

COMPLIANCE REPORT

DECEMBER
2024



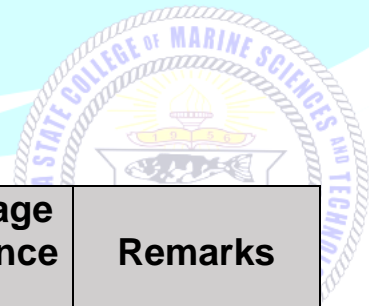
Bachelor of Science in
Marine Transportation

INTERNATIONAL
LINKAGES &
CONSORTIA

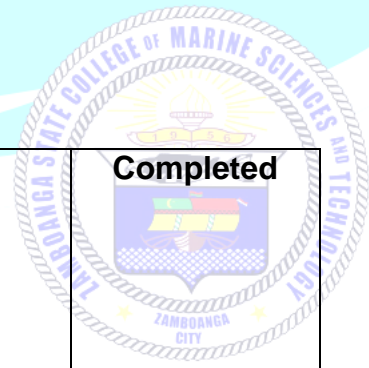


Zamboanga State College of Marine Sciences & Technology (ZSCMST)

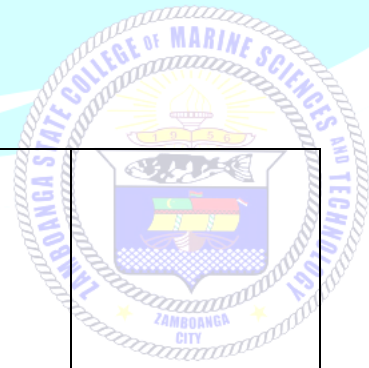




Mandatory Requirements	Action Taken	Percentage Compliance (%)	Remarks
<p>1. The institution must strengthen and increase its national and international shipping industry linkages in order to increase the deployment of Marine Transportation students in their required one-year shipboard apprenticeship training</p>	<p>The College of Maritime Education has MOA (Memorandum of Agreement) With Shipping Agencies both domestic and Foreign Ocean going vessels. The deployment rate of 80% mandated by MARINA has been met.</p>	<p>90%</p>	<p>Completed</p>
<p>2. Increase the number of international contacts to strengthen links and involvement of BS Marine transportation faculty and students in the promotion of research, extension, and production collaborations.</p>	<p>The Korea Institute of Maritime and Fisheries Technology (KIMFT) regularly invited cadets from College of Maritime Education on the Global onboard training programme The following are conducted during their stay</p> <ol style="list-style-type: none"> 1. Orientation, Maritime English, Technical Tour and ect. 2. Basic safety training 3. Onboard training <p>On the others hand the faculty had been sent also for search and extension which after return she made a re-echo seminar to all members of Faculty and staff of the college of maritime education The International Association of maritime University Visited the College for possible exchanged of cadets and faculty.</p>	<p>90%</p>	<p>Completed</p>
<p>3. Data from performance evaluations for students and the shipping sector should be documented by statistical processing or analysis.</p>	<p>The cadets are required to submit performance feedback from company to evaluate their skills and measure the strength and weaknesses of every cadet.</p>	<p>100%</p>	<p>Completed</p>



<p>4. To indicate the extent of how the Institution's existing linkages helped improve the Maritime Education program, the following should be conducted;</p>	<p>The following are the major activities:</p> <ol style="list-style-type: none"> 1. Evaluation on Compliance of Training Centers per CHEDMARINA Standards for cadets requirements. 2. Pre-Departure Orientation on Cross-Cultural Behavior & Adaptation for cadets and with their respective Parents/Guardians for financial support other than MEPPFI Subsidy 3. Basic Training Program, on Personal survival techniques (20 hours) Fire prevention and fire fighting (20 hours) Elementary First Aid (20 hours) and Personal safety and social responsibility 20 (hours) 4. Enhancing skills among cadets required by national and international industries through TESDA Programs (i.e. welding, truck driving and crane operator) for NC Certification. 	<p>80%</p>	<p>Completed</p>
<p>5. A terminal report of the linkages that have expired should be conducted,</p>	<p>Provide an overview of the program or project under review.</p>	<p>80%</p>	<p>Completed</p>

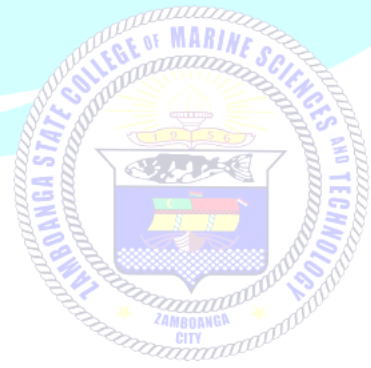


<p>indicating actual expenditures, extent of accomplishments relevant to the program under survey and future plans with the partner institutions;</p>	<p>And Outline the purpose of the terminal report, which is to assess expired linkages and their outcomes.</p> <p>The last terminal we had was from Dr. Nazario to Dr. Jalon indicated that said MAO was expired upon changing of college president</p>		
<p>6. In cooperation with the institution's Alumni Affairs, a Strategic Evaluation Plan should be developed to monitor, evaluate, and assess the extent of the contribution of various international linkages and consortia to the college in general and the program involved in particular; and</p>	<p>The Strategic Evaluation Plan will provide a comprehensive framework for assessing the value and impact of international linkages and consortia on the college. By setting clear objectives, identifying measurable KPIs, collecting relevant data, and implementing a continuous feedback loop, the institution will be able to optimize its global partnerships for the benefit of both the college and its programs. This will lead to enhanced academic quality, research output, faculty development, and global recognition.</p>	<p>80%</p>	<p>Completed</p>
<p>7. The institution should help the Maritime Program graduates organize and establish alumni associations.</p>	<p>The College of Maritime Education established an alumni association for some time and the benefited from this a poor cadets and those member needed assistant can get help</p>	<p>80%</p>	<p>Completed</p>

Mandatory Requirement 1:

List of Memorandum of Agreement entered between ZSCMST and Shipping Companies for Apprenticeship as of 2016:

1. ALESON SHIPPING LINES, INC., 172-174 Veterans Avenue, Zamboanga City
2. C.F. SHARP CREW MANAGEMENT, INC., Rocha 290 General Luna St., Intramuros, Manila Philippines.
3. DÖHLE SEAFRONT CREWING (MANILA), INC., 2ND and 3rd Döhle Haus Manila, San Isidro, 1234 Makati City.
4. KHERI LINES, INC., 32 Campaner Street, Zamboanga City, 7000 Philippines.
5. OCEAN FAST FERRIES. INC., Pier 1 CPA Building, Cebu City



Mandatory Requirement 1:

The Office of Onboard Training complaint the CHed-Marina requirement that the boarding required at eighty percent within a period of 18 Months after completed the classroom instruction (CCI) this evidence shows on the next page therefore we are proud to say we passed the CHED- MARINA VISIT last June of the year with zero findings on our area specifically annex 6 on the said visit.

This only proved that the Onboard Training office meets the standard set by the Ched- Marina.

EVIDENCE OF 80% DEPLOYMENT TO CHED



Name of Institution: Zamboanga State College of Marine Sciences and Technology
Address: Fort Pinar, Zamboanga City

School President: DANIELA LORTERA, DPA
Contact No.: (092) 995 5018
Email Address: zscd@zscd.edu.ph

SHIPBOARD DEPLOYMENT RATE

A. BACHELOR OF SCIENCE IN MARINE TRANSPORTATION (BSMT)

(Requested by MES-DPIC in August 2024)

Academic Year	No. of Students with CCI for OBT	No. of Students Deployed for On-Board Training (per Batch of CCI)			No. of Students Deployed for On-Board Training (regardless of Batch or AY of CCI)		
		Domestic	International	Total	Domestic	International	Total
AY2017-2018	131	86	21	107	122	22	144
AY2018-2019	44	18	2	20	146	16	162
AY2019-2020	31	12	2	14	59	13	72
AY2021-2022	98	54	11	65	69	14	83
AY2022-2023	136	88	22	110	52	10	62

B. BACHELOR OF SCIENCE IN MARINE ENGINEERING (BSME)

Academic Year	No. of Students with CCI for OBT	No. of Students Deployed for On-Board Training (per Batch of CCI)			No. of Students Deployed for On-Board Training (regardless of Batch or AY of CCI)		
		Domestic	International	Total	Domestic	International	Total
AY2017-2018	136	88	11	99	138	21	159
AY2018-2019	61	22	1	23	134	9	143
AY2019-2020	37	13	2	15	15	2	17
AY2021-2022	67	45	3	48	78	14	92
AY2022-2023	89	63	12	75	85	13	98

Prepared by:


J/M ELCID A. ARANANA, Ph.D.
OIC-Onboard Training Supervisor (OTS)

09-Sep-24


Certified True and Correct By:


J/E PORFERIO D. BENDEL, JR., Ph.D.
OIC-Dean, College of Maritime Education

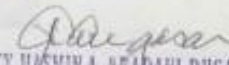
09-Sep-24

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2024 at Zamboanga City, Philippines.

RECEIVED: 09-09-2024


DENNIS M. ENRINACION
Es II

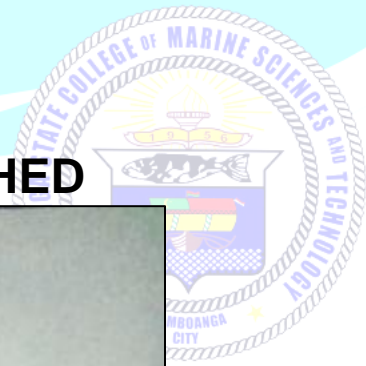
05 NOTARY PRO 9


ATTY. HASMIN A. ARADANI-DUGASAN
Notary Public

Until December 31, 2025
PTR No. 1795111 issued on 1/2/2024; Z.C.
Notarial Commission No. 2023-279
Lifetime Lic. No. 517714 issued 6-25-2002
Roll No. 24140, OIC TIN 140-192-220
NLE Compliance No. VII-0013320

DOC NO. 721
PAGE NO. 168
BOOK NO. 101
SERIES OF 2024

EVIDENCE OF 80% DEPLOYMENT TO CHED



Name of Institution: Zamboanga State College of Marine Sciences and Technology School President: DANLOP, CORTEZA, OPA
 Address: Fort Pinar, Zamboanga City
 Contact No.: (082) 975-3618
 Email Address: pres@zsmc.edu.ph

NO. OF COMPLETERS OF CLASSROOM INSTRUCTION AND GRADUATES (Requested by MES-DPIC in August 2024)

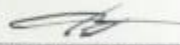
A. COMPLETERS OF CLASSROOM INSTRUCTIONS (CCI)

PROGRAM/S	AY 2023-2024		
	Male	Female	Total
BS Marine Transportation	79	3	82
BS Marine Engineering	67	3	70

B. GRADUATES

PROGRAM/S	AY 2023-2024		
	Male	Female	Total
BS Marine Transportation	121	6	127
BS Marine Engineering	105	4	109

Prepared by:


 Z/M ELCID A. ARANANA, Ph.D.
 Onboard Training Supervisor (OTS)

05-Sep-24

Certified True and Correct By:


 FELECITA C. SAGOSO
 College Registrar

05-Sep-24

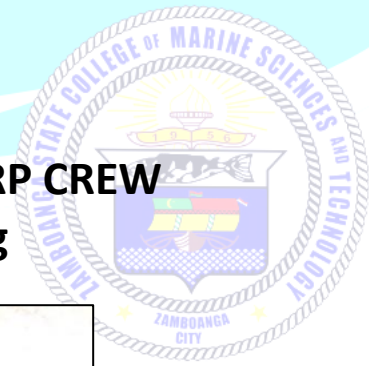
RECEIVED: 09 09 2024
 (DML)
 DENNIS M. ENCAPINAO
 BS II MARITIME PROGRAM
 CHAPTER 9
 05 NOV 2024

SUBSCRIBED AND SWORN to before me this _____
 at Zamboanga City Philippines.

DOC. NO. 771
 PRC NO. 67
 REG. NO. 24


 ATTY. GASPAR A. ARANANI-DUGASAN
 Notary Public
 Until December 31, 2025
 PTD No. 274511 issued on 1/2/2014; L.C.
 National Commission No. 2023-279
 License No. 527199 dated 6-25-2002
 Roll No. 29218, ROR TIN 140-192-220
 NCLC Reg. Exp. No. 00-0013120

Memorandum of agreement (moa) with C.F. SHARP CREW MANAGEMENT, INC International shipping



APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

C.F. SHARP CREW MANAGEMENT, INC., Casa Rocha 290 General Luna St. Intramuros, Manila Philippines, represented by its Vice President - Training & Development Crewing Operations Department, CAPT. ALBERT C. ALDE, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees may be allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and C.F. SHARP SCREW MANAGEMENT, Inc.

Memorandum of Agreement

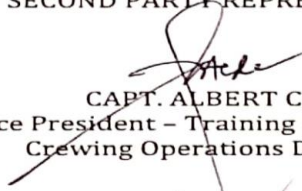
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug., 2019 at Manila, Philippines.

FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE

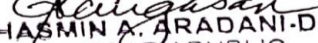

CAPT. ALBERT C. ALDE
Vice President – Training & Development
Crewing Operations Department

Witnesses


Z/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


Z/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this _____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

JOC. NO. 294
PAGE NO. 51
BOOK NO. 54
DUES OF 2014

ZSCMST and C.F. SHARP SCREW MANAGEMENT, Inc.

Memorandum of Agreement

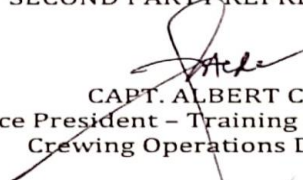
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
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IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23^d day of Aug, 2019 at Manila, Philippines.

FIRST PARTY REPRESENTATIVE

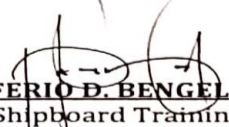

JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE



CAPT. ALBERT C. ALDE
Vice President - Training & Development
Crewing Operations Department

Witnesses


Z/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


Z/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
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MCLE COMPLIANCE NO. V-0024556

JOC. NO. 294
PAGE NO. 37
BOOK NO. 54
SERIES OF 2019

**ZSCMST and DOHLE SEAFRONT CREWING (MANILA), Inc.
Memorandum of Agreement**





MEMORANDUM OF AGREEMENT

This agreement is entered into by and between:

DÖHLE SEAFRONT CREWING (MANILA) INC., a corporation duly organized and existing under the laws of the Philippines, with office address at 2nd and 3rd Döhle Haus Manila, Brgy. San Isidro, 1234 Makati City, represented by its President Atty. Iris V. Baguilat, Filipino of legal age, hereinafter referred to as the "COMPANY".

AND

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, a maritime institution duly recognized and accredited by Commission on Higher Education under the laws of the Philippines with postal address at Fort Pilar, Zamboanga City, represented by its President Dr. Jaime G. Jalon, Filipino of legal age, hereinafter referred to as the "UNIVERSITY"

WITNESSETH: That both parties agree that:

The **COMPANY** is lawfully engaged in recruitment and placement of Filipino seafarers for international trading oceangoing vessel;

The **UNIVERSITY** has existing baccalaureate degree programs for BS in Marine Transportation and BS in Marine Engineering, compliant with the provisions and recommendations of STCW 1978 as amended in 2010.

NOW THEREFORE, for and in consideration of the foregoing premises, aforesaid parties hereby agree and stipulate, thus;

I. Duties and Obligations of the COMPANY:

- 1.1 Shall conduct a qualifying examination and interview to pre-selected/ endorsed cadet by the **UNIVERSITY** based on **COMPANY**'s criteria;
- 1.2 Shall provide pre-boarding training and 12 months shipboard training which includes six (6) months of Bridge and Engine Room Watch-keeping Familiarization to cadets on **COMPANY**'s oceangoing vessels in compliance with STCW requirements;
- 1.3 Shall implement the training tasks and programs contained in the cadet's Training Record Book through its onboard officers and engineers;
- 1.4 Shall encourage onboard officers and engineers to extend full cooperation to cadets and impart their expertise and experience to help the cadet become qualified and competent officers upon completion of all requirements and passing the licensure examination.
- 1.5 Arrange necessary documentation according to the regulations of the POEA in connection with hiring and employment of cadet;

ZSCMST and DOHLE SEAFRONT CREWING (MANILA), Inc. Memorandum of Agreement

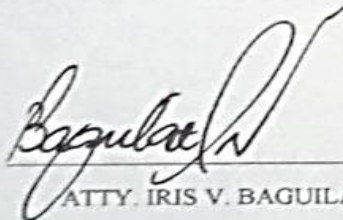
2. Duties and Obligations of the UNIVERSITY:

- 2.1 Responsible for the academic studies and training of its cadets, maintaining the highest standards in its baccalaureate degrees in BS in Marine Transportation and BS in Marine Engineering;
- 2.2 Shall continuously remain compliant with the STCW 1978 as amended in 2010;
- 2.3 Shall designate shipboard training officer to make necessary coordination with the representative of the COMPANY relative to the cadetship program;
- 2.4 Shall assist the cadets in securing passport and Seafarer's Identification Record Book and other necessary STCW certificates where applicable
- 2.5 Shall ensure that endorsed cadet are physically, mentally, and psychologically fit to undertake the cadetship program;

This Memorandum of Agreement shall take effect upon signing by both parties and shall continue unless and until otherwise terminated by either party serving a notice thereof at least thirty (30) days prior to the intended date of termination.

DOHLE SEAFRONT CREWING (MANILA) INC.

ZAMBOANGA STATE COLLEGE OF
MARINE SCIENCES AND TECHNOLOGY



ATTY. IRIS V. BAGUILAT

President

Date: 01 June 2021



JAIME G. JALON, Ph.D.

College President

Date: 01 June 2021

Memorandum of Agreement



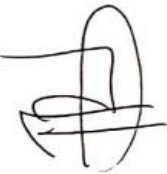
APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

PHILSUNRISE MARITIME, INC., 1002 Common Goal Tower Finance St. corner Industry St. Madrigal Business Park, Ayala Alabang, Muntinlupa City, 1700 Philippines, represented by its CEO/Corporate Secretary, CAPT. REYNOLD L. TORRES, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

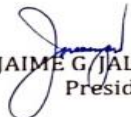


ZSCMST and PHILSUNRISE MARITIME, Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
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12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 29th day of Aug, 2019 at Muntinlupa City, Philippines.

FIRST PARTY REPRESENTATIVE

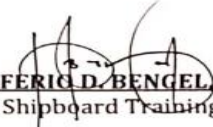

JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


Capt. Reynold L. Torres
President/General Manager

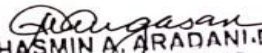
Witnesses


2/M NONITO I. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

COG. NO. 294
PAGE NO. 57
BOOK NO. 54
SERIES OF 2019


ATTY. HASMIN A. BRADANI DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and PHILSYNERGY MARITIME Inc.

Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

PHILSYNERGY MARITIME INC., 1001 common Goal Tower Finance St. Corner Industry St. Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines, represented by its President/General Manager, Capt. Reynold L. Torres, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
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4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and PHILSYNERGY MARITIME Inc. Memorandum of Agreement




9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer


Witnesses


M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


E PORFERIO B. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of AUG 28 2019, 20____
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

JOC. NO. 294
PAGE NO. 14
BOOK NO. 56
DAYS OF 2019


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and REILT MARITIME Inc. Memorandum of Agreement

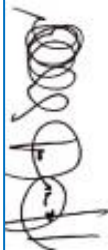
APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

REILT MARITIME, INC., BI L5 Victoria Springville Heights Ph5 Molino, Bacoor Cavite, 4102 Philippines, represented by its Chief Executive Officer, CAPT. REYNOLD L. TORRES, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



ZSCMST and REILT MARITIME Inc. Memorandum of Agreement

9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer

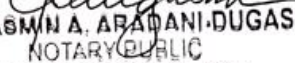
Witnesses


2/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO B. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ___ day of AUG 28 2019, 20___
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

JOC. NO. 294
PAGE NO. 54
BOOK NO. 56
SERIES OF 2019

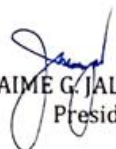

ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and REILT MARITIME Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer

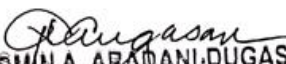
Witnesses


M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


E PORFERIO B. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ___ day of AUG 28 2019, 20___
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

DOC. NO. 294
PAGE NO. 54
BOOK NO. 56
SERIES OF 2019


ATTY. HASMIN A. ARADANI DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and ALESON SHIPPING LINES, Inc. Memorandum of Agreement

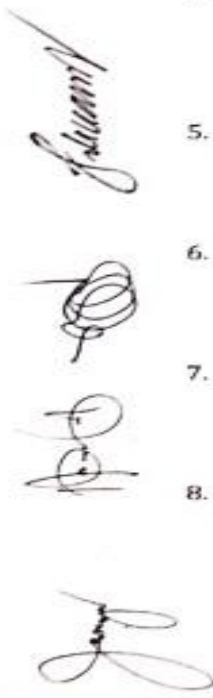
ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

ALESON SHIPPING LINES, INC, 171-172 Veterans Avenue, Zamboanga City, 7000 Philippines, represented by its Managing Director, FELICIANO A. TAN, JR., herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



Four handwritten signatures are visible on the left side of the document, corresponding to the parties mentioned in the text. The signatures are written in black ink and are somewhat stylized.

ZSCMST and ALESON SHIPPING LINES, Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall allow a number of Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ____ day of ____, 20__ at Zamboanga City, Philippines.


FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


FELICIANO A. TAN, JR.
Managing Director

Witnesses



Z/M NONITO I. GONZALES, Ed.D.
Deck Onboard Training Supervisor


Z/E PORHERIO D. BENDEL, JR. MMM
Engine Onboard Training Supervisor

05 NOV 2019

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

DOC. NO. 108
PAGE 22
BOOK 59
SERIES OF 2019


ATTY. HASMIN A. ALADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806751 issued on 03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
RPL No. 26111
MCLE COMPLIANCE NO. V-0024556

ZSCMST and OCEAN FAST FERRIES, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D, herein referred to as the First Party;

and

OCEAN FAST FERRIES INC., located at Pier 1 CPA Building, Cebu City, represented by its Human Resource Supervisor, ARMOR T. SALINDO, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed

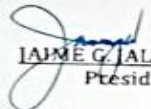
ZSCMST and OCEAN FAST FERRIES, Inc. Memorandum of Agreement

documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;

10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 24 day of MAY, 2022 at Zamboanga City, Philippines.

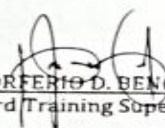
FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE

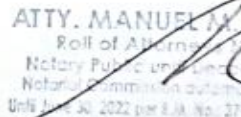

AMOR T. SALINDO
Human Resource Supervisor

Witnesses


3/E PORFERIO D. BENDEL JR
Onboard Training Supervisor

SUBSCRIBED AND SWORN to before me this 24 day of MAY, 2022
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

Doc No. 283
Page No. 57
Ex. No. XU1
Date of 2022


ATTY. MANUEL M. WEE SIT IV
Roll of Attorneys No. 54263
Notary Public since December 31, 2021
Notarial Commission automatically renewed
Until June 30, 2022 per E.O. No. 3795 dated 09/20/2021
ISF OR No: 191147, Jan. 07, 2022, I.C.
PTR No.: 2330222, Dec. 29, 2021, I.C.
MCLE Compliance No.: VI-0014622

ZSCMST and SRN FAST SEACRAFTS Inc.

Memorandum of Agreement

ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

SRN FAST SEACRAFTS INCORPORATED, Amil's Tower, Pilar Street, Zamboanga City, 7000 Philippines, represented by its Operation Manager, VERNON A. PADILLA, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may or may not provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

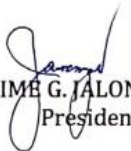
SM
[Signature]
[Signature]
[Signature]
[Signature]

ZSCMST and SRN FAST SEACRAFTS Inc. Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall take the responsibility to undertake the necessary orientation to the student-trainees on company policies, rules and regulation. They shall have the right to relieve any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
11. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.
12. The Second Party shall allow 5 Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ___ day of ___, 20___ at Zamboanga City, Philippines.


FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE

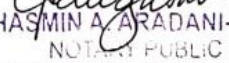

VERNON A. PADILLA
Operation Manager

Witnesses


2/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this 05 NOV 2019 day of _____, 20___, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1466251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

BOOK NO. 108
PAGE NO. 22
DATE OF 2019

ZSCMST and KHERI LINES, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

KHERI LINES, INC., 32 Campaner Street, Zamboanga City, 7000 Philippines, represented by its Manager, KENDRICK C. SAAVEDRA, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and KHERI LINES, Inc. Memorandum of Agreement

9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 21st day of Oct., 2019 at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


KENDRICK C. SAAVEDRA
Manager

Witnesses

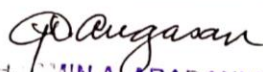

2/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

05 NOV 2019

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

DOC. NO. 108
PAGE NO. 22
BOOK NO. 59
SERIES 2019


ATTY. HERMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNITED MEMBER 31, 2019
NOTARIAL OFFICER No. 18-2018
PTR No. 18000000000000000000-2019 at Z.C.
Lifetime IBP No. 00000000000000000000-6-25-2002
Roll No. 00000000000000000000
MCLE COMPLIANCE NO. 00000000000000000000

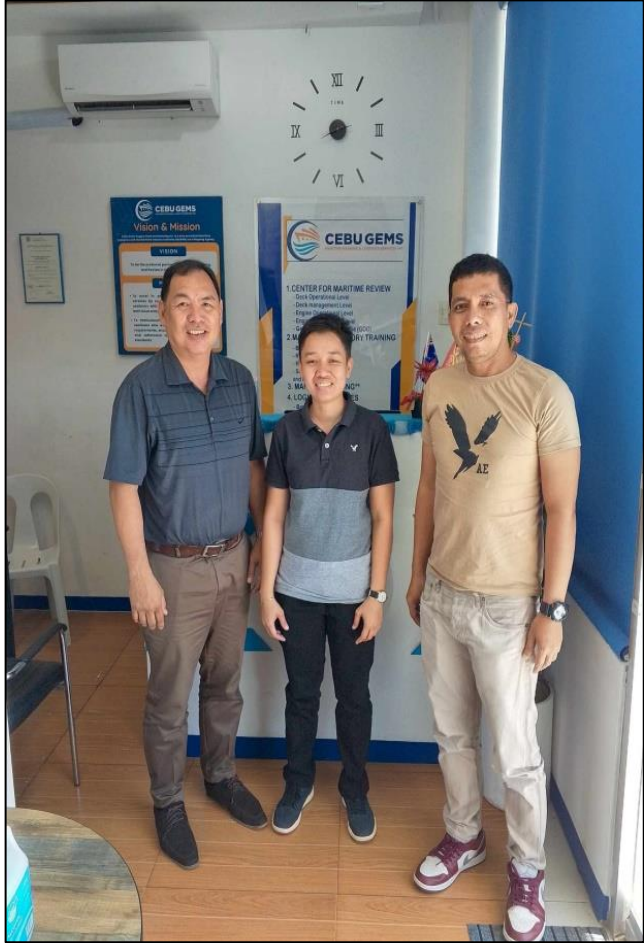


Visited the REILT MARITIME, INC Cebu

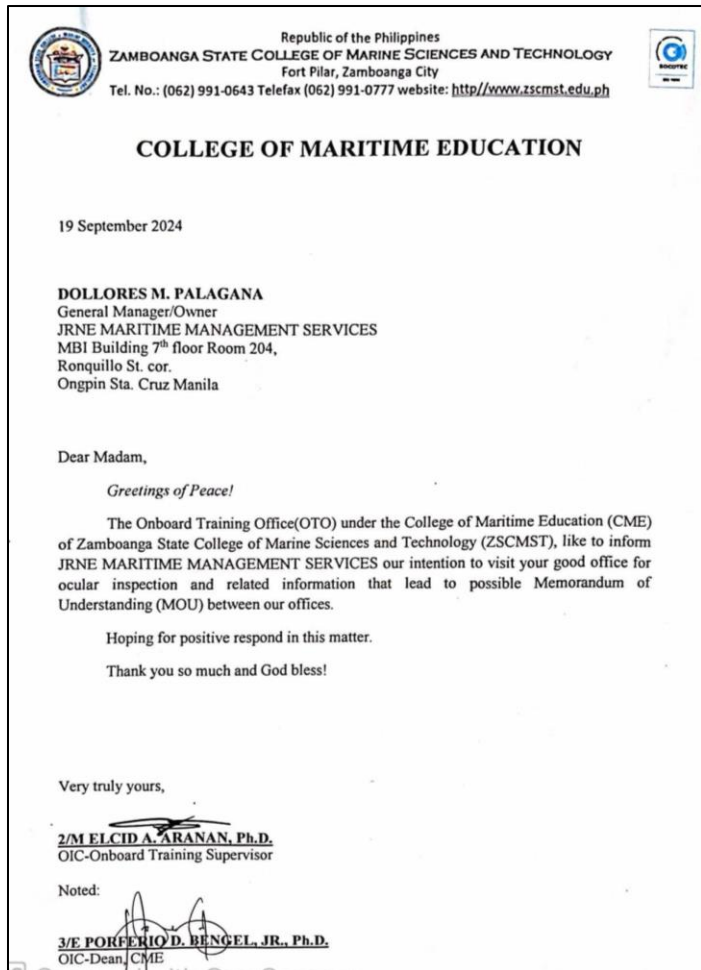


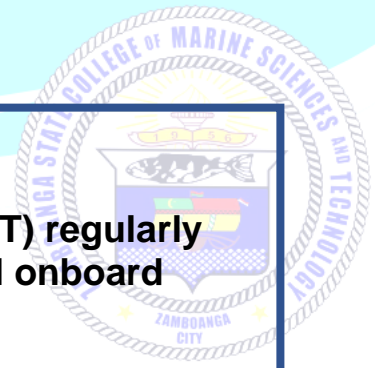
Visited the MONTENEGRO SHIPPING LINES, INC, Batangas City

Visited CEBU GEMS SUPPLY CHAIN AND MANNING, INC.



3/E Juanito C. Mendoza visited the JRNE MARITIME MANAGEMENT SERVICES in Sta. Cruz, Manila respectively. The International Association of maritime University Visited the College for possible exchanged of cadets and faculty.





Mandatory Requirement 2:

The Korea Institute of Maritime and Fisheries Technology (KIMFT) regularly invited cadets from College of Maritime Education on the Global onboard training programme.

The International Association of maritime University Visited the College for possible exchanged of cadets and faculty.

Just recently we acquired MOA from CEBU GEMS_SUPPLY Chain and Manning. Inc. Unit 2, 2nd floop Maroo Arcade, Mantawi Avenue, William Seno St. Tipolo, Mandaue City, Cebu, Philippines.

We also visit the REILT MARITIME,INC. 3rd Floor, Rome 1,2 @ 12, (Newtown Boulevard bldg.. . The Mactan Newtown, Brgy Mactan, Lapu-lapu- City Cebu, Philippines and MONTENEGRO SHIPPING LINES, INC. Diversion Road, Bolbok, Batangas City respectively.

The Korea Institute of Maritime and Fisheries Technology (KIMFT)

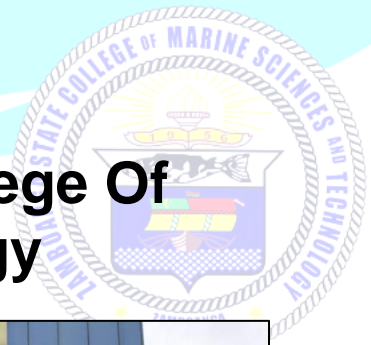


The detailed information about onboard training is as follows:

Date & Duration : Tuesday September 20 - Saturday December 17, 2022 (13 weeks)

- Entry into the Republic of Korea (KIMFT) : September 20
- Orientation, Maritime English, Technical Tour and etc. : September 21 – 30 (10 days)
- Basic Safety Training : October 4 – 8 (5 days)
- Simulation Training : October 11 – 14 (4 days)
- Onboard Training : October 17 – December 16 (9 weeks)
- Departure : December 17

Student from Zamboanga State College Of Marine Sciences and Technology





International Association of Maritime Universities PAES-P Site Visit December 13-15, 2023

Site visit schedule to Zamboanga State College Inbox x

Takeshi Nakazawa <nakazawa@iamu-edu.org>
to PRESCA, me, Victoria, SAMUEL, Jan, Yusuke, Damir ▾

Dear Presca and Chris,

IAMU has just confirmed that the site visit team to Zamboanga State College of Marine Sciences and Technology consists of Mr. Jan Askholm and Capt. Yusuke Mori. The schedule of the site visit would be organized in the week starting from 4 December 2023. We normally have two days + half day visit to an MHEI in the Philippines.

Mr. Askholm as the leader of the team will contact Chris to arrange the schedule in detail.
To share this, I copy this message to members of IAMU-MARINA Secretariat and Captain Yusuke Mori.

Best regards,

Takeshi

From: PRESCA LEE LUGO <plblugo@marina.gov.ph>
Date: Monday, July 17, 2023 18:01
To: Takeshi Nakazawa <nakazawa@iamu-edu.org>
Cc: SAMUEL BATALLA <sbatalla@marina.gov.ph>, Victoria Ann E. Dela Cruz <vedelacruz@mail.marina.gov.ph>, Chris Chiong <chrischiong1989@gmail.com>
Subject: Fwd: ON-SITE VISIT

Dear Prof. Takeshi,

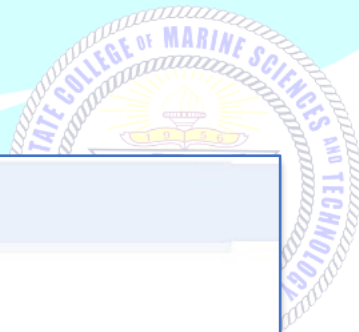
May I inform you that Zamboanga State College of Marine Sciences and Technology had accepted our invitation to be part of the PAES-P program and had forwarded their email for your reference. We will wait for your further instructions on this matter.

Copied of this email is CE Christalyn Chiong, the Dean of College of Maritime Education.

My best regards.

Sincerely yours,
Presca.

PRESCA LEE B. LUGO, M.Sc., CLC
Maritime Education and Training Standards Supervisor (METSS)
Maritime Industry Authority
Department of Transportation
Republic of the Philippines



☰ Gmail

🔍 plblugo@marina.gov.ph



PAES site visit to your institution in December 2023 Inbox x



Yusuke Mori <mori@iamu-edu.org>
to me, Jan, Victoria, PRESECA, Takeshi ▾

Dear Dr. Chiong,

Hope this mail finds you well.

This is Yusuke Mori, Deputy Executive Director of the IAMU.
I am appointed as a site visitor to your esteemed institution under the leadership of the head of the site visitor, Mr. Jan Askholm, Vice President (Academics) of Svendborg International Maritime Academy (SIMAC, Denmark).

In consultation with MARINA, we decided to conduct the site visit to your institution in the week of 4 December 2023. Considering the flight connection from Denmark and from Japan, it seems practical for us to visit your institution in the following schedule.

Tuesday, 5 December: Arrival at Zamboanga

Wednesday, 6 December: Site visit 1st day

Thursday, 7 December: Site visit 2nd day

Friday, 8 December: Site visit last day, concluding session in the morning (then departure to Manila or Cebu by afternoon flight)

Please arrange transportation from the Zamboanga airport to your institution and accommodation for our stay.

Please let us know your acceptance of the dates for the site visit by 13 October.

The head of site visitor, Mr. Jan Askholm will send you self evaluation form in due course.

Look forward to hearing from you.

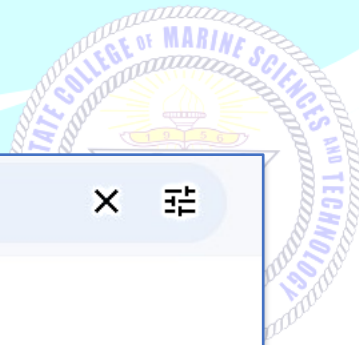
Best Regards,

IAMU(International Association of Maritime Universities)

Deputy Executive Director

Yusuke MORI

Master Mariner, MSc., AFNI



☰ Gmail

🔍 plblugo@marina.gov.ph

✕ 🌐

← 📅 ⌚ 🗑️ 📧 ⌚ 🔄 📧 📧 ⋮

PAES site visit to your institution in December 2023 Inbox x



↩️ Yusuke Mori

Dear Yusuke MORI,

We are delighted to accept your request for an on-site visit to the College of Maritime Education at Zamboanga State College of Marine Sciences and Technology. We appreciate your interest in gaining firsthand knowledge and insights into our operations, and we are confident that your visit will provide you with a comprehensive understanding of our institution's work and accomplishments, allowing us to have a partnership in the future.

During your visit, you will have the opportunity to:

- Tour our facilities and observe our day-to-day operations.
- Meet with school officials, department heads, and staff members to gain a deeper understanding of their roles and responsibilities.
- Engage in interactive discussions and exchange ideas with our team members.
- Learn about our innovative projects, research initiatives, and ongoing collaborations.
- Participate in relevant workshops or presentations tailored to your specific areas of interest.

We are committed to making your visit as informative and engaging as possible. If there are any specific topics or areas of focus you would like us to address during your visit, please do not hesitate to let us know, and we will do our best to accommodate your requests. Also, I would like to request, if possible, that the date of the visit be December 5–9, 2023.

Once again, we are excited to welcome you and your team to our institution and share our knowledge and expertise with you. We believe that this visit will be mutually beneficial and contribute to fostering a strong professional relationship between our organizations.

Should you have any further questions or require additional information, please feel free to contact the undersigned at chrischiong1989@gmail.com or 09218172756. We look forward to hosting you and providing you with a memorable and insightful experience.

Thank you for choosing the College of Maritime Education at Zamboanga State College of Marine Sciences and Technology, and we eagerly anticipate your visit.

Sincerely,

C/E Christalyn DR. Chiong, MMM
College of Maritime Education, Dean



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City 7000



COLLEGE OF MARITIME EDUCATION

November 10, 2023

JAIME G. JALON, Ph. D.
President
This College

Thru: **RACHEL D. LAURIAGA, PH. D.**
Vice President for Academic Affairs

Subject: Submission of Final Committee List for Upcoming MARINA, IAMU, and PAES Visit
Request for Overtime Approval

Dear Sir,

I hope this letter finds you well. I am writing to formally submit the final list of committees responsible for the preparation and coordination of the upcoming visit of the CHED - MARINA, the International Association of Maritime Universities (IAMU), and the Peer-Assisted Evaluation Scheme (PAES). This significant event is scheduled to take place from December 1 - 4, 2023.

The purpose of this visit is to ensure the quality and effectiveness of our maritime education and training programs. We consider this evaluation an invaluable opportunity for mutual growth and improvement in line with the standards set by CHED-MARINA, IAMU, and PAES.


Additionally, in order to ensure that our preparations are thorough and our facilities are in top condition, we kindly request permission to conduct overtime from November 16 to November 30, 2023. This additional time will be used for finalizing arrangements, conducting facility inspections, and addressing any outstanding issues to ensure a smooth and successful visit.

We understand that overtime requests are subject to organizational policies and budget considerations. However, we believe that the extra time dedicated to preparation will be instrumental in presenting our institution in the best possible light during the evaluation.

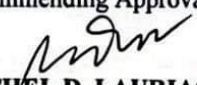
We are confident that the cooperation and coordination among all stakeholders will lead to a successful visit, benefitting both our institution and the evaluating bodies. We remain committed to working closely with CHED-MARINA, IAMU, and PAES to ensure the fulfillment of their objectives.

Thank you for your consideration and support in this endeavor. We look forward to the visit as an opportunity for growth and excellence in our maritime education and training programs.

Respectfully yours,


C/E CHRISTALYN DR. CHIONG
College Dean

Recommending Approval:


RACHEL D. LAURIAGA, Ph.D.
Vice President for Academic Affairs

Approved:


JAIME G. JALON, Ph.D.
College President



COLLEGE OF MARITIME EDUCATION

November 10, 2023

Committee for CHED-MARINA, IAMU, and PAES

Area 1 Organization and Management

Chairman: Dr. Consorcia P. Fabila
Vice-Chairman: Capt. Marnette M. Apit
Member: Prof. Samuel Marquez

Area 2 Students

Chairman: Ms. Ma. Emmanuel S. Visitacion
Vice Chairman: Prof. Sofronio Eustaquio
Member: Mr. Nikko Al-Jabier Roxas

Area 3 Program

Chairman: Prof. Lorena G. Tan
Vice-Chairman: Prof. Marife R. Villafranca
Member: 2/M Risil O. Ybera

Area 4 Education Process

Chairman: Engr. Wynna Gyn S. Ebesate
Vice-Chairman: R/O Reynaldin T. Dajay
Member: 2/M Ricardo Quiaoit

Area 9 Continuing Education

Chairman: Prof. Alinasser T. Yusop

Library

Chairman: Dr. Elisa Montecillo
Vice-Chairman: 2/M Romeo A. Caloyloy

Area 5 Academic Staff and Support Personnel

Chairman: Dr. Rachel D. Lauriaga
Vice-Chairman: C/E Christalyn DR. Chiong
Member: Ma. Hanneli C. Espinosa

Area 6 Professional training and internships

Chairman: 2/M Elcid A. Aranan, MMM
Vice-Chairman: 3/E Maryrose A. Delacruz
Member: Henrielle Macapili

Area 7 Facilities and resources

Chairman: C/E Christalyn DR. Chiong
Vice-Chairman: 3/E Ivan Jude P. Martinez
Members: Prof. George S. Lauriaga
Engr. Roel S. Santos
Mr. Ronilo Y. Jayson
Mr. Joemarie Pena


Area 8 Program Objectives and stakeholders involvement

Chairman: Capt. Edmundo P. Laurente
Vice-Chairman: 2/M Edwin Narca
Member: Engr. Eustace A. Penaflor

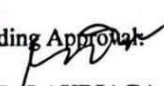
Research and Extension

Chairman: Dr. Rufa L. Mendez
Vice-Chairman: Prof. Marlon R. Omatang
Members: 3/E Ivan Jude P. Martinez
3/E Maryrose A. Delacruz

Prepared By

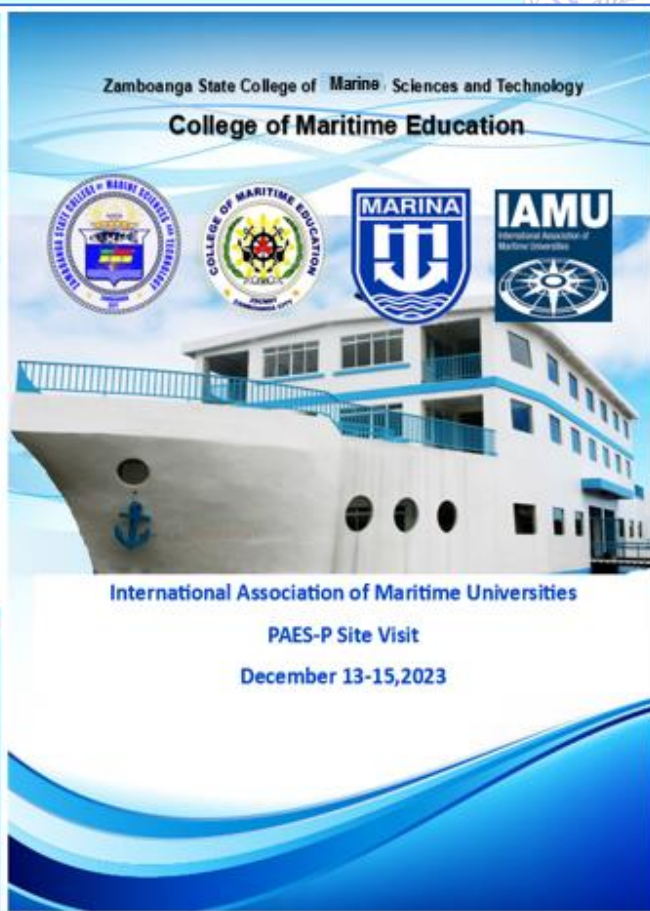

C/E CHRISTALYN DR. CHIONG
College Dean

Recommending Approval:


RACHEL D. LAURIAGA, Ph.D.
Vice President for Academic Affairs

Approved:


JAIME G. JALON, Ph.D.
College President



December 13 – 15, 2023

Part I – Opening Program

7:00 – 7:30 am	Registration	CME Secretariat
7:30 – 7:45 am	Invocation	AVP
	Phil. National Anthem	
	Zamboanga Hermosa	
	ZSCMST College Hymn	
7:45 – 8:00am	Welcome Remarks	DR. Rachel D. Lauriaga Vice President for Academic Affairs
8:00 – 8:30am	Inspirational Talk	Dr. Jaime G. Jalon College President
8:30 – 8:40am	Introduction of College Officials and Staff	Dr. Consorcia P. Fabila Quality Assurance Officer
8:40 – 8:50am	Introduction of evaluation Team	C/E Christalyn DR. Chiong College Dean
8:50 – 9:00am	ZSCMST – CME Short Video Presentation	AVP

Part II – Evaluation Proper

Program Schedule

Date	Time	Activity	Participants from the host institution
13 December 2023	0900 - 0930	Briefing about host institution	ZSC President and key officials/management staff.
	0930 - 1000	Kick-off meeting	ZSC President, heads of departments, head of QM, guests ...
	1000 - 1200	Evaluation of Quality Management System	Quality Management representatives ...
	1200 - 1300	Lunchtime	
	1300 - 1400	Evaluation of host institution Departments	Heads of departments, host institution representatives
	1400 - 1600	Evaluation of educational activities Program(s) review and upgrade process	Professors from different departments
	1600 - 1700	Evaluation of administrative activities and infrastructures	Professors and staff from different departments
	1700 - 1800	Completion of the site visit for the first day, evaluation of collected data	PAES team members

Date	Time	Activity	Participants from the host institution
14 December 2023	0900 - 1030	Interviews with students	Students
	1030 - 1100	Supporting activities and Continuous development programs review	Heads of continuous development program
	1100 - 1200	Evaluation of Simulator Centres/Laboratories	Heads of laboratories/simulator centre
	1200 - 1300	Lunchtime	
	1300 - 1530	Evaluation of classrooms/library (Campus Tour)	Host institution representatives, Professors
	1530 - 1600	Review and evaluation of gathered data and evidences	
	1600 - 1700	Collection of additional/missing data/documents	Institution representatives
	1700 - 1800	Completion of the site-visit for the second day	PAES-P team members
15 December 2023	0900 - 1055	Final evaluation and drafting of preliminary findings. Preparation for closing meeting	PAES-P Working Group Members
	1100 - 1155	Closing meeting and preliminary findings presentation	ZSC President and key officials/management staff
	1200	Departure	

PAES-P Working group members

- Rom Rabe** Hochschule Wismar, University of Applied Sciences Technology, Business and Design (Germany)
- Yusuke Mori** International Association of Maritime Universities

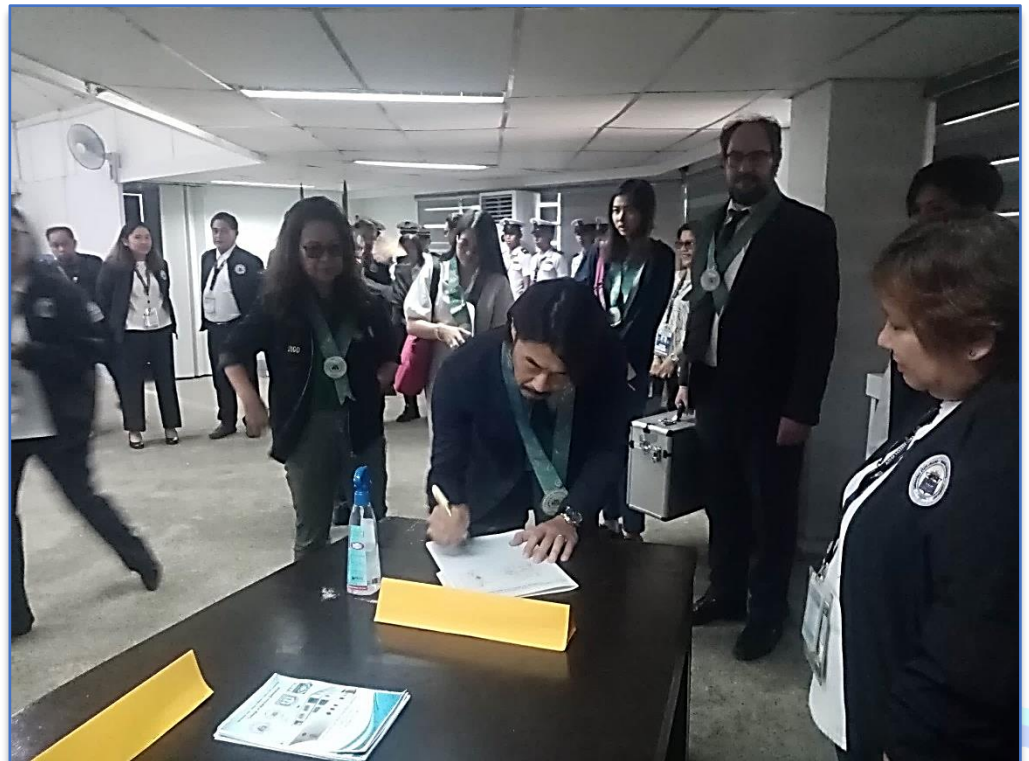
11:55 – 12: 10nn Closing Remarks **Dr. Rufa L. Mendez**
Vice President for Research, Innovation and Extension

12:10 – 12:25nn Distribution of Tokens **College President, VPAA, VPRIE, VPAF, VPSAS, College Dean**

Ms. Marife R. Villafranca
Master of Ceremony



The International Association of Maritime Universities PAES did a Site Visit last December 13 to 15, 2023, in our school to assess the College's capabilities and it also aims to accept CME students.





As shown in the photo, PAES – P Working Group Members, *Capt. Yusuke Mori* and *Dr. –Ing. Rom Rabe* together with the MARINA Central Office in collaboration with MARINA Region IX signed the attendance in the registration form facilitated by *Ms. Mar Lourdes B. Alde* during the opening program.



Also, in this photo, present during the 3-day site visit are representatives from MARINA Central Office *Ms. Presca Lee B. Lugo*, *Ms. Lea M. Mananghaya* and *Jelica Aubrey S. Tuliao* together with the MARINA Region IX *Dr. Farida T. Cunanan* and *Ms. Riamila Laureño* signed the Registration during the opening program.





Dr. Jaime G. Jalon, President of ZSCMST delivers his inspirational speech during the IAMU Site visit opening program.









During their on-site tour to the machine shop, the Marine Engineering Faculty and students used *arc and pneumatic welding*.



Certificate of Recognition during the PAES-Site Visit



Certificate of Recognition

This certification is given to
CAPT. YUSUKE MORI
IAMU

for demonstrating exceptional professionalism, expertise, and commitment as evaluator during the International Association of Maritime Universities PAES-P Site Visit on December 13 to 15, 2023 Octagon Hall, Zamboanga State College of Marine Sciences and Technology.

Given this 15th day of December 2023, Zamboanga City, Philippines.


CIE CHRISTALYN DR. CHIONG
CME Dean


RACHEL D. LAURIAGA PhD
Vice President of Academic Affairs



Certificate of Recognition

This certification is given to
DR. -ING., ROM RABE
HOCHSCHULE WISMAR, UNIVERSITY OF APPLIED SCIENCES
TECHNOLOGY BUSINESS AND DESIGN (GERMANY)

for demonstrating exceptional professionalism, expertise, and commitment as evaluator during the International Association of Maritime Universities PAES-P Site Visit on December 13 to 15, 2023 Octagon Hall, Zamboanga State College of Marine Sciences and Technology.

Given this 15th day of December 2023, Zamboanga City, Philippines.


CIE CHRISTALYN DR. CHIONG
CME Dean


RACHEL D. LAURIAGA PhD
Vice President of Academic Affairs

Mandatory Requirement 3:

As per records file at OBTS office the total of students who have been done their apprentice mate from year 2018 to 2023.



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
 Telephone & Fax: (062) 991-1500 E-mail: zscmtsto@yahoo.com.ph

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION
 REPORT FOR RATINGS**

ZSCMST-OBT-1.9.1- 23
 Adopted Date: 9-2013
 Revision Date: 02-2023
 Revision Status: 0

Date Submitted: 03 FEB. 2023 For the month of: JANUARY, 2023

Ratee (Last, First Middle): ISMAEL, ALONSO D. Date: 02 January 2023
 Period of Rating: From (yy/mm/dd) 23 / 01 / 03 to 23 / 02 / 03
 Vessel Name: MV Arica Sumit Rank/Position: DECK CADET
 Company: MMS PHIL INC LTU Course: BSPMT
 Company Address: MINS BUILDING, TAGUIG CITY, CAVITE

INSTRUCTION:
 Please indicate the number which represents your evaluation of the rate using the following degree:
 5 - EXCELLENT: 4 - VERY GOOD: 3 - GOOD: 2 - FAIR: 1 - POOR:

FACTORS	DESCRIPTION	RATING	REMARKS
Quality of Work	Accuracy, thoroughness and adherent to standards; workmanship.	4	MAINTAIN GOOD & SAFE WORKING PRACTICES
Management and Supervision	Technical knowledge of own job; skill in using established techniques, materials and equipment.	4	SATISFACTORILY
Industry & Patience	Work hard without complaining; can stand long hours of work.	4	SATISFACTORILY
Emotional Stability	Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.	4	ALWAYS APPROACH YOUR OFFICERS WHEN YOU NEED
Safety Consciousness and Housekeeping	Attentiveness; Follow safety rules and good housekeeping practices.	5	ALWAYS OBEY THE RULES & KEEP IT UP.
Ability to get along with others	Cooperation and Attitude; inter-departmental Cooperation and Relationship.	4	ALWAYS GREET & TALK WITH COURTEOUS TO ALL CREW
Discipline	Ability to Maintain high moral; and punctuality: Follows company rules.	4	SATISFACTORILY
Loyalty & Obedience	Follow orders; Faithfully Performance of Duties	4	SATISFACTORILY
Health Condition	Physically fit not sickly; energetic.	5	TAKE COME REST ALSO
Training Record Book (TRB) Evaluation	How is the task in the Training Record Book organized?	4	SATISFACTORILY
	How do you rate the contents of Project Work?	4	SATISFACTORILY
	How is the compliance of cadets with the task prescribed in the Training Record Book?	4	THE CADET IS COMPLIANT OF HIS TRB.

Overall rating (sum total/12 factors)

Evaluated by: C/O ROGER V. GUERRA Master
 Department Head: C/O ROGER V. GUERRA Master
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED. (Sign-off)

Reviewed/ Noted by: CAIT. JOEL D. CAYALAN

Date of Termination: (yy/mm/dd)

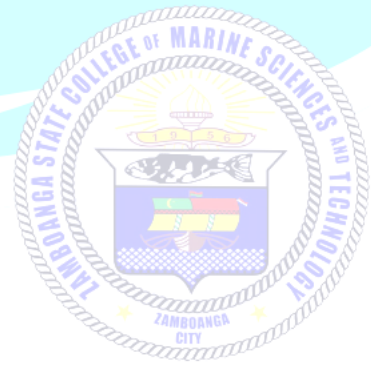
Reason of termination: (1) Finished contract (2) Sick/Injured (3) Dismissed for Cause
 (4) Private/ Family Problem (5) Others

Recommendation: (1) Promotion to _____ (2) Rehire, the same rank
 (3) Rehire, lower rank to _____ (4) Not for rehire

Remarks: (What practical progress and competencies have you done during on board training?)
PERFORMED LOOK OUT DUTIES AT SEA, ARRIVAL & DEPARTURE TO ANCHORAGE AREA DURING RESTRICTED VISIBILITY. ABLE TO ACT AS HELMSPMAN AT SEA UNDER THE SUPERVISION OF AB & 3/O. ABLE TO LOCATE ALL LSA & FFE OF THE SHIP.

(Note): This form must be sent to OBTS: Every month during onboard

Raw data coming from the Cadets. 1st month during his stay onboard



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fori Pilar, Zamboanga City
 Telephone & Fax: (062) 991-1500 e-mail: zscmst@zafcon.com.ph

ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION
REPORT FOR RATINGS

ZSCMST-OBT-3.0-1-23
 Adopted Date: 8-2021
 Revision Date: 08-2024
 Revision Status: 0

Date Submitted: 30 OCT 2024 For the month of: OCTOBER, 2024

Ratee (Last, First Middle): ISMAEL, AUGUSTIN D. Date: 04 JANUARY 2024
 Period of Rating: From (yy/mm/dd) 24 / 10 / 09 to 24 / 10 / 26
 Vessel Name: MY EVE SHINING Rank/Position: ORDINARY CREWMAN
 Company: FIRST STEAMSHIP C.A. Course: PIPER
 Company Address: 14F, NO. 237, FISHING ROAD, SEC. 2 JAPPEL, TAINAN

INSTRUCTION:
 Please indicate the number which represents your evaluation of the rate using the following degree:
 5 - EXCELLENT: 4 - VERY GOOD: 3 - GOOD: 2 - FAIR: 1 - POOR:

FACTORS	DESCRIPTION	RATING	REMARKS
Quality of Work	Accuracy, thoroughness and adherent to standards, workmanship.	5	
Management and Supervision	Technical knowledge of own job; skill in using established techniques, materials and equipment.	5	
Industry & Patience	Work hard without complaining; can stand long hours of work.	5	
Emotional Stability	Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.	5	
Safety Consciousness and Housekeeping	Attentiveness; Follow safety rules and good housekeeping practices.	5	
Ability to get along with others	Cooperation and Attitude: Inter-departmental Cooperation and Relationship.	5	
Discipline	Ability to Maintain high moral; and punctuality: Follows company rules.	5	
Loyalty & Obedience	Follow orders; Faithfully Performance of Duties	5	
Health Condition	Physically fit not sickly; energetic.	5	
Training Record Book (TRB) Evaluation	How is the task in the Training Record Book organized?	-	
	How do you rate the contents of Project Work?	-	
	How is the compliance of cadets with the task prescribed in the Training Record Book?	-	

Overall rating (sum total/12 factors)

Evaluated by: [Signature] Reviewed/ Noted by: [Signature]
 Department Head: WILBERT MAE ROMES Master: CAPT. MARLON S. SERIGO

TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)
 Date of Termination: (yy/mm/dd) 24 / 10 / 26

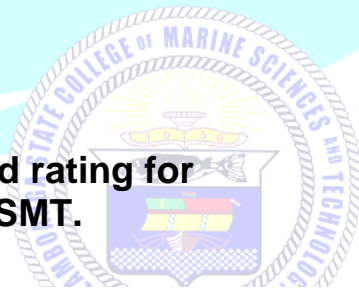
Reason of termination: (1) Finished contract (2) Sick/Injured (3) Dismissed for Cause
 (4) Private/ Family Problem (5) Others

Recommendation: (1) Promotion to _____ (2) Rehire, the same rank _____
 (3) Rehire, lower rank to _____ (4) Not for rehire _____

Remarks: (What practical progress and competencies have you done during on board training?)
 [Empty Box]

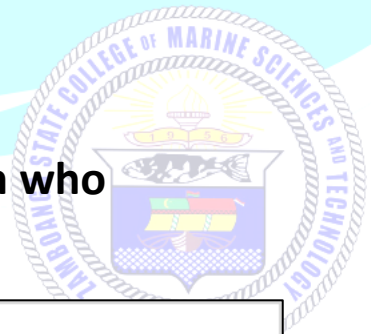
(Note):
 This form must be sent to OBTS:
 Every month during onboard

Raw data coming from the Cadets. Last month during his stay onboard

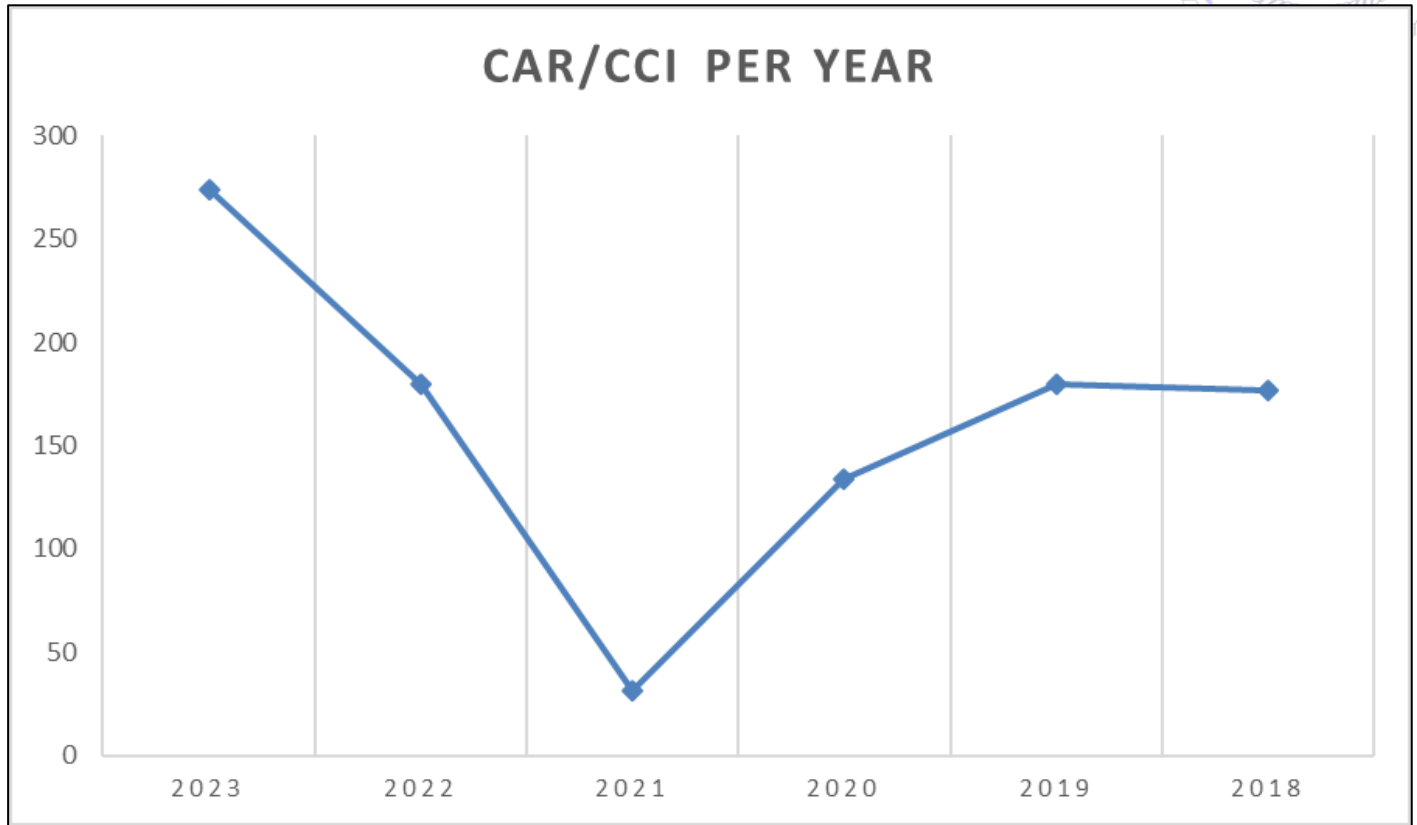


The statistics shows the factors, its specific description and rating for the Academic year by Field of Discipline- specifically the BSMT.

FACTORS	DESCRIPTION	RATING			
		2021-2022		2022-2023	
		BSMarE	BSMT	BSMarE	BSMT
Quality of Work	Accuracy, thoroughness and adherent to standards; workmanship.	5/4/4/4/4	4/5/4/4/5	4/4/4/3/5	5/4/5/4/4
Management and Supervision	Technical knowledge of own job; skill in using established techniques, materials and equipment.	5/4/4/4/3	4/4/4/5/5	4/4/4/3/5	5/4/5/4/4
Industry & Patience	Work hard without complaining: can stand long hours of work.	5/4/4/4/4	4/5/4/5/5	4/3/1/5/5	5/4/5/4/4
Emotional Stability	Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.	5/4/4/3/4	4/4/4/4/5	4/4/4/5/5	5/3/5/4/4
Safety Consciousness and Housekeeping	Attentiveness; Follow safety rules and good housekeeping practices.	4/4/4/4/4	4/4/4/5/5	4/4/4/4/5	4/4/5/3/5
Ability to get along with others	Cooperation and Attitude; Inter-departmental Cooperation and Relationship.	4/4/5/5/3	4/5/4/4/5	4/5/4/5/4	5/4/5/4/4
Discipline	Ability to Maintain high moral; and punctuality: Follows company rules.	5/4/4/3/4	4/5/4/5/5	4/3/4/5/4	5/3/5/4/4
Loyalty & Obedience	Follow orders; Faithfully Performance of Duties	5/4/4/4/3	4/4/4/5/5	4/4/4/4/5	5/4/5/3/4
Health Condition	Physically fit not sickly; energetic.	5/4/4/4/4	4/4/4/4/5	4/4/4/5/5	5/3/5/4/5
Training Record Book (TRB) Evaluation	How is the task in the Training Record Book organized?	5/4/4/3/3	4/4/4/5/5	4/3/4/4/5	4/3/5/4/5
	How do you rate the contents of Project Work?	5/4/4/3/4	4/4/4/1/5/5	4/3/4/4/5	4/3/5/4/5
	How is the compliance of cadets with the task prescribed in the Training Record Book?	5/4/4/4/4	4/5/4/4/5	4/4/4/4/5	4/3/5/4/5



Five year graph from 2018 to 2023 up and down who completed classroom Instruction (CCI)



Number of Cadets and rating result

BSMT	CAR/CCI	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR
2018	177	15%	80%	5%		
2019	180	18%	81%	13%		
2020	134	10%	85%	5%		
2021	31		100%			
2022	190	21%	79%	2%		
2023	274	19%	80%	1%		



Mandatory Requirement 4:

To indicate the extent of how the Institution's existing linkages helped improve the Maritime Education program, the following should be conducted;

The following are the major activities:

Evaluation of Training Centers

Pre-Departure Orientation Program

Consultative Meeting with the Parents

Alumni Homecoming

Recognition Program for the Training Service Provider

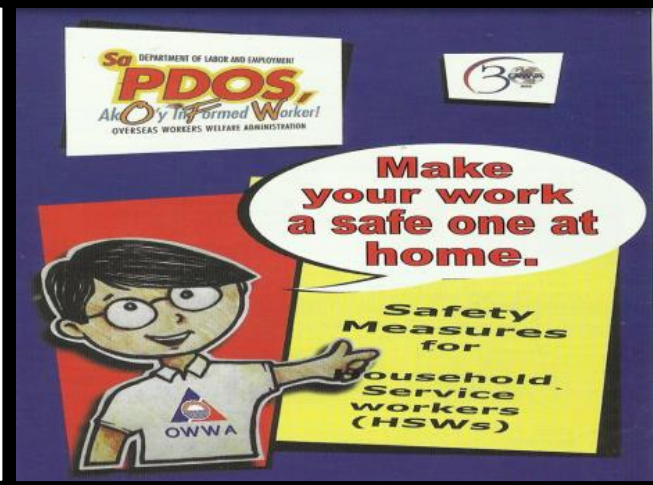
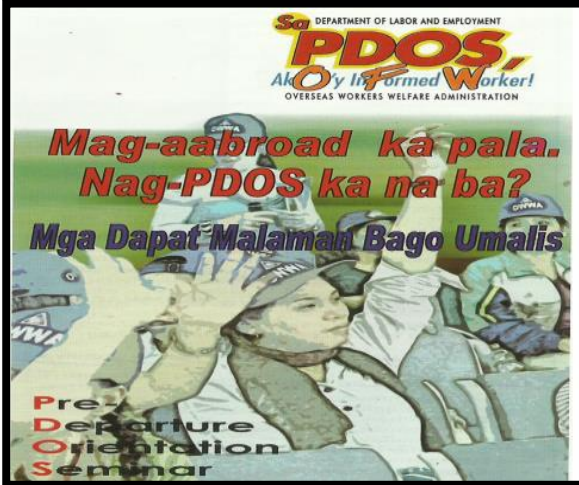
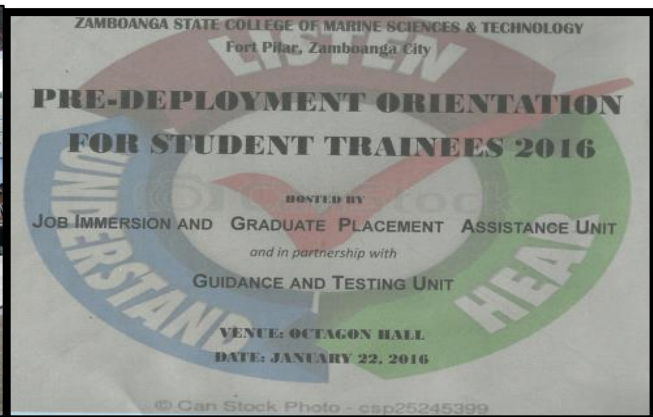
IMO Training and Seminars

Procurement of Simulator

Basic Training Program

Extension Activities

A seminar/information drive conducted for students in preparation for On-The-Job Training (OJT) experience. This orientation includes short lectures on work ethics, job interview tips etc. in coordination with the Guidance and Testing Unit.



Conduct of Actual Briefing Orientation

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES & TECHNOLOGY
Fort Pilar, Zamboanga City

COLLEGE OF MARITIME EDUCATION
OFFICE OF THE ONBOARD TRAINING SUPERVISOR
Telephone & Fax: (062) 991-1500; E-mail: opzs@zsmst.edu.ph

FB ACCOUNT: Nanito John Gonzales
BRIEFING/ORIENTATION FORM

Date: AUG 03 2022

Briefing/Orientation was conducted to cadets for Apprenticeship are the following:

- Filling-in of entries in the approved Training Record Book (TRB), ISF together with the Global Mat Workbook for:
(a) Deck Cadet Shipboard Activity Workbook and its supplemental: Gas Carriers/Chemical Tanker.
(b) Training and Assessment Record Book for Assistant Engineer Officer: Part 1, Part 2 (Oil Tanker, Chemical Tanker and Gas Carrier Supplement) and Part 3 (Project Supplement) include drawing and diagrams
- Validation of Training Record Book (TRB) and Approval of the Twelve (12) months Sea Going and report to Onboard Training Supervisor (OBTS) within Thirty (30) days after disembarkation.
- Validation and Approval of the Thirty Six (36) months Sea going and its requirements.

Other Requirements to be submitted.

Shipboard Familiarization and Maritime Exposure for the students



Basic Training (SOLAS) on Personal Survival Techniques, Elementary First Aid, Fire Prevention and Fire Fighting





Basic Training (SOLAS) on Personal Survival Techniques, Elementary First Aid, Fire Prevention and Fire Fighting



Basic Training (SOLAS) on Personal Survival Techniques, Elementary First Aid, Fire Prevention and Fire Fighting



COC BASIC TRAINING (60 HOURS)

COC SECURITY AWARENES TRAINING AND SEAFARER'S WITH DESIGNATED SECURITY DUTIES

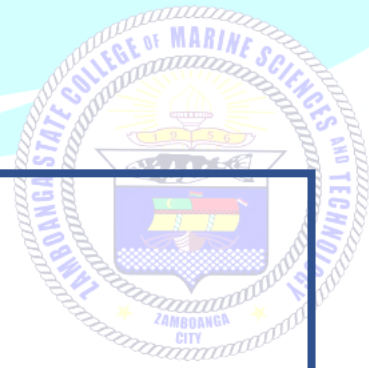


PROCUREMENT OF BRIDGE FULL-MISSION SIMULATOR:



EXTENSION ACTIVITIES:





Mandatory Requirement 5:

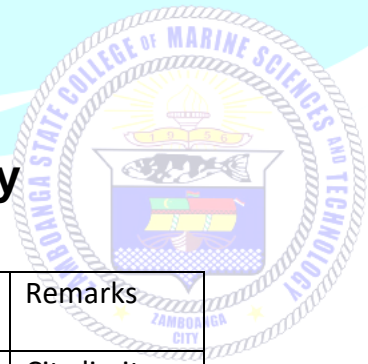
Introduction

This terminal report provides an in-depth assessment of the program or project under review, focusing on evaluating expired linkages and the outcomes resulting from them. The primary goal of this report is to examine the various connections, collaborations, or partnerships that were formed during the program's life cycle, specifically those that have now ended or expired. It will assess the effectiveness of these linkages, their impact on the project's overall objectives, and the lessons learned from both successful and unsuccessful collaborations.

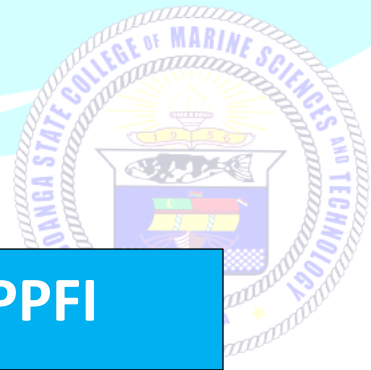
The purpose of the terminal report is to offer a comprehensive evaluation of how these expired linkages contributed to or hindered the achievement of the program's intended goals. Through this analysis, we aim to identify key factors that influenced the success or failure of these partnerships, determine the sustainability of their outcomes, and provide actionable recommendations for future initiatives. The findings of this report will inform stakeholders, guide future planning, and contribute to the ongoing improvement of similar projects and programs.

The last terminal report we had was from Dr. Nazario to Dr. Jalon as served a regular college president both respectively, on the otherhand the expenditure are almost fifty thousand from all nine existing MOA modesty aside the agreement contract and ongoing MOA

Expenditure of the said MOA summary



Company	Notary Payment	Transportation (zambo- Manila)	Others expenses	Remarks
1. ALESON SHIPPING LINES, INC.	400	200	85	City limit
2. C.F. SHARP CREW MANAGEMENT, INC.	400	7,400	85	Zambo-Manila)
3. DÖHLE SEAFRONT CREWING (MANILA), INC.,	400	7,600	85	Zambo-Manila)
4. KHERI LINES, INC.,	400	200	85	City limit
5. OCEAN FAST FERRIES, INC.,	400	5,600	85	Zambo-Cebu
6.PHILSUNRISE MARITIME, INC.	400	7,600	85	zambo-Manila)
7.PHILSYNERGY MARITIME, INC.	400	7,600	85	zambo-Manila)
8.REILT MARITIME, INC.	400	5,800	85	Zambo-Cebu
9.SRN FAST SEACRAFTS, INC.	400	200	85	City limit
total	3,600	42,200	765	

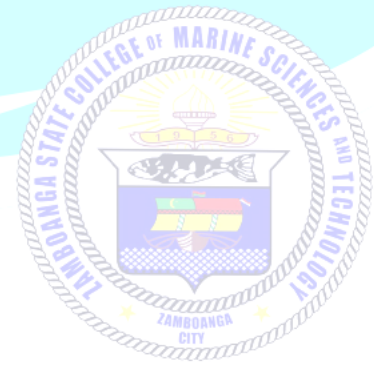


BUDGET COUNTERPART FROM MEPPFI

Page 3

Acquisition of Required Equipments	
Welding Simulator (4,500,000.00/Fully Paid)	3,000,000.00
Generator Set 10KVA Synchronizing Panel Board (Bal 200k)	1,100,000.00
Machine room & Accessories (Machine Shop Lab)	490,000.00
Acquisition of Office Equipments	
1 unit Desktop Computer set (AMD A4-6300 mxz turbo)	14,545.00
1 unit LCD Projector-ACER X113P (CME-Dean)	16,400.00
1 unit Epson Printer (E830) (CME-Dean)	7,190.00
1 unit Epson Printer series EB-518 (STO)	21,990.00
1 unit Desktop Computer set (STO)	19,668.00
1 unit Epson Printer L 200	8,150.00
1 unit UPS 1500 VA Intex	5,500.00
CCTV Package (Bridge/Engine Simulator)	33,050.00
Acquisition of Furnitures & Fixtures (MEP Office)	
2 units Office Tables-(sanwa/2nd phase)	5,946.00
2 units Office Chairs-(san-vis)	2,584.00
1 unit Office Cabinet 4 drawers	8,560.00
Building & Grounds Repair & Maintenance	
CME Lab/Offices/Briefing Rooms/Workshop & Electrical Workshop	485,778.94
ESLP-Bunkering/Training Equipment	99,400.00
Re-Installation & Repair of 1 unit Refrigerator System	47,000.00
Board Meeting Expenses/Representation	50,250.00
General Assembly 2015	
Audit Fee 2015 (Sept 2014-May 31, 2015)	10,000.00
Food Cater (500 pax @ 85.00)	42,500.00
Plaque of Recognition (BOT/CP & CME-Dean table nameplate)	15,000.00
Tokens (150 pcs. Umbrella w/ printing)	11,000.00
T/Shirts (for BOT/CME/CP)	4,598.00
Withholding Tax/Service Charge	942.06 P
TOTAL BOOK BALANCE AS OF MAY 31, 2016	7,246,499.16
	2,397,382.01

ZSCMST-MEP PARENTS FOUNDATION INC.		P 1,379,670.87
Fort Pilar, Zamboanga City		
TREASURER'S FINANCIAL REPORT		
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS		
For the period covered June 01, 2015 - May 31, 2016		
Cash Balance June 01, 2015		P 1,379,670.87
Add: Cash Receipts		
Development Fee (Bkth #284-397)	P 8,262,500.00	
Interest Income	1,710.30	8,264,210.30
TOTAL CASH AVAILABLE FOR EXPENDITURES FROM MAY 1-31, 2016		P 9,643,881.17
Less: Disbursements		
A. Administrative		
BSMT & BSME Enhancement	P 15,550.00	
MEP Scholarship Fund (Assistance for Brigade Commander & Staff)		
Faculty Enhancement Fund (Upgrading Assistance)	28,300.00	
Training (M&U In-house Courses) (M&U/Engr. Ruel A. Rey, Alcon)	10,000.00	
Travel to Cebu for MDA signing of Shipping Lines-(2/M Nonito J. Gonzales)	2,000.00	
PAMI Convention (Engr. Al Rey Sazon)	1,000.00	
3/E Bengali Jr. (Travel Allow-DOST Training)	3,000.00	
3/E Juanito C. Mendoza (Travel Allow-DOST Training)	3,000.00	
Institute Improvement Fund	29,403.00	
Pre-Evaluation of the School Consultants	86,000.00	
CME Consultants (Fare/Food & Accom/Hon)	16,000.00	
CSS Orientation at Manila (Dr. Jaime G. Jalon/Engr. Al Rey Sazon)	4,000.00	
CSS Orientation (C/E Arnold Demayo/C/M Venes Tupa)	62,416.29	
CSS Consultants expenses (Food & Hotel Accom.)	175,000.00	
Seminar/Workshop at Manuel Resort, ZN (50 pax) April 30-May 02, 2016	964,195.00	
BSMarE Tools & Laboratory Equipment	23,328.16	
Sumacra/Transac Technician from Manila (Fare/Food & Accom)	19,600.00	
Forum MEP with the College Officials /CME Faculty re CHED-Marina Findings	7,892.00	
CME Seminar/Workshop on Course Package-CHED Marina Requirements	47,803.43	
Monitoring Visit of CHED Marina Evaluators		



BUDGET FROM GAA

Budgetary allocation and actual expenditures for the last 5 years.


(Fund 101)

(By Institution)

Institutional Functions	CY 2012		CY 2013		CY 2014		CY 2015		CY 2016	
	Allocation	Actual Expenditure	Allocation	Actual Expenditure	Allocation	Actual Expenditure	Allocation	Actual Expenditure	Allocation	Actual Expenditure
										as of oct. 2016
Instruction	78,256,715	59,888,819	87,246,000	87,833,946	79,614,000	74,740,000	71,644,800	65,406,890	73,234,000	65,873,673
College of Maritime Education	24,057,281	23,986,275	28,532,756	28,655,400	29,348,508	25,294,028	33,047,846	30,073,950	25,941,045	16,453,888
College of Fisheries & Applied Sciences	4,817,706	4,803,576	9,115,265	9,154,445	7,444,248	3,966,435	3,167,326	2,900,505	3,005,625	1,906,408
College of Marine Fisheries	8,573,774	8,548,468	4,702,198	4,722,410	9,822,175	6,036,282	9,744,953	8,868,028	15,723,139	9,972,874
College of Hotel & Restaurant Management	12,868,585	12,830,603	12,660,935	12,715,356	11,387,811	6,975,462	8,700,219	7,917,307	10,656,862	6,759,435
College of Education and Liberal Arts	8,938,278	8,911,897	12,234,846	12,287,435	17,611,258	15,400,726	16,963,656	15,437,137	16,997,329	10,781,067
Research	1,377,000	1,376,390	1,526,000	1,312,956	1,508,000	1,508,000	1,626,000	1,626,000	920,000	279,038
College of Maritime Education	559,049	558,802	647,488	557,093	661,374	367,468	750,039	750,039	329,984	100,085
College of Fisheries & Applied Sciences	111,957	111,908	206,851	177,973	103,712	57,624	72,338	72,338	38,233	11,596
College of Marine Fisheries	199,240	199,151	106,706	91,809	157,833	87,694	221,167	221,167	200,007	60,663
College of Hotel & Restaurant Management	299,044	298,911	287,312	247,201	182,391	101,338	197,456	197,456	135,561	41,116
College of Education and Liberal Arts	207,710	207,618	277,643	238,881	402,690	223,739	385,000	385,000	216,215	65,579
Extension	100,000	23,117	355,000	7,480	905,000	905,000	1,045,000	1,045,000	100,000	17,355
College of Maritime Education	40,599	9,385	150,628	3,174	396,912	28,600	482,036	482,036	35,868	6,225
College of Fisheries & Applied Sciences	8,131	1,880	48,121	1,014	62,241	4,485	46,490	46,490	4,156	721
College of Marine Fisheries	14,469	3,345	24,823	523	94,721	6,825	142,140	142,140	21,740	3,773
College of Hotel & Restaurant Management	21,717	5,020	66,839	1,408	109,458	7,887	126,901	126,901	14,735	2,557
College of Education and Liberal Arts	15,084	3,487	64,589	1,361	241,667	17,414	247,432	247,432	23,502	4,079
Others (GASS)	36,808,451	36,808,451	40,070,334	40,069,447	68,951,000	42,317,000	36,900,000	36,900,000	48,496,000	28,373,183
TOTAL	97,541,165	97,288,777	109,197,334	108,924,929	146,978,000	119,470,000	111,215,000	104,767,929	121,840,000	74,543,249

expenditures inclusive of RUP/SPF/MPBF....

Prepared by:

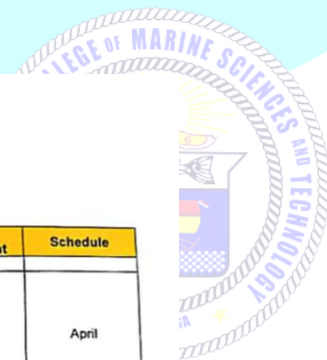

 Marvin V. Yao
 JO- BUDGET OFFICE
 11/3/2016
 Budget Officer

Approved by:


 MEINRAD T. XANGA, JR.
 Budget Officer
 11/3/2016

GAA 2024

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024



END-USER/UNIT: College of Maritime Education
 Charged to GAA
 Projects, Programs and Activities (PPAs)

Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
CME Related Programs						
	CME Mid - Year Curriculum Review and Strategic Planning (for 3 days) Meals and Snacks Supplies and Materials	(2 meals/ day x 65) (2 snacks/ day x 65) (Pen, Folder, Bondpaper)	1 lot	88,500.00 35,400.00	SVP	April
	CME Year- End Curriculum Review and Strategic Planning (for 3 days) Meals and Snacks Supplies and Materials	(2 meals/ day x 65) (2 snacks/ day x 65) (Pen, Folder, Bondpaper)	1 lot	88,500.00 35,400.00	SVP	Sept.
	CME Donning Ceremony (for 1 day) Meals and Snacks Supplies and Materials	(1 meal/ day x 65) (1 snack/ day x 65) (Pen, Folder, Bondpaper)	1 lot	29,500.00 11,800.00	SVP	Oct.
	CME Seminar- Workshop on Teaching-Learning Activity and Assessment (for 3 days) Meals and Snacks Supplies and Materials	(2 meals/ day x 65) (2 snacks/ day x 65) (Pen, Folder, Bondpaper)	1 lot	88,500.00 35,400.00	SVP	June

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024

END-USER/UNIT: College of Maritime Education
 Charged to GAA
 Projects, Programs and Activities (PPAs)

Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
Development for Multi-Function Room, Faculty Office, and Classroom						
	Office Chairs for CME Multi-Function Room with armrest, mesh backrest with adjustable seat height and metal chrome legs	30 units x 5,752.80			SVP	March
	Public Address Speaker for CME Multi-Function Room 12-inch woofer, Power: 1,300W peak / 650 RMS, Frequency response: 45 Hz-20 kHz (-10dB), Max SPL: 128 dB, with Built-in-3channel digital mixer, Bluetooth 5.0 streaming and control	1 set x 72,142.56			SVP	March
	L-shape Sofa with center table for CME Dean's Office 6 Seaters, Materials: Polyester, Color: Chocolate Brown, with plump, raised seat and backrest	1 set x 64,785.60			SVP	March
	Desktop Computer for Onboard Training Office All in One Desktop, Any processor with i5-13th Gen. or its equivalent or higher, Memory (RAM): 8GB DDR4 or Higher, up to 32 GB of dual-channel DDR4	2 sets x 144,000.00			SVP	March
	Filing Steel Cabinets with 4 drawers, standard size, color: beige	4 sets x 9,936.00	1 lot	2,367,658.16	SVP	March
	Multifunction Printers (3 in 1) Compact integrated tank design, High yield ink bottles, 4,500 or higher pages for black and white 7,500 pages or higher for colour	10 units x 12,952.80			SVP	March
	Television for CME Classrooms 60 inches, Android 11.0 or its equivalent or higher, Dual-band Wi-Fi, 4xHDMI or higher, 2x USB or higher	10 units x 64,800.00			SVP	March
	Water Dispenser Bottom loading, With Hot, normal and cold water, Heating: 500W or higher, Cooling 85W or higher	4 units x 16,761.60			SVP	March
	Plastic Chairs for CME Classrooms Backrest Height: 757 mm or higher, Seat Height: 416 mm or higher, Writing Board Height: 665 mm or higher	300 units x 2,301.60			SVP	March
	Wall Fans for CME Classrooms Material: metal, Blades: Metal, Fan Diameter: 40" or higher	30 units x 2,359.00			SVP	March

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024

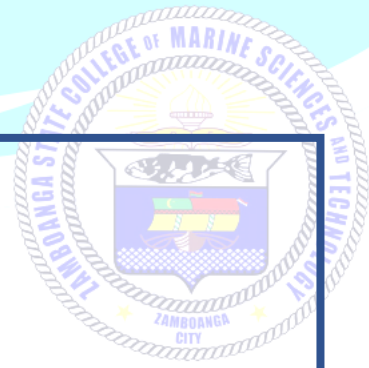
END-USER/UNIT: College of Maritime Education
 Charged to GAA
 Projects, Programs and Activities (PPAs)

Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
	Fastener	10 boxes	72.00	720.00	SVP	March
Laboratory Equipment						
	Oil Purifier Trainer Trainer that can demonstrate the following: Temperature Control Management, Flow Process Control, Level Process Control Measurement, Pressure Process Control Measurement	1 set	3,561,675.6	3,561,675.6	Public Bidding	April
	Synchronization Generator Trainer	1 set	2,846,880.00	2,846,880.00	Public Bidding	April
	Fresh Water Generator Shell and Tube type, Distillate Produced: 5 Ud or more, Feed Water: 625 m3/h or more,	1 set	3,750,000.00	3,750,000.00	Public Bidding	April
	Plate Type Heat Exchanger	1 set	3,360,000.00	3,360,000.00	Public Bidding	April
	Windlass and Mooring Winch Driven Type: Hydraulic, Nominal Speed: 9m/min	1 set	4,200,000.00	4,200,000.00	Public Bidding	April
TOTAL				20,571,103.76		

TOTAL BUDGET:

NOTE: Technical Specifications for each Item/Project being proposed shall be submitted as part of the PPMP

Prepared By; CAPT. MARIANNE M. APIT Dean, CME	Recommending Approval; RACHEL D. LAURIAGA, Ph.D. Vice President for Academic Affairs	Approved; RODERICH D. TIO, MAEd OIC College President
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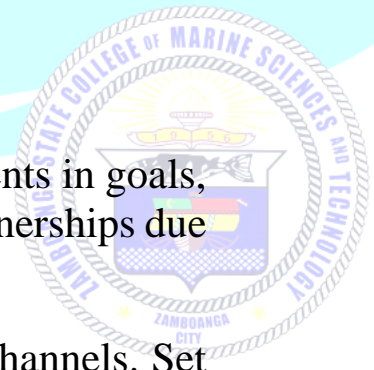
Mandatory Requirement 6:

Objectives of the Evaluation Plan

The primary objectives of the plan are to:

1. **Assess the impact** of international partnerships on the college's academic programs and student outcomes.
2. **Measure the contribution** of international linkages to faculty development, research, maritime industry and institutional reputation.
3. **Evaluate the effectiveness** of consortia in enhancing global collaboration and fostering innovation.
4. **Identify areas for improvement** and optimize the value of international partnerships.

1. Assessing the impact of international partnerships on a college's academic programs and student outcomes involves a comprehensive evaluation of several factors, ranging from curriculum enhancements to student skills development, and long-term career prospects.
 - a. Faculty Participation in International Conferences/Workshops: Assess the percentage of faculty who present at or participate in international academic or professional conferences, which can enhance their expertise and visibility.
 - b. Access to International Training Programs and Fellowships: Measure the number of faculty who have received international training, fellowships, or sabbaticals that improve their skills and knowledge.
 - c. Publication Impact in International Journals: Analyze the number of publications authored by faculty in internationally recognized journals, and the quality and impact factor of these publications.
2. Consortia provide a more rapid path to solving complex problems by leveraging collective intelligence and accelerating decision-making. This can be particularly effective in addressing challenges like climate change, pandemics, or cybersecurity, where quick, coordinated action is critical.
3. This cross-border collaboration brings together different regulatory environments, cultural perspectives, and access to local markets or technologies. This can help consortia identify solutions that are globally relevant and adaptable to various regions, making innovations more inclusive and widespread.



Area for Improvement: Misunderstandings and misalignments in goals, timelines, and responsibilities often arise in international partnerships due to cultural and language differences.

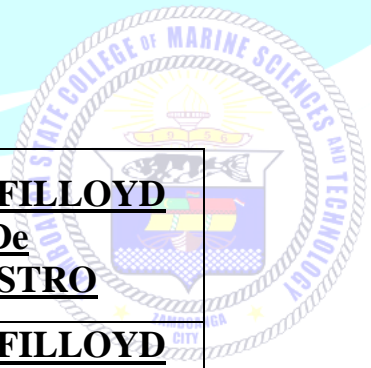
Optimization: Establish clear, transparent communication channels. Set mutual expectations early in the partnership, and ensure regular check-ins. Utilize project management tools and have clear documentation to reduce ambiguity.

Action: Conduct cross-cultural training and improve language capabilities among team.

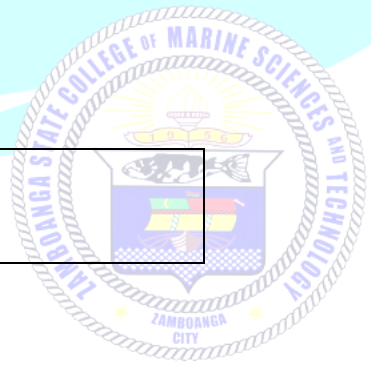
MEMBER OF FACULTY OF COLLEGE OF MARITIME EDUCATION DEVELOPMENT PROGRAM



Research Title	Status	Year	Link of Evidence	Researcher/s
Memorizing Operations and Solving Mathematical Problems as Cognitive Processes: Does Math Anxiety Happens?	Published	September 2022	(Click here Evidence)	<u>George S. Lauriaga Jr.</u>
Understanding the Discourse Competence of the College Students: Towards the Development of the Social-Communicative Competence in the Early Childhood Education.	Published	February 2021	(Click here Evidence)	<u>Elvira E. Salian</u>
Unveiling English Linguistic Competence of College Students: Foundation for Language Literacy Program for Early Childhood Education	Published	August 2022	(Click here Evidence)	<u>Elvira E. Salian</u>
Real-Life Valuation And Re-Configuring Instructional Approach Of Learning Mathematics Among College Non-Math-Oriented Students.	Published	2023	(Click here Evidence)	<u>Lorena G. Tan</u>
On the orthography of Philippine Creole Spanish in Zamboanga	Published	November 2024	(Click here Evidence)	<u>GEFILLOYD L. De CASTRO</u>



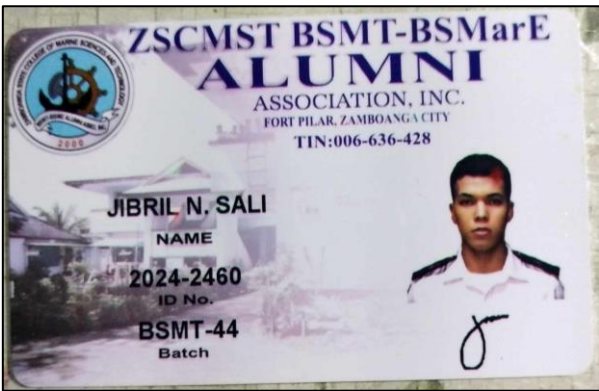
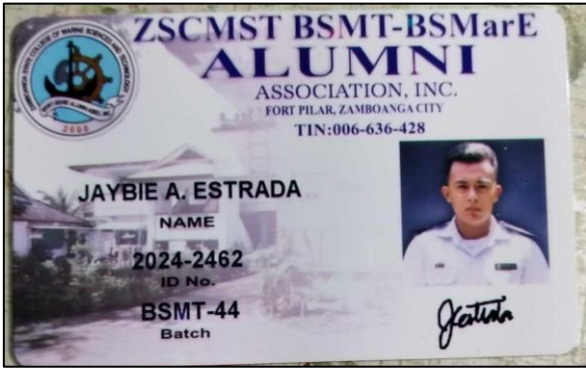
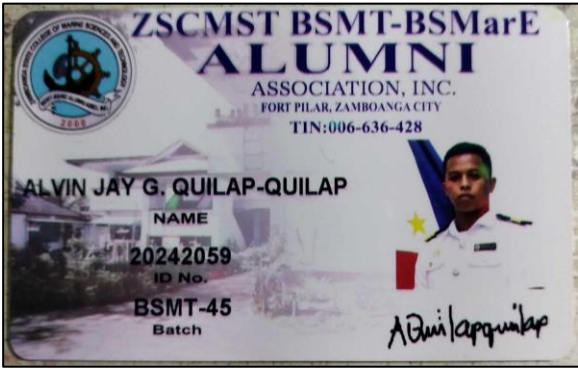
Vocabulary Notebook for Teaching and Learning Technical Vocabulary	Published	2019	(Click here Evidence)	<u>GEFILLOYD L. De CASTRO</u>
Chavacano de Zamboanga: Un Poquito Español	Published	2019	(Click here Evidence)	<u>GEFILLOYD L. De CASTRO</u>
Gendered argumentative discourse in the college students' essay	Published	2020	(Click here Evidence)	<u>GEFILLOYD L. De CASTRO</u>
A Needs Analysis Study of Engine-Deck Communication: Towards Improving Syllabus Design	Published	2020	(Click here Evidence)	<u>GEFILLOYD L. De CASTRO</u>
Investigating optional functional element and obligatory contour principle in L2 comprehension and production among ESL learners.	Published	2020	(Click here Evidence)	<u>GEFILLOYD L. De CASTRO</u>
Plastic Waste Management Policies and Practices in Domestic Shipping in Zamboanga City	On-Going	2024	<i>On the process for PR.</i>	<u>Morris A. Banua</u>
Preparedness of Maritime Instructors on Competency-Base Education (CBE): Basis for an Intervention Plan.	On-Going	2024	<i>On the process of editing.</i>	Elcid A. Aranan
Risk Management Practices and Organization Performance in State University and Colleges: Basis for Risk	On-Going	2024	<i>On the process of editing.</i>	Reynaldin T. Dajay

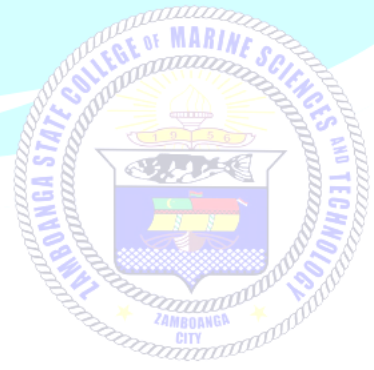


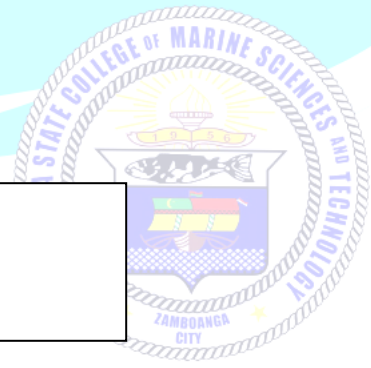
Management Training Plan.				
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Mandatory Requirement 7:
All the students automatically became member ZSCMST alumni association Inc. Therefore he or she entitles to ask assistance to the association per se.

SAMPLE ID







**LETTER OF THE ALUMNI MEMBER ASKING
ASSISTANCE FOR HIS MEDICATION.**

January 26, 2024

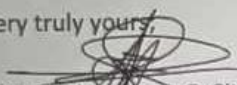
Juanito Mendoza, Ph.D.
ZSCMST BSMT/BSMar.E
Alumni President
ZSCMST, Rio Hondo, Z.C.

Dear Sir;

I am writing you this letter on behalf of our batchmate Philamer Rodriguez of BSMT IMT Batch 30 a diabetic patient, from Mercedes, Zamboanga City, to request coverage for his medical treatment and therapy. Recently his right leg below the knee was amputated due to infection and he is currently admitted in General Hospital, ward 5. This letter documents the medical necessity for his therapy and recovery.

May this letter finds you well.

Very truly yours,


2/M Mark Andrew G. Sitar
IMT Batch 30 Pres.
ZSCMST Alumni Board Member

09458991742 / 09272093708

Approved by
8/5 JUANITO C. MENDOZA

AMOUNTING TO

₱ 3,500.00