledge, belief and ability. Any misinformation of material facts are sufficient cause for denial of my membership with the association.

Sign inside the box





