

NARRATIVE REPORT

DECEMBER
2024



Bachelor of Science in
Marine Transportation

INTERNATIONAL
LINKAGES &
CONSORTIA



Zamboanga State College of Marine Sciences & Technology (ZSCMST)



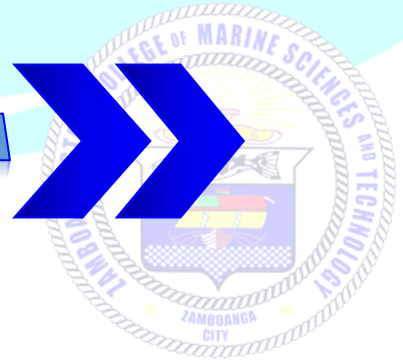


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- /III. Awards of distinction and achievement and grants of the program, “best practices” adopted.



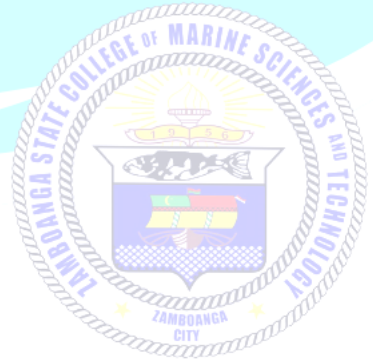
INTRODUCTION



International linkages and consortia refer to collaborative arrangements between organizations, institutions, or entities across national borders, aimed at achieving common objectives, sharing resources, and enhancing capacity in areas such as research, maritime business, education, and development. These linkages often involve partnerships between universities, research institutes, governments, maritime businesses, or non-governmental organizations (NGOs) and can take various forms depending on the nature and goals of the collaboration, the main aim of linkages between the shipping company and college of maritime education to meet the International maritime organization (IMO) under the standard of training certification and watchkeeping (STCW)



ZSCMST



VISION

A world-class institution for higher learning, research, development, and innovation in Fisheries, Marine Sciences, *Maritime Education*, and Technology by 2024.

MISSION

Provide Quality Education and relevant research and extension to produce globally competitive human capital for Fisheries and Marine-based Industries.



CME

VISION

The Zonal Maritime Resource Nucleus for Global Community

MISSION

The College of Maritime Education conceptualizes the primary role as producer of competently trained and highly professionalized maritime manpower imbued with responsibility of upholding utmost basic training (BT) sufficient to comply with the requirements of STCW 2017 as amended, and such other international laws, conventions, and pursue a professional career or advanced studies in any maritime field of specialization.

The College of Maritime Education's Vision and Mission statements are aligned with the College's vision and mission which is to set a world-class standard in terms of the Program offerings to produce globally competitive graduates in their field of discipline.



WELL-DEFINED OBJECTIVES

Base on the Joint Ched-Marina memorandum circular no. 01 series of 2023 which basically the onboard training is pre- requisite for assessing of competence stipulated on article IX under section 28 and section 29 respectively required for conferment and subsequently can take the marina examination officer in charge of a navigation watch.



Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION

DEPARTMENT OF TRANSPORTATION
MARITIME INDUSTRY AUTHORITY



JOINT CHED – MARINA MEMORANDUM CIRCULAR NO. 01
Series of 2023

SUBJECT: POLICIES, STANDARDS AND GUIDELINES FOR THE BACHELOR OF SCIENCE IN MARINE TRANSPORTATION AND BACHELOR OF SCIENCE IN MARINE ENGINEERING PROGRAMS, SERIES OF 2022, AS AMENDED

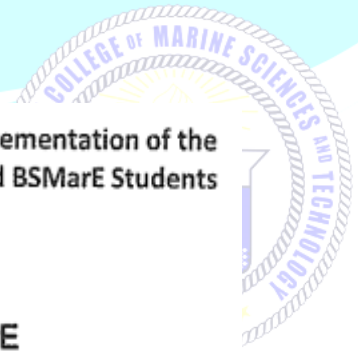
In accordance with the pertinent provisions of Republic Act (RA) No. 7722, otherwise known as the "Higher Education Act of 1994"; RA No. 10635 and its Implementing Rules and Regulations (IRR) including subsequent amendments which established the Maritime Industry Authority (MARINA) as the Single Maritime Administration responsible for the implementation and enforcement of the 1978 International Convention on Standards of Training, Certification and Watchkeeping for Seafarers, as amended (STCW Convention, 1978, as amended) and International Agreements or Covenants related thereto; Executive Order (EO) No. 63 and its IRR which further strengthened the authority of MARINA as Single Maritime Administration and, by virtue of CHED Commission En Banc (CEB) Resolution No. 089-2023 dated February 21, 2023, the following amendments on the Policies, Standards and Guidelines (PSGs) for the Bachelor of Science in Marine Transportation (BSMT) and Bachelor of Science in Marine Engineering (BSMarE) programs are hereby adopted and promulgated.



Article IX ONBOARD TRAINING

Section 28. Onboard Training (OBT) is an integral component of the maritime education and training programs. It is a pre-requisite for the assessment of competence required for certification as Officer in Charge of a Navigational Watch on seagoing ships of 500 gross tonnage or more under Regulation II/1 and as Officer in Charge of an Engineering Watch in a manned engine-room or as designated duty engineer in a periodically unmanned engine-room on seagoing ships powered by main propulsion machinery of 750 kW propulsion power or more under Regulation III/1 of the STCW Convention, 1978, as amended.

Section 29. The Onboard Training and assessment of students shall be administered, monitored and supervised by the Onboard Training Supervisor with the provisions of Annex F, "Revised Guidelines on the Implementation of Onboard Training Requirement"



Revised Guidelines on the Implementation of the Approved Onboard Training Programme for BSMT and BSMarE Students

Section 1. Objectives of Onboard Training

These guidelines prescribe the requirements for the implementation of the approved onboard training programme for BSMT and BSMarE students after having completed the classroom instruction (CCI) in order to qualify for the conferment of the degree, which will further qualify them to take the assessment of competence for certification as Officer in Charge of a Navigational Watch on seagoing ships of 500 gross tonnage or more under Regulation II/1 and as Officer in Charge of an Engineering Watch in a manned engine-room or as designated duty engineer in a periodically unmanned engine-room on seagoing ships powered by main propulsion machinery of 750 kW propulsion power or more under Regulation III/1 of the STCW Convention, 1978, as amended, respectively.

ADEQUATE AND RELEVANT PROJECTS/ACTIVITIES TO ACHIEVE OBJECTIVES



Introduction about adequate relevant projects
To meet the objectives of linkage.

To achieve specific objectives, it is essential to plan and implement appropriate projects or activities that align with the desired outcomes.

List of activities on linkages for students (matrix)

List of activities	Date of the conduct	Year level	Remarks
Pre-Departure Orientation Seminar with the students	Every May of the Year	2 nd Class cadets	
Actual Briefing orientation with the students	Every July-August of the year	2 nd Class cadets	
Shipboard familiarization and maritime exposure for the students	Every December-January of the Year	2 nd class cadets	
Basic Training	Every January of the year		

Conduct of Pre-Departure Orientation Seminar with the Students





COLLEGE OF MARITIME EDUCATION
In Coordination with the
COLLEGE GUIDANCE AND COUNSELING OFFICE
Pre-Deployment Orientation Seminar



May 26, 2023
 8:00AM – 5:00PM
 MCLL Gymnasium

ACTIVITY	PERSON-IN-CHARGE/SPEAKER
Registration/Welcoming	Guidance and Counseling Office
Doxology	AVP
Welcome Remarks	C/E CHRISTALYN DR. CHIONG Dean, College of Maritime Education
Session 1	2/M ELCID A. ARANAN Onboard Training Supervisor
Psychological Testing/Evaluation	MA. VISITACION S. EMMANUEL,RGC Head, Guidance and Counseling Office
Registration/Welcoming	Guidance and Counseling Office
Doxology	AVP
Welcome Remarks	C/E CHRISTALYN DR. CHIONG Dean, College of Maritime Education
Session 1	MARY ROSE A. DELA CRUZ Deputy OTS – Marine Engineering
Psychological Testing/Evaluation	Ma. Visitacion S. Emmanuel,RGC Head, Guidance and Counseling Office

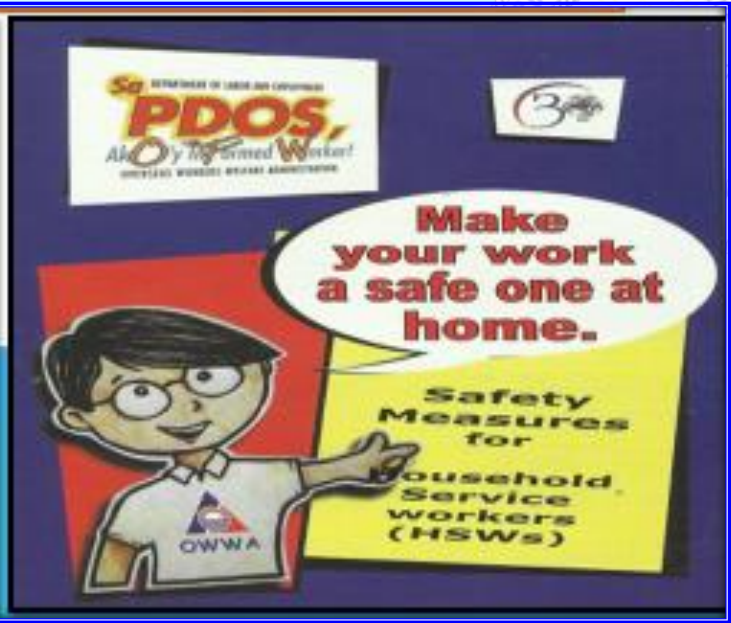
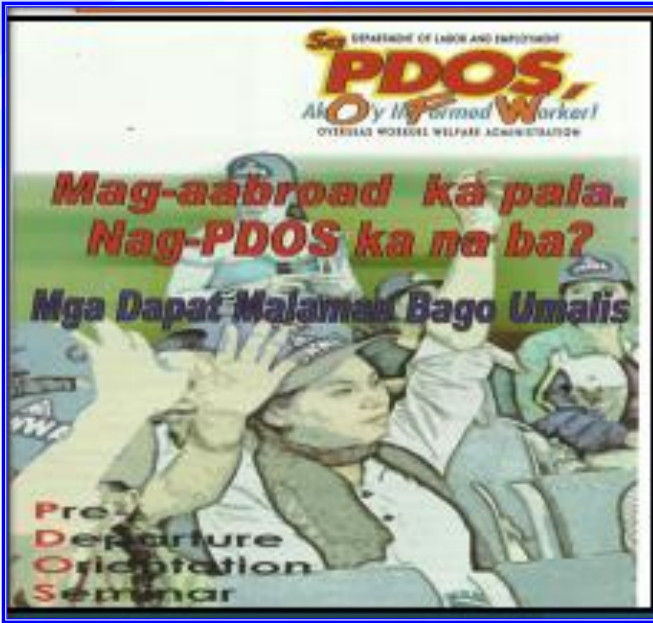



Conduct of Actual Briefing Orientation with the Students



A seminar/information drive was conducted for students in preparation for the On-The-Job Training (OJT) experience.

This orientation includes short lectures on work ethics, job interview tips, etc. in coordination with the Guidance and Testing Unit.



Shipboard Familiarization and Maritime Exposure for the Students



The Basic Training is a calendared activity of the College. Both select faculty and the students are involved.



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City
 Tel. No.: (062) 991-0643 Telefax (062) 991-0777 website: <http://www.zscmst.edu.ph>

COLLEGE OF MARITIME EDUCATION

July 31, 2023

JAIME G. JALON, Ph. D.
 President
 This College

Through: **Rachel D. Lauriaga, Ph. D.**
 Vice President for Academic Affairs

Greetings!

I hope this letter finds you in good health and high spirits. I am writing to wholeheartedly recommend an exceptional school officials and faculty members listed below to be present with the students during the upcoming Basic Training (SOLAS), SDSD, and Watch keeping in Cavite, Manila on August 3-14, 2023 And seek for your approval to allow them in official travel and official time only since we have free fare, accommodation and food. Having closely observed their dedication and passion for education, I am confident that their involvement will greatly enhance the learning experience of the students.

As the Basic Training (SOLAS) in Cavite, Manila is a crucial phase in the students' academic and professional development, having a College officials and faculty members with them would undoubtedly contribute significantly to their growth. They would not only impart valuable knowledge but also instill a strong sense of discipline, safety, and ethical conduct, all of which are essential qualities in the maritime industry.

I firmly believe that school officials and faculty members will be an invaluable asset during the Basic Training (SOLAS), and their presence will undoubtedly elevate the overall experience of the participants. Their dedication, expertise, and genuine care for the students' well-being make them the ideal candidate for this role.

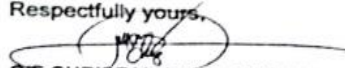
Thank you for considering my recommendation. I have complete faith that the students' learning journey will be enriched with the involvement of college officials and faculty members listed below. Wishing you and the students every success during the Basic Training (SOLAS).

DR. Jaime G. Jalon	College President	Observer
Prof. Roderick D. Trio	VP for Student Affairs	Observer / Assist the Students
DR. Rufa L. Mendez	VP for Research, Innovation and Extension	Trainee / Observer / Conduct Survey for incoming Maritime Researches
C/E Christalyn DR. Chiong	CME Dean	Trainee / Assist the Students
2/M Elcid A. Aranan, MMM	OBT Supervisor	Assist the Students
3/E Mary rose A. Delacruz, MMM	OBT Deputy	Trainee / Assist the Students
DR. Nonito J. Gonzales	CME Faculty / MEPPFI Representative	Assist the Students
Prof. Marlon T. Omatang	CME Faculty / MEPPFI Representative	Assist the Students
R/O Reynaldin T. Dajay	CME Faculty	Assist the Students
Prof. George S. Lauriga	CME Commandant	Assist the Students
Ma. Hanneli C. Espinosa	CME Secretary	Assist the Students
Prof. Casim Albani	Marine Technology Faculty	Assist the Students

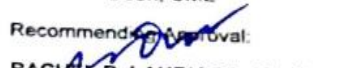
I hope that this humble request will be granted.

Thank you very much.

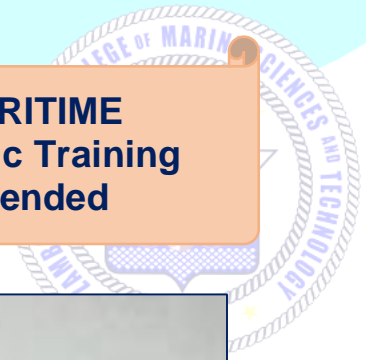
Respectfully yours,


C/E CHRISTALYN DR. CHIONG
 Dean, CME

Recommendation Approval:


RACHEL D. LAURIAGA, Ph. D.
 Vice President for Academic Affairs

A MOA between ZSCMST and ZAMBOANGA MARITIME TRAINING CENTER INC. for the conduct of the Basic Training Courses as stipulated in the STCW 1978, as amended



MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement (MOA) executed between:

The **ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES & TECHNOLOGY**, referred to as "ZSCMST", an educational institution duly-organized and existing under and by virtue of the laws of the Republic of the Philippines with office address at Fort Pilar, Zamboanga City, represented by its President, **DR. JAME G. JALON**,

AND

ZAMBOANGA MARITIME TRAINING CENTER, INC., referred to as "ZMTCI", a duly-organized corporation under the laws of the Philippines and established, among others, to provide maritime education and training duly accredited by Maritime Industry and Authority (MARINA), with office address at Carpenter Street, Zamboanga City, represented herein by its President, **DR. MAURICIO GO BAHANI**.

WITNESSETH that:

WHEREAS, ZSCMST is duly-accredited and recognized maritime institution, existing by virtue of Philippine Laws, offering courses in Bachelor of Science in Marine Engineering (BSMarE) and Bachelor of Science in Marine Transportation (BSMT), and among others;

WHEREAS, ZSCMST wishes to avail itself of the services of the Basic Training Course of their students, and such other courses as may be required or made as academic program requirements, where the ZMTCI is authorized and accredited to offer;

WHEREAS, ZMTCI agrees to provide training in the above-mentioned courses to students of ZSCMST, in accordance with the prescribed standards, curricula, and program of instruction and in the manner consistent with the CHED and MARINA

Mauricio Go Bahani
Jame G. Jalon

A MOA between ZSCMST and ZAMBOANGA MARITIME TRAINING CENTER INC. for the conduct of the Basic Training Courses as stipulated in the STCW 1978, as amended

WHEREAS, ZMTCI is a training center authorized and accredited by MARINA to conduct Basic Training courses covering: (1) Fire Prevention and Firefighting (FPPF) (2) Elementary First Aid (EFA) (3) Personal Survival Techniques (PST) and (4) Personal Safety and Social Responsibility (PSSR), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD), and other advance mandatory courses such as, Advance Fire Fighting (AFF), Proficiency in Survival Craft and Rescue Boats (PSCRB) and Medical Emergency First Aid (MEFA), in accordance with International Convention of Standards of Training, Certification and Watch Keeping for Seafarers (STCW), 1978 as amended.

NOW THEREFORE, the parties agree and undertake the following roles and functions in the conduct and implementation of the Basic Training Courses, together with their corresponding duties and responsibilities as follows:

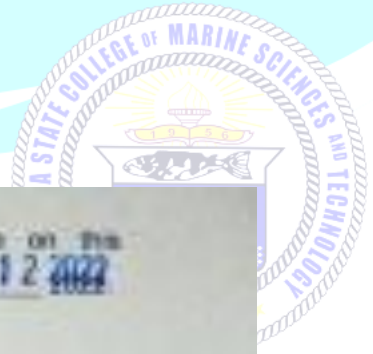
ZSCMST shall:

1. Coordinate with ZMTCI the availability and function ability of the complete facilities and equipment used in the conduct of theoretical and practical training of the Basic and other training courses at least two (2) weeks before the start of the training period;
2. Provide ZMTCI with the list of students/trainees who are scheduled to undergo training at least five (5) working days before the schedule day of training;
3. Give ZMTCI full control and supervision of the trainees during the training and shall be held liable of any untoward incident in the course of transporting them from the agreed point of pick-up to the training site and vice versa;
4. Require all trainees to submit medical clearance and other requirements prior to the conduct of practical training;
5. Instruct the trainees to strictly adhere and comply with the orders/instructions of the management of the ZMTCI in the training center.

Francisco Balin

(Signature)

(Signature)



IN WITNESS WHEREOF, the parties hereto affixed their signature on this Memorandum of Agreement in Zamboanga, Philippines this APR 12 2022 day of _____ 2022.

ZAMBOANGA STATE COLLEGE OF
MARINE SCIENCES & TECHNOLOGY

ZAMBOANGA MARITIME
TRAINING CENTER, INC.

By:

By:


JAIME G. JALON, Ph.D.
ZSCMET President


MARICIO GO BAHANI, Ph.D.
ZMTCI President

Title: _____

Title: _____



Signed in the presence of _____

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
CITY OF ZAMBOANGA) S.S.

BEFORE ME, this APR 12 2022 in the City of Zamboanga, personally appeared the above named with her Community Tax/TIN Certificate below their name, known to me and to me known to be same person who executed the foregoing instrument and she acknowledged that the same is their own free act and voluntary deed.

WITNESS MY HAND AND NOTARIAL SEAL.

Doc. No. 159
Page No. 10
Book No. 12


HILDA J. CORDERO
NOTARY PUBLIC FOR ZAMBOANGA CITY
WELL OF STYDINE #140 STREET
BP OR NO. 41880719, DO 200807
4012 CORP. NO. 15-815029 (NTC 26160228)
P.O. BOX 1000, ZAMBOANGA CITY
NOTARIAL COMMISSION 2013-01 UNTIL 2016-01

Basic Training (SOLAS) on Personal Survival Techniques, Elementary First Aid, Fire Prevention and Fire Fighting.



The College conducts the Shipboard training, a mandatory requirement for the two (2) CME Programs, BSMT and BSMarE.

LETTER OF CONSENT for the Basic Training

70. MARINA
CHRIE
ORIGINAL

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
FORT PILAR, ZAMBOANGA CITY
Tel. No. (062) 992-3092 Telefax: (062) 991-0777 website: <http://www.zscmst.edu.ph>

REPUBLIC OF THE PHILIPPINES
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COLLEGE OF MARITIME EDUCATION

for BT

July 28, 2023

Dear _____,

This is a **LETTER OF CONSENT** in relation to the school activity that your son / daughter / ward will attend

Name of Activity: Basic Training (BT), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD) and Deck/Engine Watchkeeping

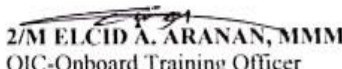
Place: PNTC Colleges - Maritime Training and Assessment Center (PNTC - MTAC)


Date: August 06 to 14, 2023

The activity is a course requirement for every maritime student to undertake. Please note that our College has a Memorandum of Agreement (MOA) with the PNTC Colleges - Maritime Training and Assessment Center (PNTC - MTAC) which is located in Tanza, Cavite. The Zamboanga State College of Marine Sciences and Technology officials or its authorized representatives will undertake precautionary measures to ensure the safety of your son / daughter / ward during the said activity. Furthermore, the ZSCMST officials or its authorized representatives shall not be held liable for any untoward incident that may happen beyond their control.

Our appreciation for your sustained trust and support to the academic advancement of your child remains forever.

Respectfully yours,


2/M ELCID A. ARANAN, MMM
OIC-Onboard Training Officer

Noted:

RACHEL D. LAURIAGA, Ph.D.
Vice President for Academic Affairs

Instructions: Please check (/) your choice

YES. I will allow my son / daughter / ward to attend the Basic Training (BT), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD) and Deck/Engine Watchkeeping

NO. I will not allow my son / daughter / ward to attend the Basic Training (BT), Ship Security Awareness Training (SSAT) and Seafarers with Designated Security Duties (SDSD) and Deck/Engine Watchkeeping

Name of Parent / Guardian: _____
Complete Home Address : _____
Contact No. (Landline) : _____
(mobile) : _____

Signature over Printed Name

CS Scanned with CamScanner

The students are awarded with Certificate of Completion after the SOLAS training.



**PNTC Colleges
Maritime Training Center**
Intramuros Corporate Plaza Recoletos St.,
Intramuros, 1002 Manila
Philippines

ISO 9001:2015
Certificate of
Registration No.
TÜV SÜD PSB-PH
100 01 0039

Certificate Number- BT-23-0801464
Registration Number- 23-08-MBT003449

Certificate of Completion

This certificate is issued to
Cheriemae M. Pagador
for having successfully completed the

BASIC TRAINING

in compliance with Regulation VI/I, Section A-VI/I, Paragraph 2 of the STCW
Convention,
1978, as amended

Personal Survival Techniques (Table A-VI/1-1)

(20 Hours)

(IMO Model Course 1.19)

Fire Prevention and Fire Fighting (Table A-VI/1-2)

(20 Hours)

(IMO Model Course 1.20)

Elementary First Aid (Table A-VI/1-3)

(20 Hours)

(IMO Model Course 1.13)

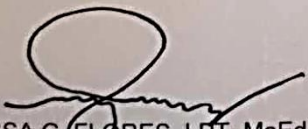
Personal Safety and Social Responsibility (Table A-VI/1-4)

(17.5 Hours)

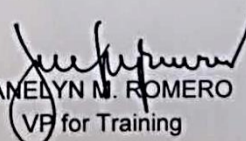
(IMO Model Course 1.21)

Conducted from **August 15** to **26, 2023** as approved by
the Maritime Industry Authority pursuant to the provisions of Republic Act No. 10635 and
MARINA Circular No.2013-01, STCW Circular No.2018-02, and STCW Advisory
No.2019-05 and after having been assessed by the accredited Assessor in accordance
with the approved methods and criteria.

Issued this **26th** day of **August 2023** in the City of
Manila, Philippines.


NERISSA G. FLORES, LPT, MaEd
President




JAMELYN M. ROMERO
VP for Training

SHIPBOARD TRAINING

A mandatory requirement and component of the BSMT and BSMarE program that pertains to the requires seagoing service as provided under Regulation I/1 of the STCW Convention.

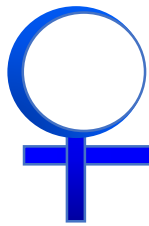




MONITORING OF CADETS

SYSTEMATIC & EFFECTIVE PROCEDURES

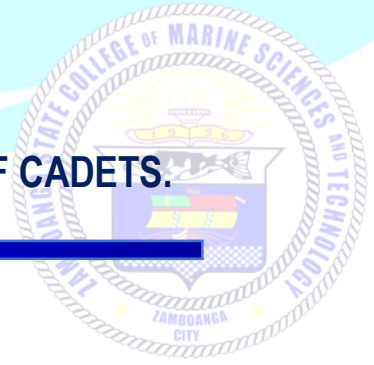
- The following procedures have been established to guide the OBTS, as reflected in the ZSCMST Research Manual:



ESTABLISHING AND SIGNING OF MEMORANDUM OF AGREEMENT (MOA)

INTRODUCTION

- a. The OBTS will draft the MOA based on the provisions of JCMMC No. 1, Series of 2022.
- b. The College President will review and sign the MOA, after which the MOA will be delivered to the shipping companies by the OBTS.
- c. The MOA will be signed by the owner or the owner's representative if the provisions stated in the MOA are conformed.
- d. If the owner or the owner's representative does not sign the MOA, it will be returned to the OBTS office for amendments to satisfy both parties.



ARRANGE AND FACILITATE THE EMBARKATION OF CADETS.

INTRODUCTION

- a. BSMT/BSMarE cadets will be given an option by the OBTS: either through an endorsement letter for personal application or a group endorsement to the company where they are going to embark.
- b. The OBTS will facilitate the process through an endorsement letter to the company where the cadet is applying for their apprenticeship, either with a local/domestic company or for an international seagoing ship.

CONDUCTS THOROUGH ORIENTATION/FAMILIARIZATION PRIOR FOR THE EMBARKATION OF THE CADET

INTRODUCTION

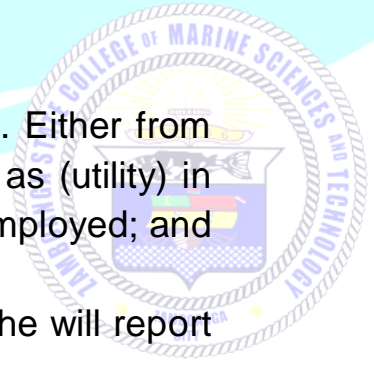
- a. Cadet should have the following documents:
 - Training Record Book
 - Transcript of Records (TOR)
 - SIRB
 - Notarized Affidavit of Waiver for OJT
 - Registration for Apprenticeship
 - Certificate of Registration (COR)
 - Briefing Forms
- b. Cadet will set an appointment thru online.
- c. Cadet will be notifying if when will be his/her schedule.

CONDUCTS THOROUGH ORIENTATION/FAMILIARIZATION PRIOR FOR THE EMBARKATION OF THE CADET



INTRODUCTION

- a. OBTS must monitor all the cadets onboard the vessel either Domestic or Ocean going.
- b. The OBTS should have an instrument for cadets for the easy access of monitoring onboard whether in local and international voyage.
- c. Some of the instruments the OBTS should provide are the following:
 - ✓ Paper monitoring form- four (4) copies given to each cadet during enrolment period. The cadet will fill up the form stating the name of company, the particulars of the ship, the date of embarkation and feedback on his work especially the competencies stated in the Training Record Book.
 - ✓ The filled-up monitoring form can be sent to OBTS in any of the following methods:
 - E-mail (zscmststo@yahoo.com.ph)
 - Facebook (pictured and upload and send via message)
(FB Account: Nonito Jalon Gonzales)
 - Fax [(062) 991-1500]
 - Via airmail
 - Give it personally to the OBTS or
 - Send to OBTS via their friends and relatives
 - ✓ The monitoring form must be sent to the OBTS on the following:
 - *Every month after enrolment.

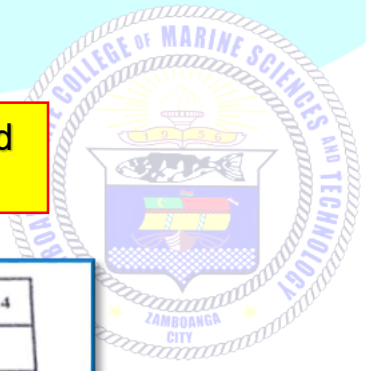


- Stating - Still applying, working, standby, etc. Either from the time of his/her performing schedule task as (utility) in the company where he/she are going to be employed; and continuously
 - *Every month during onboard until the time he/she will report to OBTS office.
 - Upon his embarkation on the ship he/she EMBARKED.
- ✓ The Student Performance Evaluation Form
- * Every three (3) months during onboard, send to OBTS office the Student performance evaluation form in any of the following methods of monitoring as stated above.

The College has an existing Procedures for the SEA GOING SERVICES as stipulated in the ZSCMST QUALITY MANAGEMENT SYSTEM

There is an existing institutional process for Monitoring students onboard.

Monitoring and Evaluation of cadets during on board and assessment during disembarkation



 Republic of the Philippines ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY Fort Pilar, Zamboanga City PROCEDURES MANUAL	Document Code: PM-1.0-1.4-1.4.4
	Revision Number: 7
SECTION: ACADEMIC/INSTITUTIONAL PROCESSES	Effectivity Date: October 2020
SUBJECT: ACADEMIC SERVICES	Page 11 of 12
SEAGOING SERVICES	

FLOWCHART	PERSON RESPONSIBLE	DETAILS
	<p>OBTS Deputy OBTS</p> <p>Cadet</p>	<p>OBTS monitors thru social network information about the cadet among others whereabouts, actual work status, and problems encountered.</p> <p>Every cadet must have his own monitoring form and student performance evaluation form. The monitoring form must submit every month after enrolment stating his/her status like; applying, standby and waiting for call by the company, utility or working or other information, and;</p> <p>Every month while onboard stating his /her position onboard the ship like; Deck Cadet, Rating forming part navigational watch, able seafarer's deck, etc. for BSMT and Engine Cadet, rating forming part engineering watch, able seafarer's engine and others for BSMarE.); the onboard Student Performance Evaluation Report from the Master /Chief Engineer or Officer-In-Charge of the watchkeeping regarding his performance evaluation onboard the vessel every 3 months.</p> <p>And the cadet will submit the monitoring form every month after enrolment and the onboard performance evaluation form for every 3 months.</p> <p>The following documents to be submitted as a proof of 36-months training are as follows:</p> <p>d. Notarized Company Certification of Sea Service in lieu of the TRB, which should include the following information:</p> <ul style="list-style-type: none"> • Vessel name and type • Gross tonnage • Ship's port of registry • Propulsion power in kilowatt • IMO number • Length of service (date signed on and date signed off) and the position/capacity held; <p>e. SIRB entries</p> <p>f. Passport with immigration stamp of departure and arrival for ocean-going sea service, and; For domestic seagoing service, there shall be at least one per month for a total of 36 months' duration of Philippine Coast Guard (PCG) Certified True Copy of the MDSB with the attached Crew List bearing the ship's stamp and master's signature and PCG Clearance stamp and PCG Officers' signature.</p>

Prepared: 3/E PORFERO D. BENGIL Jr. On-board Training Officer	Approved: JAIME G. JALON, Ph.D. College President
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Sample of Monthly monitoring form for cadets



Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City 7000
 Tel No: (062) 991-0645; Telefax: (062) 991-0777 <http://www.zsmst.edu.ph>

COLLEGE OF MARITIME EDUCATION
 Office of the Onboard Training Supervisor
 Telefax: (062) 991-1500; E-mail Address: zsmst@zsmst.edu.ph; Facebook Account: **Nonito Jalon Gonzales**

ZSMST-CRIT 3 & 4
 Reprinted Date: 11-2012
 Revision Date: 03-2021
 Revision Number: 15

MONITORING FORM (Monthly submission)

Name of Cadet: JEROME R BELTRAN Course: BS-MAE Date Completed Classroom Instruction: _____ Date Enrolled _____
 Address: 83GY TAMBIS MILONGOS, LAYTE Contact No. & FB/Email Account: belltranjeron221@ymail.com
 Name of Company & Address: SOUTHERN REGENT SHIPPING INC. / CEBU Name of Vessel: LCR REGENT 101
 Port of Registration: CEBU Type: GENERAL CARGO Gross Tons: 990 KW: 1169
 Date of Embarkation: APRIL 4, 2022 Position: ENGINE CADET Trade: Foreign Coastwise

Remarks: (Your monthly submission of pictures in your working tasks onboard and a copy of your filled-out TRB?)	Your status as of today? <input type="checkbox"/> Enrollee <input type="checkbox"/> Utility <input checked="" type="checkbox"/> Onboard <input type="checkbox"/> Disembarked <input type="checkbox"/> Others: _____ specify _____
---	---

Date Submitted: AUGUST 27, 2022 For the month of: JULY, 2022

2/E GERRY MOLONGOS
 Officer Rank, Name and Signature


Note: This form is to be sent to the OBTS office through f.b. account **Nonito Jalon Gonzales**, every month starting from the month of Donning of shoulder board or on the date you completed the classroom instructions up to onboard ship and filing for your BS Degree/Diploma.

Monitored by: [Signature]
 Onboard Training Supervisor

Noted: [Signature] 2/14/22

The staff of the OBTS office is monitoring the student using the form. This monitoring is done every month.

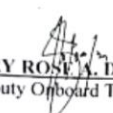


	Republic of the Philippines ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY Fort Pilar, Zamboanga City		Document Code: PM-1.0-1.4-1.4.4
	PROCEDURES MANUAL		Revision Number: 7
SECTION	ACADEMIC/INSTITUTIONAL PROCESSES		Effectivity Date: October 2020
SUBJECT	ACADEMIC SERVICES		Page 7 of 12
	SEAGOING SERVICES		
		b) SIRB entry c) For Ocean/or seagoing service- Passport with immigration stamp for departure and arrival; for Domestic seagoing- at least one per month for a total of 12 months' of Philippine Coast Guard (PCG) Certified True Copy of the Masters' Declaration of Safe Departure (MDS) with the Master and Crew List bearing the ship's stamp and master's signature and PCG Clearance Stamp and PCG Officers' signature. d) Validated TRB with accomplished sea-project. e) Daily Journal of Watchkeeping Duties of at least 180days f) Onboard training Student Performance Evaluation Report	
	Cadet	Submits the completed requirements to the OBTS for assessment and recommendation for approval of the College Dean. The student submits the TRB duly signed by the OBTS for verification, assessment and validation upon completion of the 12-months seagoing service.	


REPUBLIC OF THE PHILIPPINES
 ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 FORT PILAR, ZAMBOANGA CITY

APPROVAL SHEET


This Sea Project Work is prepared by JOANIE KYLE FRANCISCO ALCE in partial fulfillment of the requirements for the degree Bachelor of Science in Marine Engineering and presented for assessment by qualified Assessor on NOV 03 2023 at the College of Maritime Education.


3/E MARY ROSE A. DELA CRUZ, MMM
 OIC-Engine Deputy Onboard Training Supervisor/Assessor

Accepted in partial fulfillment of the requirements for the degree Bachelor of Science in Marine Engineering presented at the College of Maritime Education on NOV 03 2023.


2/M ELCID A. ARANAN, MMM
 OIC-Onboard Training Supervisor/Assessor

Approved in partial fulfillment of the requirements for the Degree Bachelor of Science in Marine Engineering at the College of Maritime Education on NOV 03 2023 with a grade of 1.5 **PASSED.**


C/E CHRISTALYN D.R. CHIONG, MMM
 Dean, CME/Assessor

Scanned with CamScanner

The document is an approved Sea project work of a cadet after the completion of the 12-month seagoing service. This document shows that the Cadet has to submit the completed requirements to the OBTS for assessment and recommendation for approval of the Dean and be forwarded to the Office of the Registrar for conferment of the degree and for the issuance of the Transcript of Record (TOR).

REASONABLE BUDGET

The budgetary allocation and actual expenditures for the last 5 years and the MEFFFI foundation of college of maritime Education is also our counterpart in other expenses of the college.



Budget Counterpart from MEPPFI

Budgetary allocation and actual expenditures for the last 5 years.
(Fund 301)
ZSCMAST
[By Institution]

Institutional Functions	CY 2018		CY 2019		CY 2020		CY 2021		CY 2022 as of 3rd Quarter	
	Allocation	Actual Expenditure	Allocation	Actual Expenditure	Allocation	Actual Expenditure	Allocation	Actual Expenditure	Allocation	Actual Expenditure
Institutional	82,733,000	75,721,996	83,947,000	83,637,911	89,347,000	84,788,939	121,982,315	119,815,787.81	115,880,000	81,413,702
College of Maritime Education	34,028,120	31,333,392	34,737,273	34,572,643	36,965,490	22,633,285	30,471,088	43,536,434	47,544,246	33,684,105
College of Fisheries & Marine Sciences	17,365,441	16,276,789	17,932,562	17,469,810	15,563,933	11,646,143	26,017,101	25,549,160	24,717,534	17,390,630
College of Hotel & Restaurant Management	15,265,183	12,216,492	13,540,607	13,495,038	14,412,718	8,825,256	19,678,037	19,300,810	18,697,853	13,183,097
College of Education and Liberal Arts	17,379,756	15,805,321	17,741,455	17,480,395	18,822,740	11,587,274	25,283,093	25,248,244	24,406,267	17,296,605
Research	1,413,000	1,177,252	1,080,000	647,318	4,815,000	463,813	812,435	69,514	1,045,000	887,719
College of Maritime Education	503,200	507,857	431,668	232,897	858,975	192,219	348,333	39,613	445,474	279,222
College of Fisheries & Marine Sciences	284,658	238,503	314,748	189,245	438,223	92,463	154,593	14,092	211,795	108,636
College of Hotel & Restaurant Management	227,079	188,664	278,075	170,276	323,296	24,436	116,563	11,353	167,684	86,273
College of Education and Liberal Arts	298,192	246,015	223,319	193,799	424,500	97,713	171,128	14,645	220,133	118,281
Extension	1,176,000	1,187,726	838,000	183,984	851,000	8,750	849,250	392,897	878,000	180,811
College of Maritime Education	529,039	527,345	396,458	82,122	579,979	3,907	298,795	264,705	591,101	71,796
College of Fisheries & Marine Sciences	217,715	216,232	164,412	84,064	137,341	1,628	173,011	209,274	169,150	79,774
College of Hotel & Restaurant Management	155,156	154,304	172,148	24,280	112,108	1,155	88,320	78,244	115,805	21,222
College of Education and Liberal Arts	278,090	276,074	209,341	83,497	201,154	2,059	156,274	140,173	207,184	38,019
Others (GASS)	51,079,449	50,548,510	57,480,000	48,016,321	55,737,000	11,413,875	51,347,294.00	51,268,628.98	50,733,539	36,639,895
TOTAL	183,983,449	128,621,484	143,775,000	132,545,533	147,950,000	86,594,848	176,838,794	178,386,808	166,534,599	116,732,124

Budget from GAA

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City
PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024

END-USER/UNIT: College of Maritime Education
Charged to GAA
Projects, Programs and Activities (PPAs)

Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
	Epson EB-E01 XGA 3LCD Projector Projection Technology: RGB liquid crystal shutter projection system (3LCD), White Light Output (Normal/Eco): 3,300 lm, Colour Light Output: 3,300 lm, USB Interface: USB Type B: 1 (For Firmware Update, Copy OSD Settings), Analog Input: D-Sub 15pin: 1, Digital Input: HDMI: 1 Common Office Supplies	4 units x 32,396.40			SVP	March
	Ring Binder 2 inches 1 1/2 inches 1 1/4 inches	20 pcs. 20 pcs. 15 pcs.	72.00 60.00 48.00	1,440.00 1,200.00 720.00	SVP	March
	Filer Box Long	30 pcs.	240.00	7,200.00	SVP	March
	Folder A4 (Blue) Long (Blue)	100 pcs. 100 pcs.	24.00 24.00	2,400.00 2,400.00	SVP	March
	Bond Papers Long A4	30 reams 30 reams	300.00 300.00	9,000.00 9,000.00	SVP	March
	Brown Envelop with Plastic Long	300 pcs.	30.00	9,000.00	SVP	March
	Ink Bottle for 603 Black Cyan Magenta Yellow	8 pcs. 8 pcs. 8 pcs. 8 pcs.	450.00 450.00 450.00 450.00	3,600.00 3,600.00 3,600.00 3,600.00	SVP	March
	Ink Bottle for 664 Black Cyan Magenta Yellow	8 pcs. 8 pcs. 8 pcs. 8 pcs.	450.00 450.00 450.00 450.00	3,600.00 3,600.00 3,600.00 3,600.00	SVP	March

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City

PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024

END-USER/UNIT: College of Maritime Education

Charged to GAA

Projects, Programs and Activities (PPAs)

Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
Development for Multi-Function Room, Faculty Office, and Classroom						
	Office Chairs for CME Multi-Function Room with armrest, mesh backrest with adjustable seat height and metal chrome legs	30 units x 5,752.80			SVP	March
	Public Address Speaker for CME Multi-Function Room 12-inch woofer, Power: 1,300W peak / 650 RMS, Frequency response: 45 Hz-20 kHz (-10dB), Max SPL: 128 dB, with Built-in-3channel digital mixer, Bluetooth 5.0 streaming and control	1 set x 72,142.56			SVP	March
	L-shape Sofa with center table for CME Dean's Office 6 Seaters, Materials: Polyester, Color: Chocolate Brown, with plump, raised seat and backrest	1 set x 64,785.60			SVP	March
	Desktop Computer for Onboard Training Office All in One Desktop, Any processor with i5-13th Gen. or its equivalent or higher, Memory (RAM): 8GB DDR4 or Higher, up to 32 GB of dual-channel DDR4	2 sets x 144,000.00			SVP	March
	Filing Steel Cabinets with 4 drawers, standard size, color: beige	4 sets x 9,936.00	1 lot	2,367,668.16	SVP	March
	Multifunction Printers (3 in 1) Compact integrated tank design, High yield ink bottles, 4,500 or higher pages for black and white 7,500 pages or higher for colour	10 units x 12,952.80			SVP	March
	Television for CME Classrooms 60 inches, Android 11.0 or its equivalent or higher, Dual-band Wi-Fi, 4xHDMI or higher, 2X USB or higher	10 units x 64,800.00			SVP	March
	Water Dispenser Bottom loading, With Hot, normal and cold water, Heating: 500W or higher, Cooling 85W or higher	4 units x 16,761.60			SVP	March
	Plastic Chairs for CME Classrooms Backrest Height: 757 mm or higher, Seat Height: 416 mm or higher, Writing Board Height: 665 mm or higher	300 units x 2,301.60			SVP	March
	Wall Fans for CME Classrooms Material: metal, Blades: Metal, Fan Diameter: 40" or higher	30 units x 2,358.00			SVP	March

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City

PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024

END-USER/UNIT: College of Maritime Education

Charged to GAA

Projects, Programs and Activities (PPAs)

Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
CME Related Programs						
	CME Mid - Year Curriculum Review and Strategic Planning (for 3 days) Meals and Snacks Supplies and Materials	(2 meals/ day x 65) (2 snacks/ day x 65)	1 lot	88,500.00 35,400.00	SVP	April
		(Pen, Folder, Bondpaper)				
	CME Year- End Curriculum Review and Strategic Planning (for 3 days) Meals and Snacks Supplies and Materials	(2 meals/ day x 65) (2 snacks/ day x 65)	1 lot	88,500.00 35,400.00	SVP	Sept.
		(Pen, Folder, Bondpaper)				
	CME Donning Ceremony (for 1 day) Meals and Snacks Supplies and Materials	(1 meal/ day x 65) (1 snack/ day x 65)	1 lot	29,500.00 11,800.00	SVP	Oct.
		(Pen, Folder, Bondpaper)				
	CME Seminar- Workshop on Teaching-Learning Activity and Assessment (for 3 days) Meals and Snacks Supplies and Materials	(2 meals/ day x 65) (2 snacks/ day x 65)	1 lot	88,500.00 35,400.00	SVP	June
		(Pen, Folder, Bondpaper)				

Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
 Fort Pilar, Zamboanga City

PROJECT PROCUREMENT MANAGEMENT PLAN (PPMP) for 2024

END-USER/UNIT: College of Maritime Education

Charged to GAA

Projects, Programs and Activities (PPAs)

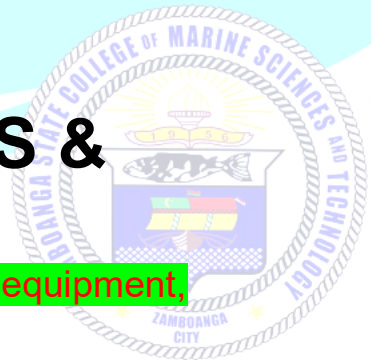
Code	General Description	Quantity/ Size	Unit Price	Estimated Budget	Mode of Procurement	Schedule
	Fastener	10 boxes	72.00	720.00	SVP	March
Laboratory Equipment						
	Oil Purifier Trainer Trainer that can demonstrate the following: Temperature Control Management, Flow Process Control, Level Process Control Measurement, Pressure Process Control Measurement	1 set	3,561,675.6	3,561,675.6	Public Bidding	April
	Synchronization Generator Trainer	1 set	2,846,880.00	2,846,880.00	Public Bidding	April
	Fresh Water Generator Shell and Tube type, Distillate Produced: 5 Ud or more, Feed Water: 625 m3/h or more	1 set	3,750,000.00	3,750,000.00	Public Bidding	April
	Plate Type Heat Exchanger	1 set	3,360,000.00	3,360,000.00	Public Bidding	April
	Windlass and Mooring Winch Driven Type: Hydraulic, Nominal Speed: 9m/min	1 set	4,200,000.00	4,200,000.00	Public Bidding	April
TOTAL				20,571,103.76		

TOTAL BUDGET:

NOTE: Technical Specifications for each Item/Project being proposed shall be submitted as part of the PPMP

Prepared By; CAPT. MARNETTE M. APIT Dean, CME	Recommending Approval; RACHEL D. LAURiaga, Ph.D. Vice Resident for Academic Affairs	Approved; RODERICK D. TINO, MAEd OIC College President
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PROVISION OF MATERIALS & OTHER RESOURCES



Matrix, evidences... Narration of latest purchase of different equipment, photos, PPMP or APP.



COLLEGE DOME



COLLEGE GYM



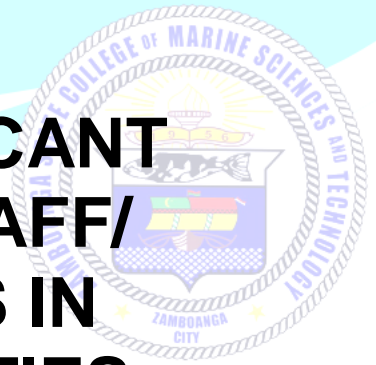
COLLEGE AVR



CME KONSBERG SIMULATOR



PARTICIPATION OF SIGNIFICANT NUMBER OF FACULTY/ STAFF/ STUDENTS/COMMUNITIES IN MAJOR PROJECTS/ACTIVITIES



Coastal clean-up as reflected in the school calendar.
communication letter, documentation)





celebrates
Maritime & Archipelagic Nations Month

Theme: "Kapuluan, Kabuluhan, Kaunlaran"



60th Fish Conservation Week
Mataganang Pangkalawak, Maunlad na Lkananiya
September 18-22

24th National Maritime Week
September 23-31

Sept 18
MON | BFAR's Slogan and Poster Making Contest

Sept 19
TUE | BFAR's Fish N Learn & Teach In

Sept 20
WED | FishHoArt (Art N Fisheries) RIE Gyataku Fish Painting, Infograph Making and TechTalks

Sept 21
THU | FishYa (Skills Showcase) CFMS Program Products Research Proposal Help Desk

Sept 22
FRI | FishFun RIE Center Showcase and Contests (CRMC, FPRC, & FRC)

Sept 23
SAT | Coastal Clean-Up TechTalks (BFAR)

Sept 23
SAT | Coastal Clean-Up Kick Off Talk (MARINA)

Sept 24
SUN | Malusog (Marinang Malusog) Sports Fest

Sept 25
MON | MarSay 1 (Marinang Mahusay) Quiz Bowl and Skills Competition Film Viewing

Sept 26
TUE | MarSay 2 (Marinang Mahusay) Slogan and Poster Making Contest Drills and Mock Exercises

Sept 27
WED | MarUnang (MarinangMadunang) Maritime technology talks Lab Tours

Sept 28
THU | Malamang (Marinang may Lamang) Boat Building, Model Ship Racing, Engine assembly and Diagnostics Prototype Exhibits and Infa Baaths

ZSCMST's Marine and Maritime Research:
Embracing our Mandate and Serving our Call in the Region
September 29, Friday

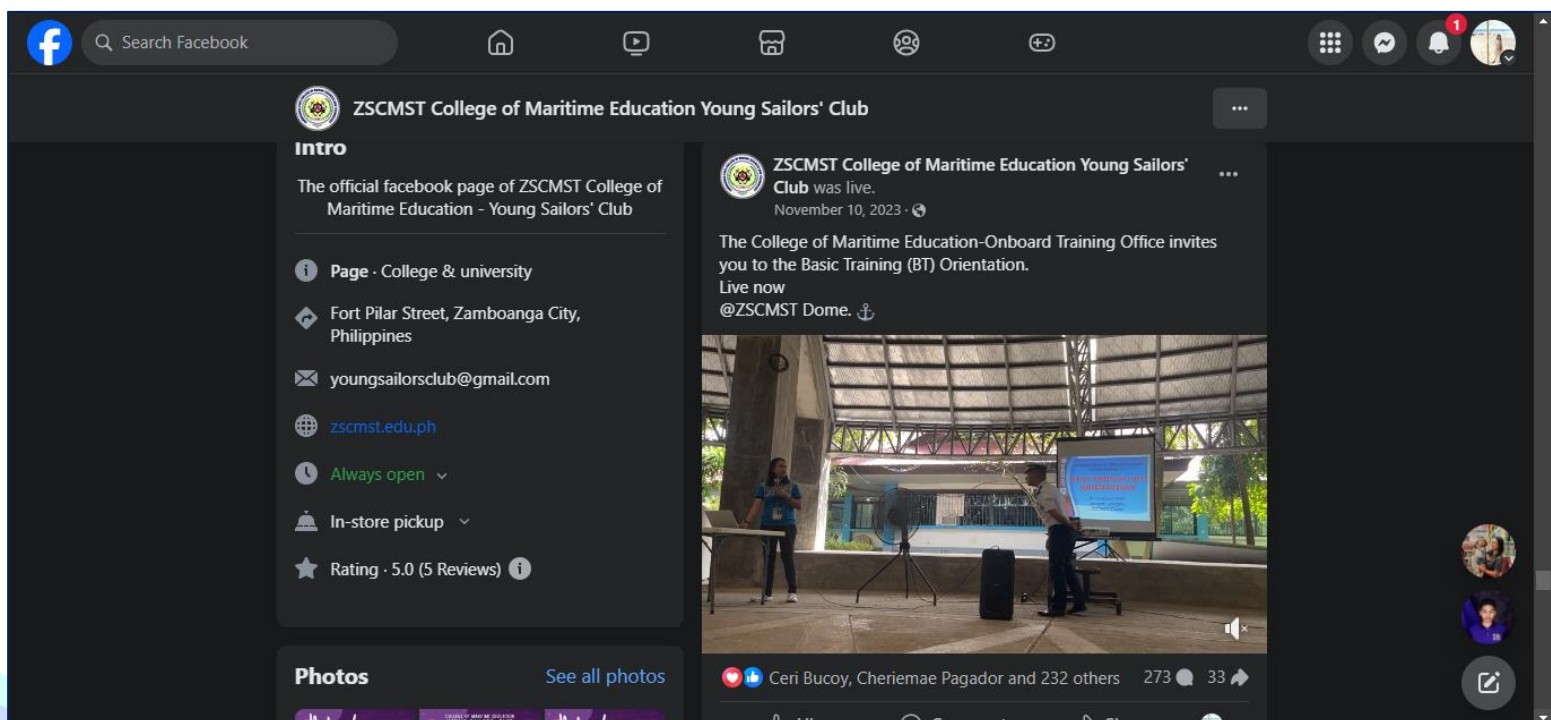
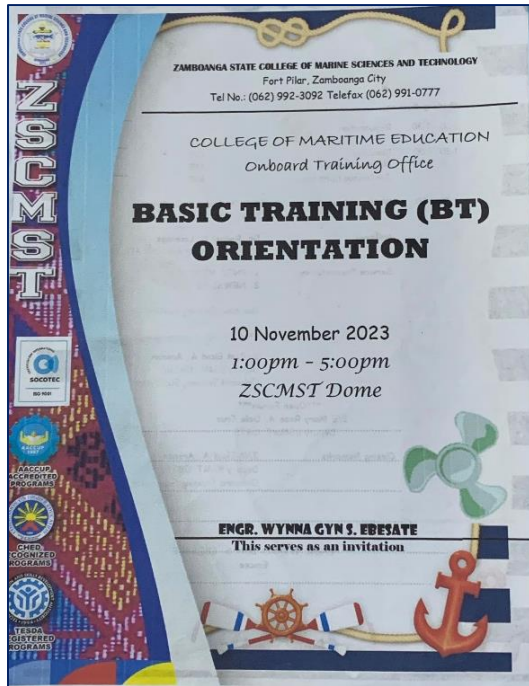
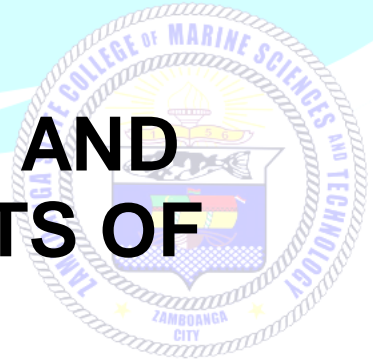
Fun Run, Awarding, and Closing Program
September 30, Saturday



Strategic Planning on September 25 – 27, 2023



AWARDS OF DISTINCTION AND ACHIEVEMENT AND GRANTS OF THE PROGRAM, "BEST PRACTICES" ADOPTED





List of Memorandum of Agreement entered between ZSCMST and Shipping Companies for Apprenticeship as of 2019:



- 1. C.F. SHARP CREW MANAGEMENT, INC.,**
Rocha 290 General Luna St., Intramuros, Manila Philippines
- 2. DÖHLE SEAFRONT CREWING (MANILA), INC.**
2ND and 3rd Döhle Haus Manila, San Isidro, 1234 Makati City
- 3. PHILSUNRISE MARITIME, INC.**
1001 Common Goal Tower Finance St., cor. Industry St., Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines
- 4. PHILSYNERGY MARITIME, INC.**
1001 Common Goal Tower Finance St., cor. Industry St., Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines
- 5. ALESON SHIPPING LINES, INC.,**
172-174 Veterans Avenue, Zamboanga City
- 6. OCEAN FAST FERRIES, INC.**
Pier 1 CPA Building, Cebu City
- 7. SRN FAST SEACRAFTS, INC.**
Amil's Tower, Pilar St., Zamboanga City, 7000 Philippines
- 8. REILT MARITIME, INC.**
B1 L5 Victoria Springville Heights Ph5 Molino, Bacoor Cavite, 4102 Philippines
- 9. KHERI LINES, INC.**
32 Campaner Street, Zamboanga City, 7000 Philippines

ZSCMST and C.F. SHARP SCREW MANAGEMENT, Inc.

Memorandum of Agreement

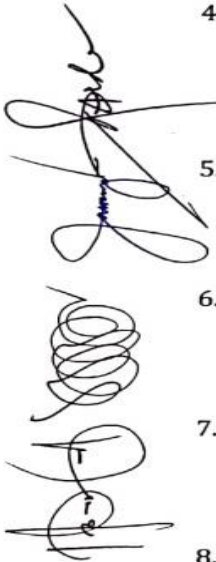
APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

C.F. SHARP CREW MANAGEMENT, INC., Casa Rocha 290 General Luna St. Intramuros, Manila Philippines, represented by its Vice President – Training & Development Crewing Operations Department, CAPT. ALBERT C. ALDE, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



ZSCMST and C.F. SHARP SCREW MANAGEMENT, Inc. Memorandum of Agreement

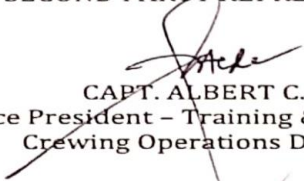
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Manila, Philippines.


FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. ALBERT C. ALDE
Vice President - Training & Development
Crewing Operations Department

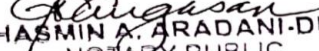
Witnesses


2/M NONITO I. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____,
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

JOC. NO. 294
PAGE NO. 37
BOOK NO. 54
DATES OF 2019


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and DOHLE SEAFRONT CREWING (MANILA), Inc. Memorandum of Agreement

MEMORANDUM OF AGREEMENT

This agreement is entered into by and between:

DÖHLE SEAFRONT CREWING (MANILA) INC., a corporation duly organized and existing under the laws of the Philippines, with office address at 2nd and 3rd Döhle Haus Manila, Brgy. San Isidro, 1234 Makati City, represented by its President Atty. Iris V. Baguilat, Filipino of legal age, hereinafter referred to as the "COMPANY".

AND

ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, a maritime institution duly recognized and accredited by Commission on Higher Education under the laws of the Philippines with postal address at Fort Pilar, Zamboanga City, represented by its President Dr. Jaime G. Jalon, Filipino of legal age, hereinafter referred to as the "UNIVERSITY"

WITNESSETH: That both parties agree that:

The **COMPANY** is lawfully engaged in recruitment and placement of Filipino seafarers for international trading oceangoing vessel;

The **UNIVERSITY** has existing baccalaureate degree programs for BS in Marine Transportation and BS in Marine Engineering, compliant with the provisions and recommendations of STCW 1978 as amended in 2010.

NOW THEREFORE, for and in consideration of the foregoing premises, aforesaid parties hereby agree and stipulate, thus;

I. Duties and Obligations of the COMPANY:

- 1.1 Shall conduct a qualifying examination and interview to pre-selected/ endorsed cadet by the UNIVERSITY based on COMPANY's criteria;
- 1.2 Shall provide pre-boarding training and 12 months shipboard training which includes six (6) months of Bridge and Engine Room Watch-keeping Familiarization to cadets on COMPANY's oceangoing vessels in compliance with STCW requirements;
- 1.3 Shall implement the training tasks and programs contained in the cadet's Training Record Book through its onboard officers and engineers;
- 1.4 Shall encourage onboard officers and engineers to extend full cooperation to cadets and impart their expertise and experience to help the cadet become qualified and competent officers upon completion of all requirements and passing the licensure examination.
- 1.5 Arrange necessary documentation according to the regulations of the POEA in connection with hiring and employment of cadet;

ZSCMST and DOHLE SEAFRONT CREWING (MANILA), Inc. Memorandum of Agreement

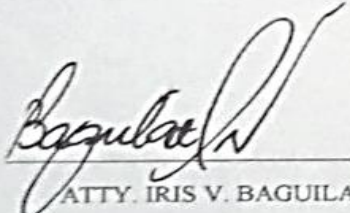
2. Duties and Obligations of the UNIVERSITY:

- 2.1 Responsible for the academic studies and training of its cadets, maintaining the highest standards in its baccalaureate degrees in BS in Marine Transportation and BS in Marine Engineering;
- 2.2 Shall continuously remain compliant with the STCW 1978 as amended in 2010;
- 2.3 Shall designate shipboard training officer to make necessary coordination with the representative of the COMPANY relative to the cadetship program;
- 2.4 Shall assist the cadets in securing passport and Seafarer's Identification Record Book and other necessary STCW certificates where applicable
- 2.5 Shall ensure that endorsed cadet are physically, mentally, and psychologically fit to undertake the cadetship program;

This Memorandum of Agreement shall take effect upon signing by both parties and shall continue unless and until otherwise terminated by either party serving a notice thereof at least thirty (30) days prior to the intended date of termination.

DOHLE SEAFRONT CREWING (MANILA) INC.

ZAMBOANGA STATE COLLEGE OF
MARINE SCIENCES AND TECHNOLOGY



ATTY. IRIS V. BAGUILAT

President

Date: 01 June 2021



JAIME G. JALON, Ph.D.

College President

Date: 01 June 2021

ZSCMST and PHILSUNRISE MARITIME, Inc.

Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

PHILSUNRISE MARITIME, INC., 1002 Common Goal Tower Finance St. corner Industry St. Madrigal Business Park, Ayala Alabang, Muntinlupa City, 1700 Philippines, represented by its CEO/Corporate Secretary, CAPT. REYNOLD L. TORRES, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ZSCMST and PHILSUNRISE MARITIME, Inc.

Memorandum of Agreement


9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug., 2019 at Muntinlupa City, Philippines.

FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


Capt. Reynold L. Torres
President/General Manager


Witnesses


Z/M NONITO I. GONZALES, Ed.D.
Deck Shipboard Training Officer


Z/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

DOC. NO. 294
PAGE NO. 57
BOOK NO. 56
SERIES OF 2019


ATTY. HASMIN A. ARADANI DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and PHILSYNERGY MARITIME Inc.

Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

PHILSYNERGY MARITIME INC., 1001 common Goal Tower Finance St. Corner Industry St. Madrigal Business Park, Ayala Alabang Muntinlupa City, 1700 Philippines, represented by its President/General Manager, Capt. Reynold L. Torres, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;




ZSCMST and PHILSYNERGY MARITIME Inc.

Memorandum of Agreement

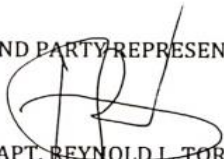
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer

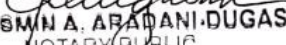
Witnesses


M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ___ day of AUG 28 2019, 20___
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

DOC. NO. 294
PAGE NO. 54
BOOK NO. 56
SERIES OF 2019


ATTY. HASMIN A. ABADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and ALESON SHIPPING LINES, Inc. Memorandum of Agreement

ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

ALESON SHIPPING LINES, INC, 171-172 Veterans Avenue, Zamboanga City, 7000 Philippines, represented by its Managing Director, FELICIANO A. TAN, JR., herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



ZSCMST and ALESON SHIPPING LINES, Inc. Memorandum of Agreement

9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall allow a number of Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ____ day of ____, 20__ at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


FELICIANO A. TAN, JR.
Managing Director

Witnesses



Z/M NONITO L. GONZALES, Ed.D.
Deck Onboard Training Supervisor


3/E PORFERIO D. BENDEL, JR. MMM
Engine Onboard Training Supervisor

05 NOV 2019

SUBSCRIBED AND SWORN to before me this ____ day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.

DOC. NO. 10K
PAGE 22
BOOK 59
SERIES OF 2019


ATTY. HASMIN A. ABADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Bar No. 20010
MCLE COMPLIANCE No. V-0024556

ZSCMST and OCEAN FAST FERRIES, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D, herein referred to as the First Party;

and

OCEAN FAST FERRIES INC., located at Pier 1 CPA Building, Cebu City, represented by its Human Resource Supervisor, ARMOR T. SALINDO, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waver, medical certificates as well as other needed



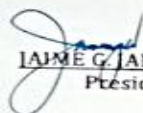
ZSCMST and OCEAN FAST FERRIES, Inc. Memorandum of Agreement

documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;

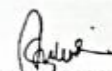
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

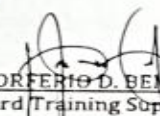
24 MAY 2022 IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ___ day of ___ at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE

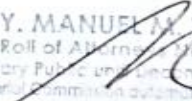

AMOR T. SALINDO
Human Resource Supervisor


3/E PORFERIO D. BENDEL JR
Onboard Training Supervisor

Witnesses

SUBSCRIBED AND SWORN to before me this ___ day of 24 MAY 2022 20___
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____

Doc No. 283
Page No. 57
Exp. Date XU1
Serial No. 2021


ATTY. MANUEL M. WEE SIT IV
Roll of Attorneys No. 54263
Notary Public until December 31, 2021
Notarial Commission automatically renewed
Until June 30, 2022 per R.A. No. 3795 dated 09/22/2021
ISF OR No.: 191147, Jan. 07, 2022, I.C.
PTR No.: 2330222, Dec. 29, 2021, I.C.
MCLE Compliance No.: VI-0014622

ZSCMST and SRN FAST SEACRAFTS Inc.

Memorandum of Agreement

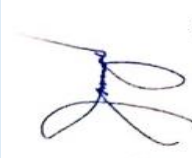
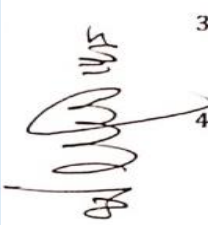
ONBOARD TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

SRN FAST SEACRAFTS INCORPORATED, Amil's Tower, Pilar Street, Zamboanga City, 7000 Philippines, represented by its Operation Manager, VERNON A. PADILLA, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may or may not provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



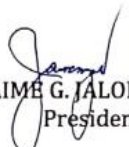
ZSCMST and SRN FAST SEACRAFTS Inc.

Memorandum of Agreement

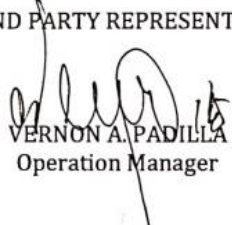
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall take the responsibility to undertake the necessary orientation to the student-trainees on company policies, rules and regulation. They shall have the right to relieve any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
11. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.
12. The Second Party shall allow 5 Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this ____ day of ____, 20__ at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE



JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


VERNON A. PADILLA
Operation Manager

Witnesses


2/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this 05 NOV 2019 day of _____, 20____, affiant exhibiting his/her Community Tax Certificate No. _____ issued at _____ on _____.


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC

UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MOLE COMPLIANCE NO. V-0024556

NO. 108
NO. 22
NO. 29
OF 2019

ZSCMST and REILT MARITIME Inc. Memorandum of Agreement

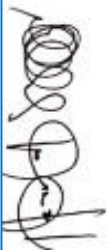
APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

REILT MARITIME, INC., BI L5 Victoria Springville Heights Ph5 Molino, Bacoor Cavite, 4102 Philippines, represented by its Chief Executive Officer, CAPT. REYNOLD L. TORRES, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;



ZSCMST and REILT MARITIME Inc. Memorandum of Agreement

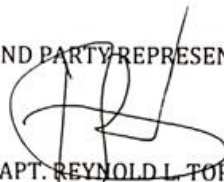
9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;
10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;
11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and
12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this 23rd day of Aug, 2019 at Cavite, Philippines.

FIRST PARTY REPRESENTATIVE


JAIME G. JALON, Ph.D.
President

SECOND PARTY REPRESENTATIVE


CAPT. REYNOLD L. TORRES
Chief Executive Officer


Witnesses


2/M NONITO J. GONZALES, Ed.D.
Deck Shipboard Training Officer


3/E PORFERIO D. BENDEL, JR. MMM
Engine Shipboard Training Officer

SUBSCRIBED AND SWORN to before me this ____ day of AUG 28 2019, 20____
affiant exhibiting his/her Community Tax Certificate No. _____ issued at
_____ on _____.

DOC. NO. 294
PAGE NO. 54
BOOK NO. 56
SERIES OF 2019


ATTY. HASMIN A. ARADANI-DUGASAN
NOTARY PUBLIC
UNTIL DECEMBER 31, 2019
NOTARIAL COMMISSION No. 38 - 2018
PTR No. 1806251 issued on 01-03-2019 at Z.C.
Lifetime IBP No. 527789 issued on 6-25-2002
Roll No. 29140
MCLE COMPLIANCE NO. V-0024556

ZSCMST and KHERI LINES, Inc. Memorandum of Agreement

APPRENTICESHIP TRAINING MEMORANDUM AGREEMENT

This agreement is entered into and between the ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY, Fort Pilar, Zamboanga City, represented by its President, JAIME G. JALON, Ph.D., herein referred to as the First Party;

and

KHERI LINES, INC., 32 Campaner Street, Zamboanga City, 7000 Philippines, represented by its Manager, KENDRICK C. SAAVEDRA, herein referred to as the Second Party;

1. The First and Second party hereby agrees to the terms and conditions stipulated hereunder relative to the acceptance of student-trainees of the First Party to undergo apprenticeship training viz:
2. The Second Party shall accept student-trainees of the First Party for apprenticeship accomplishing requirements for Bachelor of Science in Marine Transportation/Marine Engineering with the major field of specialization of the student;
3. The training program will be for a period of twelve (12) months, student trainees maybe allowed to render overtime services only on voluntary basis;
4. The student-trainees while on training shall be under the direct supervision of the Second Party officials who will be responsible in giving work assignment, evaluate their performances, and issue a certification of training after the completion of job/ activity/ period of training;
5. The Second Party may provide the student-trainees with allowances and other benefits as the former deem it fit and necessary in accordance with existing labor laws and regulations (Optional);
6. The First Party shall conduct regular monitoring of student-trainees undergoing apprenticeship, evaluate the progress of their performances and other problems that may require immediate attention and follow up of the First Party;
7. The Second Party agrees to submit a report on the status or progress of performances of trainees to the Shipboard Training Officer during his/her visit to the company;
8. The student-trainees shall agree to observe the rules and regulations of the Second Party as well as to abide by the terms and conditions stipulated in this agreement;

ON-GOING

Memorandum of Agreement

- 1. ALFRAZAN SHIPPING, CORP.**
- 2. SAIDDI AGRI-FARM AND TRADING, INC.** Dona Vicente Bldg.,
Governor Lim Avenue, Zamboanga City Philippines
- 3. MONTENEGRO SHIPPING LINES, INC.** Diversion Road,
Bolbok, Batangas City
- 4. PHILIPPINE SPAN ASIA CARRIER, CORP. (PSACC)**
- 5. ZAMBOANGA GOLDEN DRAGON SHIPPING, CORP.** Talon-
Talon Loop Zamboanga City 7000
- 6. REILT MARITIME, INC.** 3rd floor, Room 1,2 @ 12. 8 Newtown
Boulevard Bldg. The Mactan Newtown, Brgy Mactan, Lapu-lapu-
City Cebu, Philippines
- 7. JRNE MARITIME MANAGEMENT SERVICES** MBI Bldg, 7th
Floor Rm 704, ronquillo St., Cor. Ongpin Sta. Cruz Manila.

Recently, CME has expanded its linkages to other local shipping industries as it is in the process of working out MOA with these Shipping lines.

First, C/E Christalyn DR. Chiong together with 2/M Elcid Aranan visited CEBU GEMS_SUPPLY Chain and Manning. Inc. in processing of MOA with the address at Unit 2, 2nd floor Maroo Arcade, Mantawi Avenue, William Seno St. Tipolo, Mandaue City, Cebu, Philippines.

C/E Christalyn DR. and 2/M Elcid Aranan also visited the REILT MARITIME, INC. 3rd Floor, Rome 1,2 @ 12, Newtown Boulevard bldg.

As well as The Mactan Newtown, Brgy Mactan, Lapu-lapu- City Cebu, Philippines and MONTENEGRO SHIPPING LINES, INC. Diversion Road, Bolbok, Batangas City respectively.

Also, 3/E Juanito C. Mendoza visited the JRNE MARITIME MANAGEMENT SERVICES in Sta. Cruz, Manila respectively.

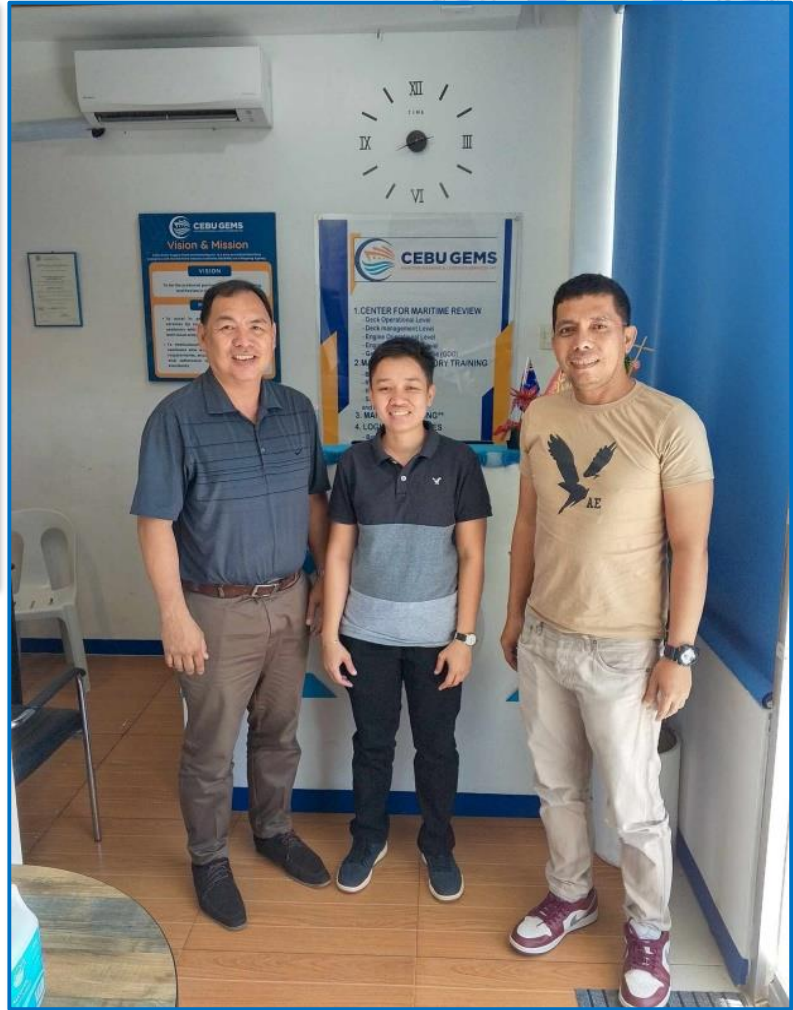
The International Association of maritime University Visited the College for possible exchanged of cadets and faculty.



C/E Christalyn DR. Chiong and 2/M Elcid A. Aranan Visited the REILT MARITIME, Inc., in Cebu City





C/E Christalyn DR. Chiong, 2/M Elcid A. Aranan and Mrs. Georgelita Saberón visited the MONTENEGRO SHIPPING LINES, Inc.,



C/E Christalyn DR. Chiong and 2/M Elcid A. Aranan Visited the CEBU GEMS SUPPLY CHAIN AND MANNING, INC., in Cebu City



 Republic of the Philippines
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY
Fort Pilar, Zamboanga City
Tel. No.: (062) 991-0643 Telefax (062) 991-0777 website: <http://www.zscmst.edu.ph> 

COLLEGE OF MARITIME EDUCATION

19 September 2024

DOLLORES M. PALAGANA
General Manager/Owner
JRNE MARITIME MANAGEMENT SERVICES
MBI Building 7th floor Room 204,
Ronquillo St. cor.
Ongpin Sta. Cruz Manila

Dear Madam,

Greetings of Peace!

The Onboard Training Office(OTO) under the College of Maritime Education (CME) of Zamboanga State College of Marine Sciences and Technology (ZSCMST), like to inform JRNE MARITIME MANAGEMENT SERVICES our intention to visit your good office for ocular inspection and related information that lead to possible Memorandum of Understanding (MOU) between our offices.

Hoping for positive respond in this matter.

Thank you so much and God bless!

Very truly yours,

2/M ELCID A. ARANAN, Ph.D.
OIC-Onboard Training Supervisor

Noted:

3/E PORFERIO D. BENGEL, JR., Ph.D.
OIC-Dean, CME

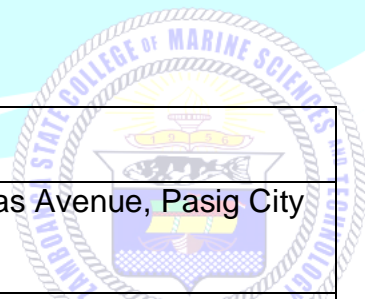


3/E Juanito C. Mendoza visited the JRNE MARITIME MANAGEMENT SERVICES in Sta. Cruz, Manila

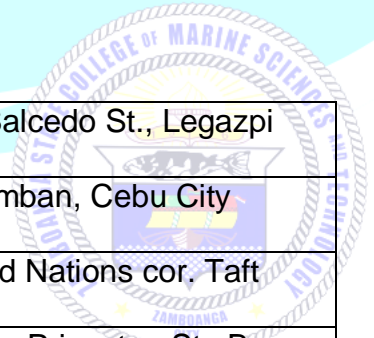


Cadets Onboard vessel by recommendation of relatives with agreement contract

Name of Shipping Company	Address
1. ARCTIC SHIPPING CORP.	Ground Flr., Goodwill Bldg., 393 Sen. Gil J. Puyat Ave., Makati City 1200
2. INFINITE MANNING SERVICES, INC.	Rm. 322 FEMII Bldg. a. Soriano Jr. St., Intramuros Manila
3. TRANSMED (MANILA), CORP.	Suite E Doña Felisa Syjuco Bldg., Remedios St., cor. Taft Ave., Malate, Manila
4. MATADA SHIPPING LINES	Scott Rd., Jolo Sulu, Philippines
5. CENTENNIAL TRANSMARINE INC.	4/F Ma. Daniel Bldg. 470 San Andres cor. M.H. Del Pilar STs., Malate, Manila, 1004 Philippines
6. PACIFIC OCEAN MANNING, INC.	1535 M. Adriatico St., Ermita Manila
7. STATUS MARITIME CORP.	Akti Xaverion I or Irodotu 3 G/F Vanos Bldg., Piraeus, Greece
8. SEATECH TRANSPORT, INC.	Top Harbor, Int'l . Bldg., Bredco 2 Reclamation Bacolod City, Neg. Occ.
9. SKANFIL MARITIME SERVICES, INC.	G/F Royal Enterprise Bldg. 2227 Chinon Roces Avenue, Makati City, Philippines
10. MAUNLAD TRANS., INC.	RJT Bldg., 3681 Bautista St., Palanan, Makati City
11. ORIENT SEAS INTERNATIONAL SERVICES, INC.	Unit No. 1503, 15 th Floor THE centerpoint Building Garnet Road cor. Julia Vargas Ave. Ortigas Center 1605, Pasig City, Philippines
12. ASTRA MARINE INTERNATIONAL, INC.	10 th Floor-A Jemarsons Place , 1626 Pilar Hidalgo Lim St., Malate, Manila, Phils, 1004, P.O. Box 1560 Plaza Lawton
13. MARITIME SERVICES & MANAGEMENT, INC.	1517 F. Agoncillo St., Ermita, Manila
14. TRANS-ASIA SHIPPING LINES, INC.	Trans-Asia Bldg., Cor. M.J. Cuenco Ave., Osmeña Blvd., Cebu City 6000 Phils.
15. WIHELMOSEN-SMITH BELL MANNING, INC.	38 th & 39 th Floors, petron Mega Plaza Bldg., 358 sen. Gil J. Puyat Ave., Makati City 1200, Phils.
16. OROPHIL SHIPPING INT'L CO., INC.	2 nd Floor , Knights of Rizal Bldg., A. Bonifacio Dr., Port Area, Manila Phils. 1018
17. SEA QUEEN SHIPPING CORP.	RCM Bldg., 1418 San Marcelino St., Ermita, Manila



	P.O. Box 2349, Manila
18. INTER ORIENT MARITIME ENTERPRISES, INC.	Suite 608 Ortigas Bldg., Ortigas Avenue, Pasig City
19. ELBURG SHIPMANAGEMENT PHILS., INC.	16 th Flr., Philippine AXA Life Center condominium Corporation 1286 Senator Gil Puyat Ave., cor. Tindalo St., Makati City, Phils. 1200
20. CRYSTAL SHIPPING, INC.	3 rd Flr., Shipping Centre Bldg., 707 A. Soriano Jr., Ave., Intramuros, Manila Phils.
21. CROWN SHIPPING SERVICES	4 th Flr. Ruby ann Bldg.,911 San Andres St., cor. Leon Guinto, Malate, Manila 1700
22. PHILIPPINE TRANSMARINE CARRIERS, INC.	First Maritime Place 7458 Bagtikan Street, San Antonio Village, 1203 Makati City
23. BOUVET SHIPPING MANAGEMENT CORP.	2 nd Flr., Exchange cor. Bldg., # 107 v.a. Rufino St.,cor. Esteban & Bolanos St., Legaspi Village, Makati City
24. CROSSWORLD MARINE SERVICES, INC.	7/F Sage House, 110 V.A. Rufino St., Legazpi Village, Makati City,1229 Phils.
25. CREWTECH SHIPMANAGEMENT PHIL., INC.	5/F Neda Bldg., Amorsolo St., Legazpi Village, Makati City, Phils.
26. CARLOS A. GOTHONG LINES, INC.	Gothong Private Warf, pier 7, F.F. Cruz, Reclamation Area, Mandaue City, Cebu Philippines 6000.
27. DMC-CERI	2278 DMC Annex Bldg., Don Chino Roces Ave. Ext. (former Pasong Tamo Ext. Makati City.
28. NET SHIP MANAGEMENT INC.	Scandic Palace Bldg., 4291 Emilia St., Palanan, Makati City, 1235
29. SCANMAR MARITIME SERVICES, INC. 30. MMSPHIL MARITIME SERVICES, INC.	G/F Royal enterprise Bldg., 2227 Chino Roces Ave., Makati City
30. MMSPHIL MARITIME SERVICES, INC.	Unit 102/201-B/203 Marbella II Bldg., 2071 Roxas Blvd., malate, Manila, Phils. 1004
31. PHOENIX MARITIME CORPORATION	6/F Feliza Bldg., 108 V.A. Rufino st., Legazpi Village, Makati City
32. AMINTA CREW MANAGEMENT, INC.	3/F Coherco Corp. Center, 116 V.A. Rufino St., Legazpi Village, Makati City, Phils. 1229 T
33. ALSTER INT'L SHIPPING SERVICES, INC.	2/F, 2053 Bldg., Edison St., 1234 Makati City, Metro Manila, Phils.



34. UNISEA PHILS. INC.	2/F & 3/F Philcox Bldg., 172 Salcedo St., Legazpi Village, Makati City, Phils.
35. SEEN SAM SHIPPING, INC.	Seen Sam Bldg. Nasipit, Talamban, Cebu City
36. 2GO GROUP, INC.	12/F Times Plaza Bldg., United Nations cor. Taft Ave., Ermita, Manila 1000
37. SEA POWER SHIPPING ENTERPRISES, INC.	2/F & 4/F, sun Plaza Bldg., cor. Princeton St., Brgy. Wack-Wack, Mandaluyong City, Phils.
38. OCEANIC CONTAINER LINES, INC.	CFS Bldg., PPA compound, Port area, R.T. Lim Boulevard, Zamboanga City,

International Association of Maritime Universities PAES-P Site Visit December 13-15, 2023

☰ Gmail

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Site visit schedule to Zamboanga State College Inbox x

T Takeshi Nakazawa <nakazawa@iamu-edu.org>
to PRESCA, me, Victoria, SAMUEL, Jan, Yusuke, Damir ▾

Dear Presca and Chris,

IAMU has just confirmed that the site visit team to Zamboanga State College of Marine Sciences and Technology consists of Mr. Jan Askholm and Capt. Yusuke Mori. The schedule of the site visit would be organized in the week starting from 4 December 2023. We normally have two days + half day visit to an MHEI in the Philippines.

Mr. Askholm as the leader of the team will contact Chris to arrange the schedule in detail.

To share this, I copy this message to members of IAMU-MARINA Secretariat and Captain Yusuke Mori.

Best regards,

Takeshi

From: PRESCA LEE LUGO <plblugo@marina.gov.ph>
Date: Monday, July 17, 2023 18:01
To: Takeshi Nakazawa <nakazawa@iamu-edu.org>
Cc: SAMUEL BATALLA <slbatalla@marina.gov.ph>, Victoria Ann E. Dela Cruz <vedelacruz@mail.marina.gov.ph>, Chris Chiong <chrischiong1989@gmail.com>

Subject: Fwd: ON-SITE VISIT

Dear Prof. Takeshi,

May I inform you that Zamboanga State College of Marine Sciences and Technology had accepted our invitation to be part of the PAES-P program and had forwarded their email for your reference. We will wait for your further instructions on this matter.

Copied of this email is CE Christalyn Chiong, the Dean of College of Maritime Education.

My best regards.

Sincerely yours,
Presca.

PRESCA LEE B. LUGO, M.Sc., CLC
Maritime Education and Training Standards Supervisor (METSS)
Maritime Industry Authority
Department of Transportation
Republic of the Philippines



☰ Gmail

🔍 plblugo@marina.gov.ph



PAES site visit to your institution in December 2023 Inbox x



Yusuke Mori <mori@iamu-edu.org>
to me, Jan, Victoria, PRESECA, Takeshi ▾

Dear Dr. Chiong,

Hope this mail finds you well.

This is Yusuke Mori, Deputy Executive Director of the IAMU.
I am appointed as a site visitor to your esteemed institution under the leadership of the head of the site visitor, Mr. Jan Askholm, Vice President (Academics) of Svendborg International Maritime Academy (SIMAC, Denmark).

In consultation with MARINA, we decided to conduct the site visit to your institution in the week of 4 December 2023. Considering the flight connection from Denmark and from Japan, it seems practical for us to visit your institution in the following schedule.

Tuesday, 5 December: Arrival at Zamboanga

Wednesday, 6 December: Site visit 1st day

Thursday, 7 December: Site visit 2nd day

Friday, 8 December: Site visit last day, concluding session in the morning (then departure to Manila or Cebu by afternoon flight)

Please arrange transportation from the Zamboanga airport to your institution and accommodation for our stay.
Please let us know your acceptance of the dates for the site visit by 13 October.

The head of site visitor, Mr. Jan Askholm will send you self evaluation form in due course.

Look forward to hearing from you.

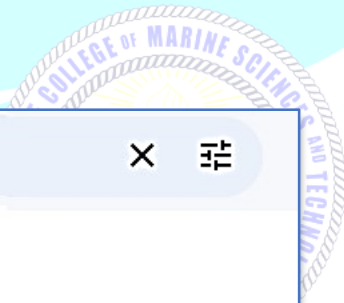
Best Regards,

~~~~~  
IAMU(International Association of Maritime Universities)

Deputy Executive Director

Yusuke MORI

Master Mariner, MSc., AFNI



## PAES site visit to your institution in December 2023 Inbox x



↩️ Yusuke Mori

Dear Yusuke MORI,

We are delighted to accept your request for an on-site visit to the College of Maritime Education at Zamboanga State College of Marine Sciences and Technology. We appreciate your interest in gaining firsthand knowledge and insights into our operations, and we are confident that your visit will provide you with a comprehensive understanding of our institution's work and accomplishments, allowing us to have a partnership in the future.

During your visit, you will have the opportunity to:

- Tour our facilities and observe our day-to-day operations.
- Meet with school officials, department heads, and staff members to gain a deeper understanding of their roles and responsibilities.
- Engage in interactive discussions and exchange ideas with our team members.
- Learn about our innovative projects, research initiatives, and ongoing collaborations.
- Participate in relevant workshops or presentations tailored to your specific areas of interest.

We are committed to making your visit as informative and engaging as possible. If there are any specific topics or areas of focus you would like us to address during your visit, please do not hesitate to let us know, and we will do our best to accommodate your requests. Also, I would like to request, if possible, that the date of the visit be December 5–9, 2023.

Once again, we are excited to welcome you and your team to our institution and share our knowledge and expertise with you. We believe that this visit will be mutually beneficial and contribute to fostering a strong professional relationship between our organizations.

Should you have any further questions or require additional information, please feel free to contact the undersigned at [chrischiong1989@gmail.com](mailto:chrischiong1989@gmail.com) or 09218172756. We look forward to hosting you and providing you with a memorable and insightful experience.

Thank you for choosing the College of Maritime Education at Zamboanga State College of Marine Sciences and Technology, and we eagerly anticipate your visit.

Sincerely,

C/E Christalyn DR. Chiong, MMM  
College of Maritime Education, Dean





Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
Fort Pilar, Zamboanga City 7000



## COLLEGE OF MARITIME EDUCATION

November 10, 2023

**JAIME G. JALON, Ph. D.**  
President  
This College

Thru: **RACHEL D. LAURIAGA, PH. D.**  
Vice President for Academic Affairs

Subject: Submission of Final Committee List for Upcoming MARINA, IAMU, and PAES Visit  
Request for Overtime Approval

Dear Sir,

I hope this letter finds you well. I am writing to formally submit the final list of committees responsible for the preparation and coordination of the upcoming visit of the CHED - MARINA, the International Association of Maritime Universities (IAMU), and the Peer-Assisted Evaluation Scheme (PAES). This significant event is scheduled to take place from December 1 - 4, 2023.

The purpose of this visit is to ensure the quality and effectiveness of our maritime education and training programs. We consider this evaluation an invaluable opportunity for mutual growth and improvement in line with the standards set by CHED-MARINA, IAMU, and PAES.

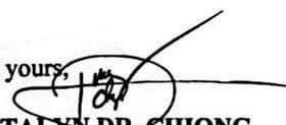
Additionally, in order to ensure that our preparations are thorough and our facilities are in top condition, we kindly request permission to conduct overtime from November 16 to November 30, 2023. This additional time will be used for finalizing arrangements, conducting facility inspections, and addressing any outstanding issues to ensure a smooth and successful visit.

We understand that overtime requests are subject to organizational policies and budget considerations. However, we believe that the extra time dedicated to preparation will be instrumental in presenting our institution in the best possible light during the evaluation.

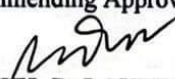
We are confident that the cooperation and coordination among all stakeholders will lead to a successful visit, benefitting both our institution and the evaluating bodies. We remain committed to working closely with CHED-MARINA, IAMU, and PAES to ensure the fulfillment of their objectives.

Thank you for your consideration and support in this endeavor. We look forward to the visit as an opportunity for growth and excellence in our maritime education and training programs.

Respectfully yours,

  
**C/E CHRISTALYN DR. CHIONG**  
College Dean

Recommending Approval:

  
**RACHEL D. LAURIAGA, Ph.D.**  
Vice President for Academic Affairs

Approved:

  
**JAIME G. JALON, Ph.D.**  
College President



**COLLEGE OF MARITIME EDUCATION**

November 10, 2023

**Committee for CHED-MARINA, IAMU, and PAES**

**Area 1 Organization and Management**

**Chairman:** Dr. Consorcia P. Fabila  
**Vice-Chairman:** Capt. Marnette M. Apit  
**Member:** Prof. Samuel Marquez

**Area 2 Students**

**Chairman:** Ms. Ma. Emmanuel S. Visitacion  
**Vice Chairman:** Prof. Sofronio Eustaquio  
**Member:** Mr. Nikko Al-Jabier Roxas

**Area 3 Program**

**Chairman:** Prof. Lorena G. Tan  
**Vice-Chairman:** Prof. Marife R. Villafranca  
**Member:** 2/M Risil O. Ybera

**Area 4 Education Process**

**Chairman:** Engr. Wynna Gyn S. Ebesate  
**Vice-Chairman:** R/O Reynaldin T. Dajay  
**Member:** 2/M Ricardo Quiaoit

**Area 9 Continuing Education**

**Chairman:** Prof. Alinasser T. Yusop

**Library**

**Chairman:** Dr. Elisa Montecillo  
**Vice-Chairman:** 2/M Romeo A. Caloyloy

**Area 5 Academic Staff and Support Personnel**

**Chairman:** Dr. Rachel D. Lauriaga  
**Vice-Chairman:** C/E Christalyn DR. Chiong  
**Member:** Ma. Hanneli C. Espinosa

**Area 6 Professional training and internships**

**Chairman:** 2/M Elcid A. Aranan, MMM  
**Vice-Chairman:** 3/E Maryrose A. Delacruz  
**Member:** Henrielle Macapili

**Area 7 Facilities and resources**

**Chairman:** C/E Christalyn DR. Chiong  
**Vice-Chairman:** 3/E Ivan Jude P. Martinez  
**Members:** Prof. George S. Lauriaga  
Engr. Roel S. Santos  
Mr. Ronilo Y. Jayson  
Mr. Joemarie Pena

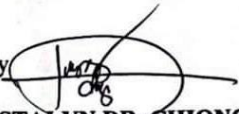
**Area 8 Program Objectives and stakeholders involvement**

**Chairman:** Capt. Edmundo P. Laurente  
**Vice-Chairman:** 2/M Edwin Narca  
**Member:** Engr. Eustace A. Penaflo


**Research and Extension**

**Chairman:** Dr. Rufa L. Mendez  
**Vice-Chairman:** Prof. Marlon R. Omatang  
**Members:** 3/E Ivan Jude P. Martinez  
3/E Maryrose A. Delacruz

Prepared By

  
**C/E CHRISTALYN DR. CHIONG**  
College Dean

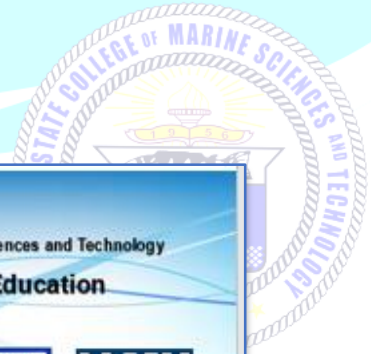
Recommending Approval

  
**RACHEL D. LAURIAGA, Ph.D.**  
Vice President for Academic Affairs

Approved:

  
**JAIME G. JALON, Ph.D.**  
College President





December 13 – 15, 2023  
**Part I – Opening Program**

7:00 – 7:30 am Registration CME Secretariat  
 7:30 – 7:45 am Invocation AVP  
 Phil. National Anthem  
 Zamboanga Hermosa  
 ZSCMST College Hymn  
 7:45 – 8:00am Welcome Remarks **DR. Rachel D. Lauriaga**  
 Vice President for Academic Affairs  
 8:00 – 8:30am Inspirational Talk **Dr. Jaime G. Jalon**  
 College President  
 8:30 – 8:40am Introduction of College **Dr. Consorcia P. Fabila**  
 Officials and Staff Quality Assurance Officer  
 8:40 – 8:50am Introduction of **C/E Christalyn DR. Chiong**  
 evaluation Team College Dean  
 8:50 – 9:00am ZSCMST – CME Short AVP  
 Video Presentation

**Part II – Evaluation Proper**

**Program Schedule**

| Date             | Time        | Activity                                                                     | Participants from the host institution                      |
|------------------|-------------|------------------------------------------------------------------------------|-------------------------------------------------------------|
| 13 December 2023 | 0900 - 0930 | Briefing about host institution                                              | ZSC President and key officials/management staff.           |
|                  | 0930 - 1000 | Kick-off meeting                                                             | ZSC President, heads of departments, head of QM, guests ... |
|                  | 1000 - 1200 | Evaluation of Quality Management System                                      | Quality Management representatives ...                      |
|                  | 1200 - 1300 | Lunchtime                                                                    |                                                             |
|                  | 1300 - 1400 | Evaluation of host institution Departments                                   | Heads of departments, host institution representatives      |
|                  | 1400 - 1600 | Evaluation of educational activities Program(s) review and upgrade process   | Professors from different departments                       |
|                  | 1600 - 1700 | Evaluation of administrative activities and infrastructures                  | Professors and staff from different departments             |
|                  | 1700 - 1800 | Completion of the site visit for the first day, evaluation of collected data | PAES team members                                           |

| Date             | Time        | Activity                                                                               | Participants from the host institution           |
|------------------|-------------|----------------------------------------------------------------------------------------|--------------------------------------------------|
| 14 December 2023 | 0900 - 1030 | Interviews with students                                                               | Students                                         |
|                  | 1030 - 1100 | Supporting activities and Continuous development programs review                       | Heads of continuous development program          |
|                  | 1100 - 1200 | Evaluation of Simulator Centres/Laboratories                                           | Heads of laboratories/simulator centre           |
|                  | 1200 - 1300 | Lunchtime                                                                              |                                                  |
|                  | 1300 - 1530 | Evaluation of classrooms/library (Campus Tour)                                         | Host institution representatives, Professors     |
|                  | 1530 - 1600 | Review and evaluation of gathered data and evidences                                   |                                                  |
|                  | 1600 - 1700 | Collection of additional/missing data/documents                                        | Institution representatives                      |
|                  | 1700 - 1800 | Completion of the site-visit for the second day                                        | PAES-P team members                              |
| 15 December 2023 | 0900 - 1055 | Final evaluation and drafting of preliminary findings. Preparation for closing meeting | PAES-P Working Group Members                     |
|                  | 1100 - 1155 | Closing meeting and preliminary findings presentation                                  | ZSC President and key officials/management staff |
|                  | 1200        | Departure                                                                              |                                                  |

**PAES-P Working group members**

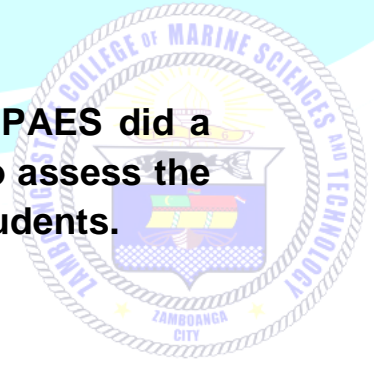
- Rom Rabe** Hochschule Wismar, University of Applied Sciences Technology, Business and Design (Germany)
- Yusuke Mori** International Association of Maritime Universities

11:55 – 12: 10nn Closing Remarks **Dr. Rufa L. Mendez**  
 Vice President for Research, Innovation and Extension  
 12:10 – 12:25nn Distribution of Tokens **College President, VPAA, VPRIE, VPAF, VPSAS, College Dean**

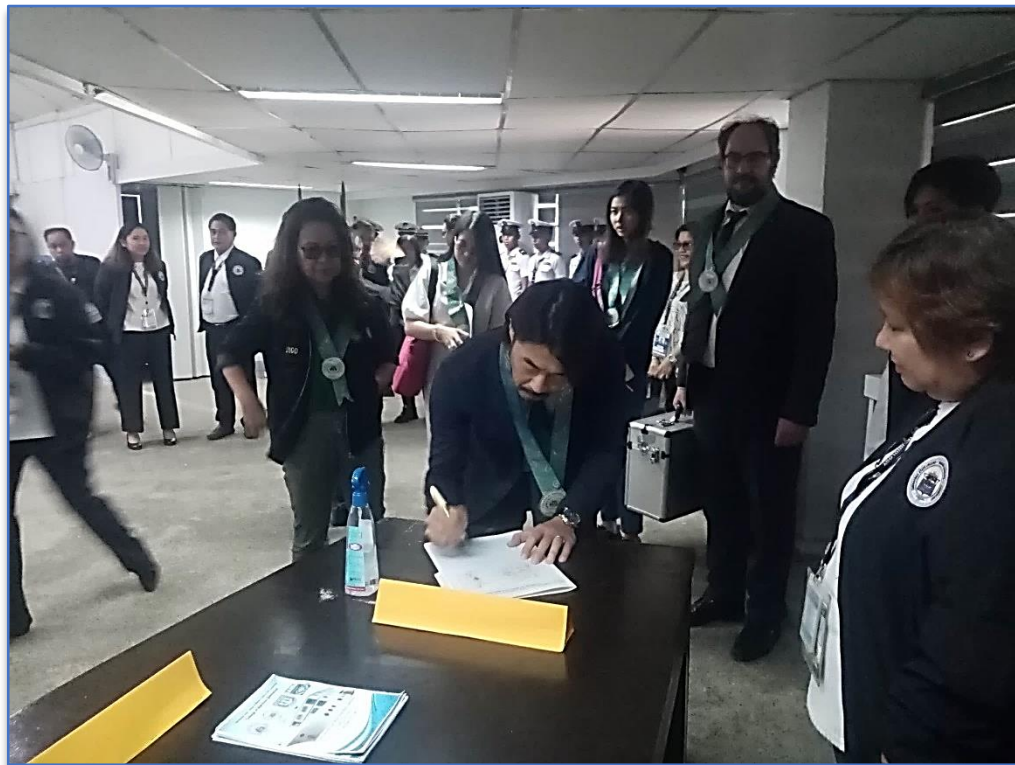
**Ms. Marife R. Villafranca**  
 Master of Ceremony



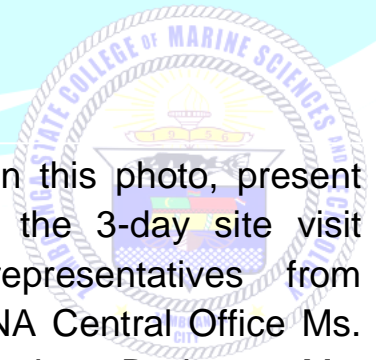
The International Association of Maritime Universities PAES did a Site Visit last December 13 to 15, 2023, in our school to assess the College's capabilities and it also aims to accept CME students.



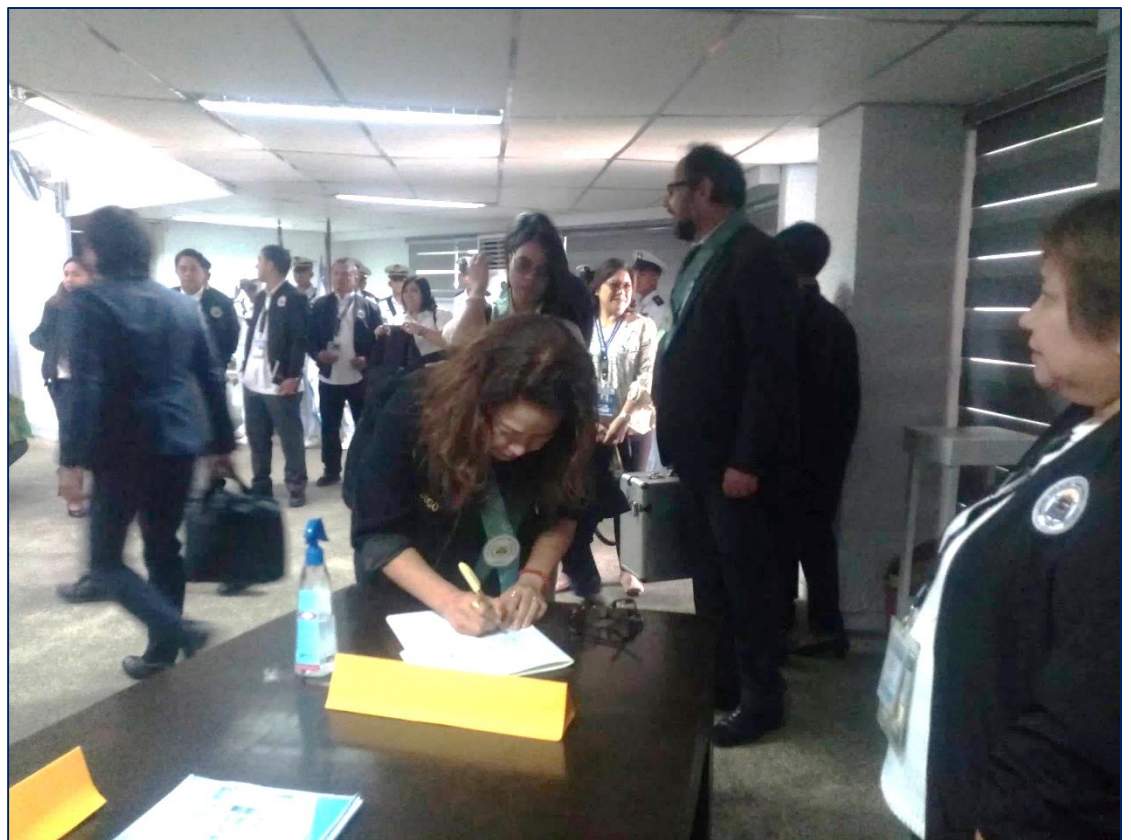
As shown in the photo, PAES – P Working Group Members, *Capt. Yusuke Mori* and *Dr. -Ing. Rom Rabe* together with the MARINA Central Office in collaboration with MARINA Region IX signed the attendance in the registration form facilitated by Ms. Ma. Lourdes B. Altar during the opening program.







Also, in this photo, present during the 3-day site visit are representatives from MARINA Central Office Ms. Presca Lee B. Lugo, Ms. Lea M. Mananghaya and Jelica Aubrey S. Tuliao together with the MARINA Region IX Dr. Farida T. Cunanan and Ms. Riamila Laureño signed the Registration during the opening program.



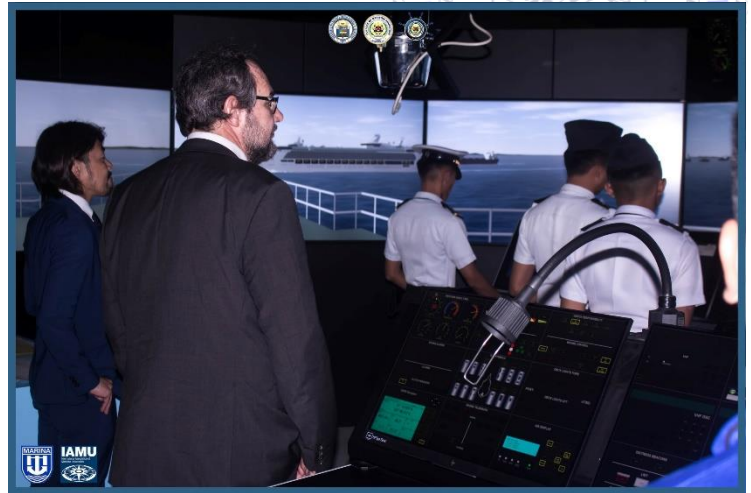




Dr. Jaime G. Jalon, President of ZSCMST delivers his inspirational speech during the IAMU Site visit opening program.

















During their on-site tour to the machine shop, the Marine Engineering Faculty and students used *arc and pneumatic welding*.



# Certificate of Recognition during the PAES-Site Visit



## Certificate of Recognition

This certification is given to  
**CAPT. YUSUKE MORI**  
IAMU

for demonstrating exceptional professionalism, expertise, and commitment as evaluator during the International Association of Maritime Universities PAES-P Site Visit on December 13 to 15, 2023  
Octagon Hall, Zamboanga State College of Marine Sciences and Technology.

Given this 15th day of December 2023, Zamboanga City, Philippines.

**C/E CHRISTALYN DR. CHIONG**  
CME Dean

**RACHEL D. LAURIAGA PhD**  
Vice President of Academic Affairs



## Certificate of Recognition

This certification is given to  
**DR. -ING., ROM RABE**  
HOCHSCHULE WISMAR, UNIVERSITY OF APPLIED SCIENCES  
TECHNOLOGY BUSINESS AND DESIGN (GERMANY)

for demonstrating exceptional professionalism, expertise, and commitment as evaluator during the International Association of Maritime Universities PAES-P Site Visit on December 13 to 15, 2023  
Octagon Hall, Zamboanga State College of Marine Sciences and Technology.

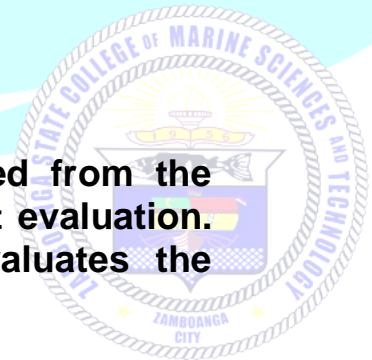
Given this 15th day of December 2023, Zamboanga City, Philippines.

**C/E CHRISTALYN DR. CHIONG**  
CME Dean

**RACHEL D. LAURIAGA PhD**  
Vice President of Academic Affairs



The following statistical data presentation is retrieved from the Internal Evaluation of the shipping sectors for student evaluation. Almost, always, the Master onboard the vessel evaluates the students as records show.



As shown below a sample form and filled-out document for student performance evaluation report evaluated by an officer from the shipping company.

Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: [obts@zsmst.edu.ph](mailto:obts@zsmst.edu.ph)

ZSMST-OBT-3.8-1-23A  
 Adopted Date: 8-2013  
 Revision Date: 02-2023  
 Revision Status: 02

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION REPORT FOR RATINGS**

Date Submitted: \_\_\_\_\_ For the month of: \_\_\_\_\_, 20\_\_

Ratee (Last, First Middle): \_\_\_\_\_ Date: \_\_\_\_\_  
 Period of Rating: From (yy/mm/dd) \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_  
 Vessel Name: \_\_\_\_\_ Rank/Position: \_\_\_\_\_  
 Company: \_\_\_\_\_ Course: \_\_\_\_\_  
 Company Address: \_\_\_\_\_

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the rate using the following degree:  
 5 – EXCELLENT: 4 – VERY GOOD: 3 – GOOD: 2 – FAIR: 1 – POOR:

| FACTORS                               | DESCRIPTION                                                                                                                                                                                      | RATING | REMARKS |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                                                                                                                   |        |         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment.                                                                                                  |        |         |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                                                                                                                     |        |         |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.                                                                                                             |        |         |
| Safety                                | Attentiveness; Follow safety rules and good housekeeping practices.                                                                                                                              |        |         |
| Consciousness and Housekeeping        | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                                                                                                                       |        |         |
| Ability to get along with others      | Ability to Maintain high moral; and punctuality; Follows company rules.                                                                                                                          |        |         |
| Discipline                            | Ability to Maintain high moral; and punctuality; Follows company rules.                                                                                                                          |        |         |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                                                                                                                  |        |         |
| Health Condition                      | Physically fit not sickly; energetic.                                                                                                                                                            |        |         |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?<br>How do you rate the contents of Project Work?<br>How is the compliance of cadets with the task prescribed in the Training Record Book? |        |         |

Overall rating (sum total/12 factors)

Evaluated by: \_\_\_\_\_ Reviewed/ Noted by: \_\_\_\_\_  
 Department Head: \_\_\_\_\_ Master: \_\_\_\_\_  
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)  
 Date of Termination: (yy/mm/dd) \_\_\_\_\_

Reason of termination: \_\_\_(1) Finished contract \_\_\_(2) Sick/Injured \_\_\_(3) Dismissed for Cause  
 \_\_\_(4) Private/ Family Problem \_\_\_(5) Others4

Recommendation: (1) Promotion to \_\_\_\_\_ (2) Rehire, the same rank \_\_\_\_\_  
 (3) Rehire, lower rank to \_\_\_\_\_ (4) Not for rehire \_\_\_\_\_

Remarks: (What practical progress and competencies have you done during on board training?)

(Note): This form must be sent to OBTS: **Every month during onboard**

Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: [zsmstst@yahoo.com.ph](mailto:zsmstst@yahoo.com.ph)

ZSMST-OBT-3.8-1-23  
 Adopted Date: 8-2013  
 Revision Date: 02-2023  
 Revision Status: 9

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION REPORT FOR RATINGS**

Date Submitted: 10/30/21 For the month of: OCTOBER, 2021

Ratee (Last, First Middle): YANIL ANIL RAHULT Date: OCTOBER 30 2021  
 Period of Rating: From (yy/mm/dd) 22 10 20 to 22/10/20  
 Vessel Name: MAREN JUANLO MARO Rank/Position: DECK HAND  
 Company: VAIDI AGRI-BARRI TRADING MAR INC. Course: BIMT  
 Company Address: Lot 202-204, BARRI VICENTE BLD, DEV. LIN. APT. 2-C

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the rate using the following degree:  
 5 – EXCELLENT: 4 – VERY GOOD: 3 – GOOD: 2 – FAIR: 1 – POOR:

| FACTORS                               | DESCRIPTION                                                                                                                                                                                      | RATING      | REMARKS |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                                                                                                                   | 4           |         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment.                                                                                                  | 3           |         |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                                                                                                                     | 5           |         |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.                                                                                                             | 5           |         |
| Safety                                | Attentiveness; Follow safety rules and good housekeeping practices.                                                                                                                              | 4           |         |
| Consciousness and Housekeeping        | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                                                                                                                       | 5           |         |
| Ability to get along with others      | Ability to Maintain high moral; and punctuality; Follows company rules.                                                                                                                          | 5           |         |
| Discipline                            | Ability to Maintain high moral; and punctuality; Follows company rules.                                                                                                                          | 5           |         |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                                                                                                                  | 5           |         |
| Health Condition                      | Physically fit not sickly; energetic.                                                                                                                                                            | 4           |         |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?<br>How do you rate the contents of Project Work?<br>How is the compliance of cadets with the task prescribed in the Training Record Book? | 3<br>4<br>4 |         |

Overall rating (sum total/12 factors)

Evaluated by: \_\_\_\_\_ Reviewed/ Noted by: \_\_\_\_\_  
 Department Head: C/A MARIE GUINDO Master: ANT GABRIEL RYMO A.  
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)  
 Date of Termination: (yy/mm/dd) \_\_\_\_\_

Reason of termination: \_\_\_(1) Finished contract \_\_\_(2) Sick/Injured \_\_\_(3) Dismissed for Cause  
 \_\_\_(4) Private/ Family Problem \_\_\_(5) Others4

Recommendation: (1) Promotion to \_\_\_\_\_ (2) Rehire, the same rank \_\_\_\_\_  
 (3) Rehire, lower rank to \_\_\_\_\_ (4) Not for rehire \_\_\_\_\_

Remarks: (What practical progress and competencies have you done during on board training?)

(Note): This form must be sent to OBTS: **Every month during onboard**

# STATISTICAL ANALYSIS FOR STUDENT EVALUATION

The statistics shows the factors, its specific description and rating for the Academic year by Field of Discipline- specifically the BS MarE.

| FACTORS                               | DESCRIPTION                                                                                     | RATING    |           |           |           |
|---------------------------------------|-------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|
|                                       |                                                                                                 | 2021-2022 |           | 2022-2023 |           |
|                                       |                                                                                                 | BSMarE    | BSMT      | BSMarE    | BSMT      |
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                  | 5/4/4/4/4 | 4/5/4/4/5 | 4/4/4/3/5 | 5/4/5/4/4 |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment. | 5/4/4/4/3 | 4/4/4/5/5 | 4/4/4/3/5 | 5/4/5/4/4 |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                    | 5/4/4/4/4 | 4/5/4/5/5 | 4/3/1/5/5 | 5/4/5/4/4 |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.            | 5/4/4/3/4 | 4/4/4/4/5 | 4/4/4/5/5 | 5/3/5/4/4 |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                             | 4/4/4/4/4 | 4/4/4/5/5 | 4/4/4/4/5 | 4/4/5/3/5 |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                      | 4/4/5/5/3 | 4/5/4/4/5 | 4/5/4/5/4 | 5/4/5/4/4 |
| Discipline                            | Ability to Maintain high moral; and punctuality: Follows company rules.                         | 5/4/4/3/4 | 4/5/4/5/5 | 4/3/4/5/4 | 5/3/5/4/4 |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                 | 5/4/4/4/3 | 4/4/4/5/5 | 4/4/4/4/5 | 5/4/5/3/4 |
| Health Condition                      | Physically fit not sickly; energetic.                                                           | 5/4/4/4/4 | 4/4/4/4/5 | 4/4/4/5/5 | 5/3/5/4/5 |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?                                          | 5/4/4/3/3 | 4/4/4/5/5 | 4/3/4/4/5 | 4/3/5/4/5 |
|                                       | How do you rate the contents of Project Work?                                                   | 5/4/4/3/4 | 4/4/4/5/5 | 4/3/4/4/5 | 4/3/5/4/5 |
|                                       | How is the compliance of cadets with the task prescribed in the Training Record Book?           | 5/4/4/4/4 | 4/5/4/4/5 | 4/4/4/4/5 | 4/3/5/4/5 |

On the other hand, students also evaluate the shipping sector as to its performance upon the students' disembarkation as the data show.



Below is a sample form and filled-out shipping company performance evaluation document evaluated by the student



**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Tel. No. (062) 992-6450 Telefax: (062) 991-0777 E-mail: obts@zscmst.edu.ph

**COLLEGE OF MARITIME EDUCATION**  
 Onboard Training Office

ZSCMST - OBTS - 3.0.1 - 238  
 Adopted Date: 10-2021  
 Revision Status: 0  
 Revision Date: 0

SHIPPING COMPANY PERFORMANCE EVALUATION FORM

| SHIPPING COMPANY INFORMATION                                                                              |                     |          |                  |          |          |
|-----------------------------------------------------------------------------------------------------------|---------------------|----------|------------------|----------|----------|
| Company Name:                                                                                             | Department:         | Date:    |                  |          |          |
| Company Address:                                                                                          | Name of the Vessel: |          |                  |          |          |
| <b>RATINGS: ( Check ( / ) the rating of your choice)</b>                                                  | Excellent = 5       | Good = 4 | Satisfactory = 3 | Fair = 2 | Poor = 1 |
| Please rate your company in terms of the following:                                                       |                     |          |                  |          |          |
| 1. Accreditation and compliances to Maritime Industry Authority (MARINA) and other related Gov't agencies |                     |          |                  |          |          |
| 2. Professionalism of the Managers and Staff                                                              |                     |          |                  |          |          |
| 3. Training Development/In-house trainings/Onboard trainings                                              |                     |          |                  |          |          |
| 4. Duration of giving vessel assignment/or line up                                                        |                     |          |                  |          |          |
| 5. Safety & Welfare                                                                                       |                     |          |                  |          |          |
| 6. Company's Allowance/Salary                                                                             |                     |          |                  |          |          |
| 7. Assisting Cadets in their Training Record Book (TRB)                                                   |                     |          |                  |          |          |
| 8. Monitoring the progress in terms of the knowledge and Skills acquired by the cadet.                    |                     |          |                  |          |          |

Evaluated by:  
 \_\_\_\_\_  
 Signature over Printed Name

**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Tel. No. (062) 992-6450 Telefax: (062) 991-0777 website: http://www.zscmst.edu.ph

**COLLEGE OF MARITIME EDUCATION**  
 Onboard Training Office

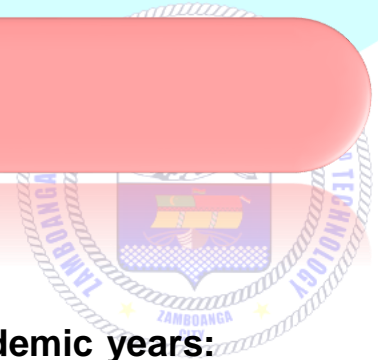
ZSCMST - OBTS - 3.0.1 - 238  
 Adopted Date: 10-2021  
 Revision Status: 0  
 Revision Date: 0

SHIPPING COMPANY PERFORMANCE EVALUATION FORM

| SHIPPING COMPANY INFORMATION                                                                              |                                                                    |                           |                  |          |          |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------|------------------|----------|----------|
| Company Name: <u>SPASH PHILIPPINES INC.</u>                                                               | Department: <u>ENGINE</u>                                          | Date: <u>MON-01, 2020</u> |                  |          |          |
| Company Address: <u>PALAY CITY</u>                                                                        | Name of the Vessel: <u>MS COCAL GREEN</u><br><u>MS LUNA SPIRIT</u> |                           |                  |          |          |
| <b>RATINGS: ( Check ( / ) the rating of your choice)</b>                                                  | Excellent = 5                                                      | Good = 4                  | Satisfactory = 3 | Fair = 2 | Poor = 1 |
| Please rate your company in terms of the following:                                                       |                                                                    |                           |                  |          |          |
| 1. Accreditation and compliances to Maritime Industry Authority (MARINA) and other related Gov't agencies | /                                                                  |                           |                  |          |          |
| 2. Professionalism of the Managers and Staff                                                              | /                                                                  |                           |                  |          |          |
| 3. Training Development/In-house trainings/Onboard trainings                                              | /                                                                  |                           |                  |          |          |
| 4. Duration of giving vessel assignment/or line up                                                        | /                                                                  |                           |                  |          |          |
| 5. Safety & Welfare                                                                                       | /                                                                  |                           |                  |          |          |
| 6. Company's Allowance/Salary                                                                             | /                                                                  |                           |                  |          |          |
| 7. Assisting Cadets in their Training Record Book (TRB)                                                   | /                                                                  |                           |                  |          |          |
| 8. Monitoring the progress in terms of the knowledge and Skills acquired by the cadet                     | /                                                                  |                           |                  |          |          |

Evaluated by:  
ALLEN A. VENTILAN  
 Signature over Printed Name

# STATISTICAL ANALYSIS FOR SHIPPING COMPANY



The data show the description and ratings for two academic years: AY 2021-2022 and AY 2022-2023 as evaluated by the students.

| DESCRIPTION                                                                                               | RATINGS   |           |           |             |
|-----------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-------------|
|                                                                                                           | 2021-2022 |           | 2022-2023 |             |
|                                                                                                           | BSMarE    | BSMT      | BSMarE    | BSMT        |
| Please rate your company in terms of the following:                                                       |           |           |           |             |
| 1. Accreditation and compliances to Maritime Industry Authority (MARINA) and other related Gov't agencies | 4/4/4/4/4 | 5/4/4/4/5 | 4/4/4/5/4 | 4/5/4/5/4   |
| 2. Professionalism of the Managers and Staff                                                              | 4/4/5/4/4 | 5/4/4/4/5 | 4/5/4/4/4 | 2/5/3/5/4   |
| 3. Training Development/In-house trainings/Onboard trainings                                              | 3/4/5/4/4 | 5/4/4/5/5 | 4/5/4/5/3 | 3/5/5/5/4   |
| 4. Duration of giving vessel assignment/or line up                                                        | 4/4/4/4/4 | 5/4/4/4/5 | 4/4/4/4/4 | 5/5/4/5/4   |
| 5. Safety & Welfare                                                                                       | 4/4/4/4/4 | 5/2/4/5/5 | 4/4/4/3/4 | 3/5/4/5/4   |
| 6. Company's Allowance/Salary                                                                             | 3/4/4/4/4 | 5/2/2/1/4 | 4/4/4/3/4 | 5/5/4/5/4   |
| 7. Assisting Cadets in their Training Record Book (TRB)                                                   | 3/4/4/4/4 | 5/4/4/4/4 | 4/4/4/4/3 | 5/5/5/4/5/4 |
| 8. Monitoring the progress in terms of the knowledge and Skills acquired by the cadet.                    | 4/4/5/4/4 | 5/4/4/4/5 | 4/5/4/4/4 | 5/5/4/5/4   |



**Mandatory  
Requirement**

**4**

**To indicate the extent of how the Institution's existing linkages helped improve the Maritime Education program, the following should be conducted;**

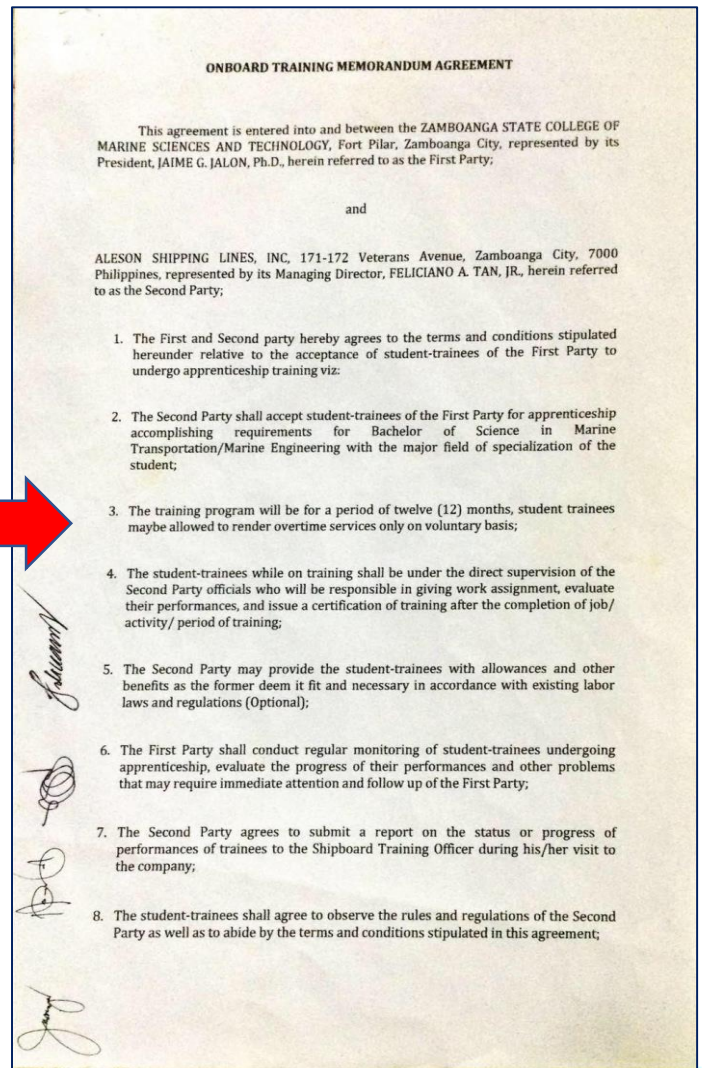
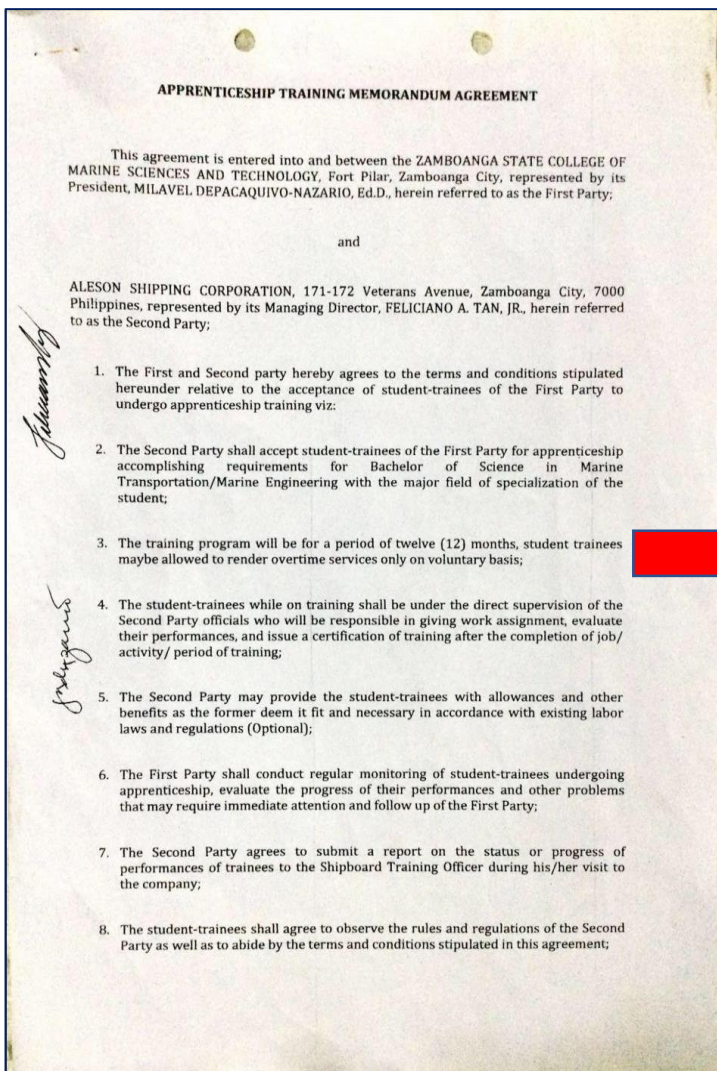
- Research
- Extension
- Employment of the students
- Deployment of the students during apprenticeship in international on board.  
(mga napiling students – Listers/Top 10 students)

## Mandatory Requirement

# 5

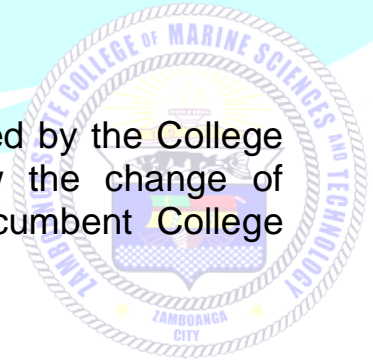
**A terminal report of the linkages that have expired should be conducted indicating actual expenditures, extent of accomplishments relevant to the program under survey, and future plans with the partner institutions.**

As per memorandum of agreement to all shipping companies-all MOAs expire only when the term of the College President term ends. The renewal of the MOAs will be between the shipping companies and the newly-elected College President.





These two documents (MOA between ZSCMST as represented by the College President and ALESON SHIPPING CORPORATION) show the change of signatories from the previous College President to the incumbent College President.



9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;

10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;

11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and

12. The Second Party shall not allow any student-trainee to leave the trainee venue before the completion of the required training period unless it is due to illness or other valid reasons or as required by parents, subject to the approval of the First Party.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE      SECOND PARTY REPRESENTATIVE

*Milavel Depacacuyon Nazario*      *Feliciano A. Tan, Jr.*  
MILAVEL DE PACACUYON NAZARIO, Ed.D.      FELICIANO A. TAN, JR.  
President      Managing Director

Witnesses

\_\_\_\_\_  
\_\_\_\_\_  
Witnesses

SUBSCRIBED AND SWORN to before me this \_\_\_\_ day of Feb 02 2015 20\_\_\_\_, affiant exhibiting his/her Community Tax Certificate No. \_\_\_\_\_ issued at \_\_\_\_\_ on \_\_\_\_\_.

ATTY. REYNALDO S. VILLENA  
Notary Public for Z.C.  
PTR No. 1876751 issued on 04/13/2019 at Z.C.  
Lifetime IBP No. 577149 issued on 6-25-2002  
MCLE Compliance No. IV-0000303  
sworn on Aug. 13, 2010, Pasig City

Doc. No. 04  
Page No. 01  
Book No. 108  
Series of 2015



9. The First Party shall check whether the requirements of the Second Party like the insurance coverage, parents waiver, medical certificates as well as other needed documents required by the Second Party are duly accomplished and to submit the same to the latter prior to the development of the student-trainees;

10. The Second Party shall be responsible to undertake the necessary orientation to the student-trainees on company policies, rules and regulations;

11. The Second Party shall have the right to relieve from their responsibility any student-trainee of the First Party who consistently infract company policies, office memorandum and other rules and regulations of the company provided the First Party is informed in writing beforehand of any misdemeanors by the student-trainee; and

12. The Second Party shall allow a number of Cadets from the First Party on board every vessel with specifications as stipulated on the attached list signed by the owner/representative.

IN WITNESS WHEREOF, we hereby hereunto affixed our signatures this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ at Zamboanga City, Philippines.

FIRST PARTY REPRESENTATIVE      SECOND PARTY REPRESENTATIVE

*Jaime G. Jalon*      *Feliciano A. Tan, Jr.*  
JAIME G. JALON, Ph.D.      FELICIANO A. TAN, JR.  
President      Managing Director

Witnesses

*2/M Nonito J. Gonzales*      *3/E Porferio D. Bengel, Jr.*  
2/M NONITO J. GONZALES, Ed.D.      3/E PORFERIO D. BENDEL, JR. MMM  
Deck Onboard Training Supervisor      Engine Onboard Training Supervisor

SUBSCRIBED AND SWORN to before me this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, affiant exhibiting his/her Community Tax Certificate No. \_\_\_\_\_ issued at \_\_\_\_\_ on \_\_\_\_\_.

05 NOV 2019

ATTY. HASMIN A. RADANI-DUGASAN  
NOTARY PUBLIC  
UNTIL DECEMBER 31, 2019  
PTR No. 1876751 issued on 04/13/2019 at Z.C.  
Lifetime IBP No. 577149 issued on 6-25-2002  
MCLE COMPLIANCE No. V-0024556

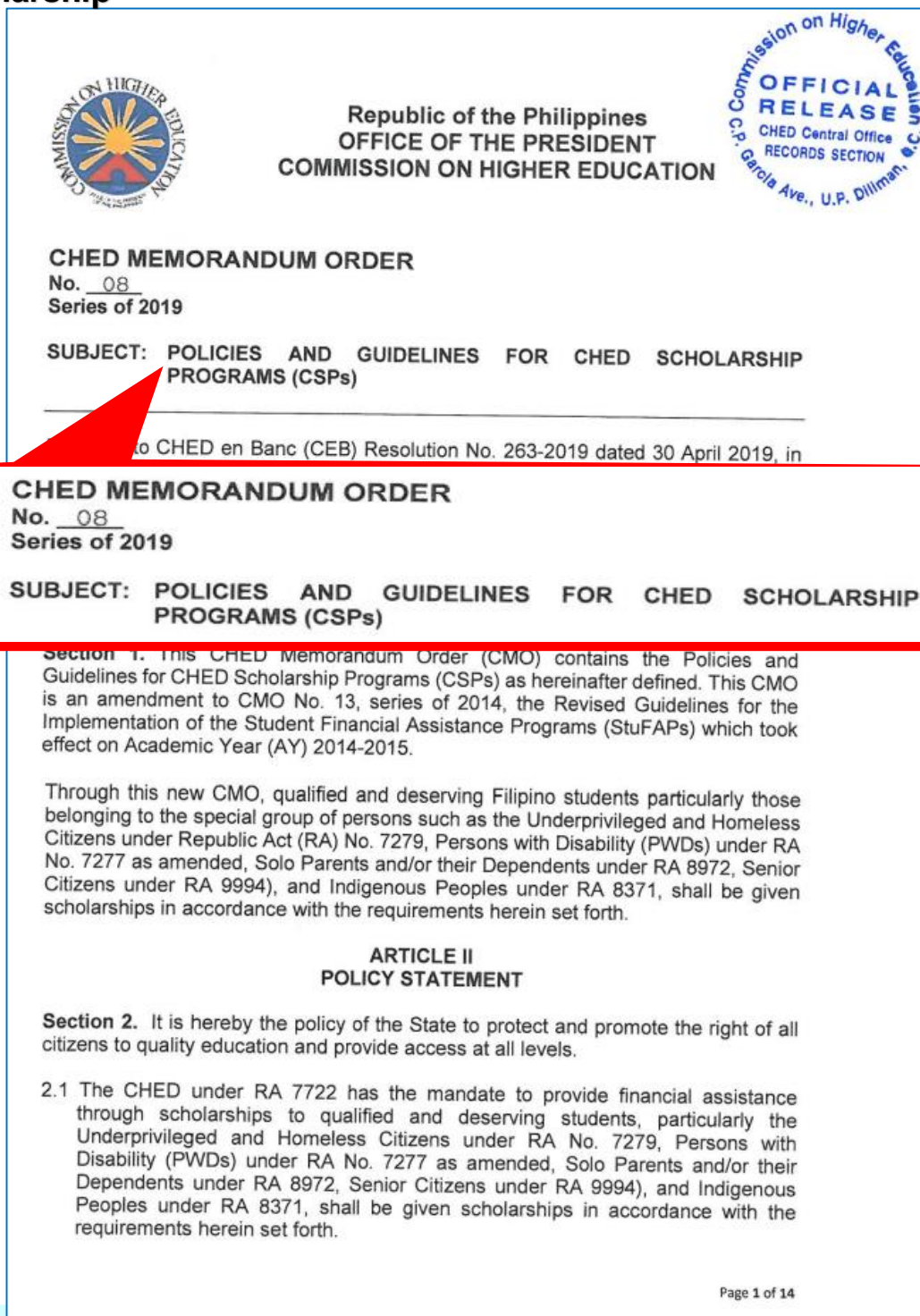
DOC. No. 108  
PAGE 22  
BOOK No. 108  
SERIAL of 2019


## Mandatory Requirement


# 6

In cooperation with the institution's Alumni Affairs, a Strategic Evaluation Plan should be developed to monitor, evaluate, and assess the extent of the contribution of various international linkages and consortia to the college in general and the program involved in particular; and

## Scholarship



 **Republic of the Philippines**  
**OFFICE OF THE PRESIDENT**  
**COMMISSION ON HIGHER EDUCATION**



**CHED MEMORANDUM ORDER**  
No. 08  
Series of 2019

**SUBJECT: POLICIES AND GUIDELINES FOR CHED SCHOLARSHIP PROGRAMS (CSPs)**

to CHED en Banc (CEB) Resolution No. 263-2019 dated 30 April 2019, in

**CHED MEMORANDUM ORDER**  
No. 08  
Series of 2019

**SUBJECT: POLICIES AND GUIDELINES FOR CHED SCHOLARSHIP PROGRAMS (CSPs)**

**Section 1.** This CHED Memorandum Order (CMO) contains the Policies and Guidelines for CHED Scholarship Programs (CSPs) as hereinafter defined. This CMO is an amendment to CMO No. 13, series of 2014, the Revised Guidelines for the Implementation of the Student Financial Assistance Programs (StuFAPs) which took effect on Academic Year (AY) 2014-2015.

Through this new CMO, qualified and deserving Filipino students particularly those belonging to the special group of persons such as the Underprivileged and Homeless Citizens under Republic Act (RA) No. 7279, Persons with Disability (PWDs) under RA No. 7277 as amended, Solo Parents and/or their Dependents under RA 8972, Senior Citizens under RA 9994), and Indigenous Peoples under RA 8371, shall be given scholarships in accordance with the requirements herein set forth.

**ARTICLE II**  
**POLICY STATEMENT**

**Section 2.** It is hereby the policy of the State to protect and promote the right of all citizens to quality education and provide access at all levels.

2.1 The CHED under RA 7722 has the mandate to provide financial assistance through scholarships to qualified and deserving students, particularly the Underprivileged and Homeless Citizens under RA No. 7279, Persons with Disability (PWDs) under RA No. 7277 as amended, Solo Parents and/or their Dependents under RA 8972, Senior Citizens under RA 9994), and Indigenous Peoples under RA 8371, shall be given scholarships in accordance with the requirements herein set forth.

Page 1 of 14



# FREE TUITION



Republic of the Philippines  
**COMMISSION ON HIGHER EDUCATION**  
**DEPARTMENT OF BUDGET AND MANAGEMENT**



**Joint Memorandum Circular No. 2017-1A**  
**18 May 2017**

**TO: STATE UNIVERSITIES AND COLLEGES (SUCs)**  
**COMMISSION ON HIGHER EDUCATION (CHED)**  
**DEPARTMENT OF BUDGET AND MANAGEMENT (DBM)**  
**ALL OTHERS CONCERNED**

**SUBJECT: AMENDMENT GUIDELINES ON THE GRANT OF FREE TUITION IN STATE UNIVERSITIES AND COLLEGES FOR FISCAL YEAR 2017**

1.0. ... to medical and dental, athletic, library, laboratory, and miscellaneous ... Other outstanding fees due to the SUCs can be collected from the

**TO: STATE UNIVERSITIES AND COLLEGES (SUCs)**  
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**SUBJECT: AMENDMENT GUIDELINES ON THE GRANT OF FREE TUITION IN STATE UNIVERSITIES AND COLLEGES FOR FISCAL YEAR 2017**

Education Support Program shall be allocated to State Universities and Colleges (SUCs) based on the estimated income from tuition fees of the respective SUCs as indicated in the statement of receipts and expenditures of SUCs in the 2017 Budget of Expenditures and Sources of Financing (BESF). The amount herein appropriated shall be used for the priority programs and projects of the SUCs.

Release of funds shall be subject to the submission of Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, S. 1987.

The specific guidelines and procedures for the use of this fund shall be issued by the CHED and the DBM in consultation with the SUCs.

**1.2 Special Provision No. 1 under SUCs, Special Provision(s) Applicable to the SUCs, Volume 1-A, page 963**

Tuition Fees and School Charges. SUCs are authorized to collect tuition fees and other necessary school charges in accordance with R.A. No. 8292; provided that starting the first semester of SY 2017 - 2018, no tuition fee shall be collected from undergraduate students. The SUCs shall charge the Higher Education Support Fund in lieu of the income from tuition fees.

All income from tuition fees and other school charges shall be retained and deposited by SUCs in an authorized government depository bank. In case there are no government banks in the locality, such income may be deposited in non-government banks, subject to BSP Circular No. 110 dated June 14, 1996.

Said income, including the amounts appropriated herein, shall be used primarily for programs and projects that directly support the core mandate of SUCs and the creation of additional positions as well as payment of magna carta benefits of public health workers subject to guidelines issued by the DBM, in coordination with COA and CHED. In no case shall said income be used for the payment of allowances and other benefits not authorized by law.

Disbursements or expenditures by the SUCs in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

The SUCs shall prepare and submit to the DBM not later than November 15 of the preceding year the annual operating budget for the current year covering said income, and the corresponding expenditures. Likewise, it shall submit to the DBM not later than March 1 of the current year its audited financial statement for the immediately preceding year. The presidents of SUCs and their web administrators or his/her equivalent shall be responsible for ensuring that the foregoing documents are likewise posted on the SUC websites.

**1.3 Conditional Implementation ordered by the President**

The President, prior to signing the 2017 GAA on 22nd of December 2016, placed the foregoing special provisions under **CONDITIONAL**

by the national government, and are governed by their respective independent boards of trustees or regents in accordance with the laws that created these;

**4.12 Student Financial Assistance Program (StuFAP)** refers to a system of scholarships, grants-in-aid, student loans, subsidies, and other incentives for eligible students;

**4.13 Total Annual Benefit Amount** refers to the total amount of benefits provided to each student by any government-funded StuFAP for a specific Academic Year;

**4.14 Tuition** refers to matriculation fees or school charges per unit or units of the subjects or courses enrolled in by a student as indicated in the prospectuses of the SUCs, which may either be on a term or yearly basis;

**4.15 Tuition Subsidy** refers to the amount of tuition fees not charged to students, in light of Free Tuition 2017, and charged instead to the HESF or the appropriate StuFAPs;

**4.16 Unified Student Financial Assistance System for Tertiary Education (UniFAST)** refers to the harmonized and state-run system of higher education and technical-vocational scholarships, grants-in-aid, student loans, and other modalities of StuFAP under the UniFAST Act (Republic Act No. 10687).

**5.0 ENTITLEMENT TO AND AVAILMENT OF FREE TUITION 2017**

**5.1 Student Prioritization**

The number of students who may avail of the tuition subsidy shall be determined by the estimated tuition income of the SUC stated in Table G of the 2017 BESF. Only academically-able students shall be considered for the Free Tuition 2017.

Students who are beneficiaries of nationally-funded StuFAPs shall be the first to be enrolled in the SUC, provided that the student meets the admission and retention policies of the institution. The tuition fees of these students shall be charged to the relevant allocation of the said StuFAPs, provided that the total annual benefit amount of these StuFAPs are more than PhP15,000. The tuition fees of students receiving StuFAPs with total annual benefit amounts of equal to or lower than PhP15,000 shall be charged to the Free Tuition 2017 allocation of the SUC and they shall continue to receive their regular StuFAP in addition to this tuition subsidy.

**After all StuFAP beneficiaries have been enrolled, students shall be grouped into (1) continuing and (2) new enrollees and returning.**

**Continuing students shall be given priority in the Free Tuition slots ranked according to their household income based on submitted document(s) for proof of income, subject to the availability of the Free Tuition funds.**

**If there are remaining Free Tuition funds, new enrollees and returning students shall be given the corresponding Free Tuition slots ranked according to their household income based on submitted document(s) for proof of income.**

6.12 It shall serve as the budget ceiling that each SUC can charge the CY 2017 HESF.

**6.2** The release of Special Allotment Release Order (SARO) and Notice of Cash Allocation (NCA) to CHED shall be subject to the submission of a special budget request supported by the following:

- Physical Plan
- Financial Plan
- Monthly Disbursement Program

**6.3** The SUCs shall bill the CHED for the total tuition subsidies awarded to students, subject to their budget ceiling per semester. The budget ceiling per semester shall not exceed 50% of the budget allocated to the SUC.

**6.4** The billing statement should include or be accompanied by documents that contain the following information:

- Names and contact details of each student enrolled and benefiting from Free Tuition 2017
- Program / Course of study of each student, including specific subjects enrolled in and the corresponding number of units
- Certification from the registrar for official enrollment of the student

**6.5** Utilization of the fund shall be subject to the usual budgeting, accounting, and auditing rules and regulation.

**6.6** All unreleased appropriations and unobligated allotments in the implementation of this program shall be reverted to the General Fund at the end of the validity of appropriations and shall be available for expenditure only upon subsequent legislative enactment.

**7.0 ADMINISTRATIVE SUPPORT**

One-half of one percent (0.5%) of the HESF referred to in item 6.1 shall be provided to CHED to cover the conduct of supplemental activities that will help ensure the proper implementation of Free Tuition 2017, including but not limited to: advocacy and promotions, technical assistance, and monitoring and evaluation.

**8.0 REPORTING REQUIREMENTS**

All the reports required from SUCs, CHEDROs, and CHED in the Free Tuition 2017 Guidelines are summarized below:

| Timeline                                                         | SUC                                                                                          | CHEDRO                                                                | CHED                                                                                                                                                                                                            |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Upon approval of the guidelines                                  |                                                                                              | Submit "Free Tuition 2017 Monitoring Work and Financial Plan" to CHED | Submit "Special Budget Request" with all attachments to DBM                                                                                                                                                     |
| Within one month after the end of 1st semester enrollment period | SUCs to submit "Billing Statement" with all attachments to CHED before the 15th of the month | Submit "Monitoring Accomplishment Report" to CHED                     | CHED offices and personnel tasked with monitoring Free Tuition 2017 to submit "Monitoring Accomplishment Report" to the Office of the Chairperson and to the CHED UniFAST Secretariat. Post on CHED website the |

# Area of International Linkages and Consortia



## Mandatory Requirement

# 7

The institution should help the Maritime Program graduates organize and establish alumni associations.

### ALUMNI FORM:

This is a sample form and document that shows that the institution established an alumni association for CME graduates.

Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City 7000  
 Tel No: (062) 991-0645, Telefax: (062) 991-0777 <http://www.zscmst.edu.ph>

**APPOINTMENT SHEET**  
 FOR  
**BS MARINE ENGINEERING (12 Months)**  
 CANDIDATE COPY  OBTS COPY

Name of Candidate: \_\_\_\_\_ Batch No: \_\_\_\_\_  
 Student No: \_\_\_\_\_ Cp #: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 FB Account: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

| STEPS | TRANSACTIONS                                                                                                   | PERSON RESPONSIBLE                                                                                  | DATE | SIGNATURE |
|-------|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|------|-----------|
| 1     | Evaluation of the required documents for 12 months OBTS                                                        | <u>2/M ELCID A. ARANAN, MMM</u><br>OBTS                                                             |      |           |
| 2     | Checking of monitoring forms, performance evaluation report and feedback forms                                 | <u>HENRIELLE FE J. MACAPILI</u><br>OBTS Secretary                                                   |      |           |
| 3     | Written Assessment                                                                                             | <u>2/M ELCID A. ARANAN, MMM</u><br>OBTS                                                             |      |           |
| 4     | Practical Assessment                                                                                           | <u>3/E MARY ROSE A. DELA CRUZ, MMM</u><br>Deputy BSMAR-E, OBTS                                      |      |           |
| 5     | Panel Presentation of Sea Projects                                                                             | <u>2/M ELCID A. ARANAN, MMM</u><br>OBTS                                                             |      |           |
|       |                                                                                                                | <u>3/E MARY ROSE A. DELA CRUZ, MMM</u><br>Deputy BSMAR-E, OBTS                                      |      |           |
|       |                                                                                                                | <u>C/E CHRISTALYN D.R. CHIONG</u><br>Dean/Representative                                            |      |           |
| 6     | Checking of completion of the recommendation/corrections given by the panel                                    | <u>2/M ELCID A. ARANAN, MMM</u><br>OBTS                                                             |      |           |
| 7     | Grading of written, practical and oral (panel interview) assessments and releasing of OBTO forms for BS Degree | <u>HENRIELLE FE J. MACAPILI</u><br>OBTS Secretary                                                   |      |           |
| 8     | Approval for book binding                                                                                      | <u>2/M ELCID A. ARANAN, MMM</u><br>OBTS                                                             |      |           |
|       |                                                                                                                | <u>3/E MARY ROSE A. DELA CRUZ, MMM</u><br>Deputy BSMAR-E, OBTS                                      |      |           |
|       |                                                                                                                | <u>C/E CHRISTALYN D.R. CHIONG</u><br>Dean/Representative                                            |      |           |
| 9     | Signature of endorsement                                                                                       | <u>2/M ELCID A. ARANAN, MMM</u><br>OBTS<br><u>C/E CHRISTALYN D.R. CHIONG</u><br>Dean/Representative |      |           |
| 10    | CME Alumni Registration                                                                                        | Representative                                                                                      |      |           |
| 11    | College Registrar                                                                                              | Registrar Staff                                                                                     |      |           |
| 12    | Submit files for OBTO Records                                                                                  | <u>HENRIELLE FE J. MACAPILI</u><br>OBTS Secretary                                                   |      |           |

End of the Process

REPUBLIC OF THE PHILIPPINES  
**ZSCMST BACHELOR OF SCIENCE IN MARINE TRANSPORTATION AND MARINE ENGINEERING ALUMNI ASSOCIATION INC.**  
 FORT PILAR, ZAMBOANGA CITY, PHILIPPINES

DATE: \_\_\_\_\_

**ALUMNI MEMBERSHIP FORM**

I \_\_\_\_\_ of legal age married/single a resident of \_\_\_\_\_ in the territorial sovereignty of the Republic of the Philippines, in order to establish an association that shall strengthen our camaraderie- in social, intellectual and material well-being and to foster the spirit of UNITY, BROTHERHOOD, RIGHTEOUS, SELF RELIANCE and DISCIPLINE among ourselves and as member of the Associations Legitimate Schemes and to generally aspire in the full attainment of the True Filipino Aspirations, so Help Me God.

1x1 Picture      Left Thumb Mark      Right Thumb Mark

Signature over Printed Name \_\_\_\_\_

Rank: \_\_\_\_\_ Blood Type: \_\_\_\_\_ Batch \_\_\_\_\_  
 Date of Birth: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
 Present Address: \_\_\_\_\_ Tel/Cell No. \_\_\_\_\_  
 Unit/Company: \_\_\_\_\_ Designation/Position \_\_\_\_\_  
 Company Address: \_\_\_\_\_ Sports/Hobbies \_\_\_\_\_  
 COURSE: \_\_\_\_\_

| Name of Dependents | Age | Relationship |
|--------------------|-----|--------------|
|                    |     |              |
|                    |     |              |
|                    |     |              |

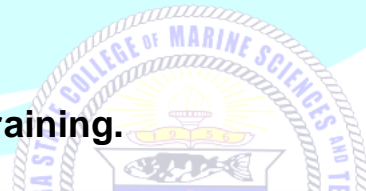
I HEREBY CERTIFY, which the forgoing data are true and correct to the best of my knowledge, belief and ability. Any misinformation of material facts are sufficient cause for denial of my membership with the association.

Sign inside the box





There is a system to monitor the students during their training.



Republic of the Philippines  
ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY  
Fort Pilar, Zamboanga City 7000  
Tel No: (062) 991-0645; Telefax: (062) 991-0777 <http://www.zscmst.edu.ph>



**COLLEGE OF MARITIME EDUCATION**  
Office of the Onboard Training Supervisor

Telefax: (062) 991-1500; E-mail Address: [ngonzales@zscmst.edu.ph](mailto:ngonzales@zscmst.edu.ph) Facebook Account: Nonito Jalon Gonzales

ZSCMST-OBT-3.9.1- 4  
Adopted Date: 11-2012  
Revision Date: 03-2021  
Revision Status: 13

**MONITORING FORM (Monthly submission)**

Name of Cadet: MARLON REY O. LAMAYO Course: BSME Date Completed Classroom Instruction: 2021-2022 Date Enrolled: SEPT. 19, 2022  
Address: VILLA, STA. MARIA Z.C

Name of Company & Address: ALCON SHIPPING LINES INC/12-174 VETERAN AVE. Z.C Contact No. & FB/E-mail Account: 09317154932 lamayomarlony@gmail.com  
Port of Registration: ZAMBOANGA CITY Type: PASSENGER Name of Vessel: M/V STEPHANIE MARIE 2  
Date of Embarkation: \_\_\_\_\_ Gross Tons: 980.53 KW: 1939.6  
Position: APPRENTICE ENGINEER Trade: Foreign  Coastwise

Remarks: (Your monthly submission of pictures in your working tasks onboard and a copy of your filled-out TRB?)

Your status as of today?  
 Enrollee  Utility  Onboard  Disembarked  Others: \_\_\_\_\_  
specify \_\_\_\_\_

Date Submitted: \_\_\_\_\_ For the month of: DECEMBER 19, 2023

CAE ROBERT FELISILDA  
Officer Rank, Name and Signature

Note: This form is to be sent to the OBTS office through f.b. account Nonito Jalon Gonzales, every month starting from the month of Donning of shoulder board or on the date you completed the classroom instructions up to onboard ship and filing for your BS Degree/Diploma.

Monitored by: 3/E PORFERIO D. BENGEL, MM  
Onboard Training Supervisor

Noted: 10-05-22  
ENGR. CHRISTALYN B. DRONING, MIE  
Dean





This is the No. 2 Objective as stipulated on CMO No. 20, s. 2014

The students' performance on shipboard are closely monitored as evident of the Report of Rating below.



2. Perform, during the required seagoing service, bridge/engine watch keeping duties under the supervision of the master/chief engineer or a qualified officer for a period of not less than six (6) months.


 Republic of the Philippines  
**ZAMBOANGA STATE COLLEGE OF MARINE SCIENCES AND TECHNOLOGY**  
 Fort Pilar, Zamboanga City  
 Telephone & Fax: (062) 991-1500 E-mail: zscmststo@yahoo.com.ph

  
 ZSCMST-OBT-3.3.1- 23A  
 Adopted Date: 8-2013  
 Revision Date: 05-2021  
 Revision Status: 10

**ONBOARD TRAINING STUDENT PERFORMANCE EVALUATION REPORT FOR RATINGS**

Date Submitted: 11-19-20 For the month of: NOVEMBER, 2020  
 Ratee (Last, First Middle): LAMAYO MARION RY B. Date: 11-19-20  
 Period of Rating: From 11/10/20 to 11/19/20  
 Vessel Name: M/V STEPHANIE MARIE 2 Rank/Position: APPRENTICE ENGINEER  
 Company: ALSEA SHIPPING LINES INC Course: BSME  
 Company Address: 112-114 VETERANS AVENUE ZAMBOANGA CITY

**INSTRUCTION:**  
 Please indicate the number which represents your evaluation of the rate using the following degree:  
 5 – EXCELLENT: 4 – VERY GOOD: 3 – GOOD: 2 – FAIR: 1 – POOR:

| FACTORS                               | DESCRIPTION                                                                                     | RATING | REMARKS |
|---------------------------------------|-------------------------------------------------------------------------------------------------|--------|---------|
| Quality of Work                       | Accuracy, thoroughness and adherent to standards; workmanship.                                  | 4      |         |
| Management and Supervision            | Technical knowledge of own job; skill in using established techniques, materials and equipment. | 4      |         |
| Industry & Patience                   | Work hard without complaining; can stand long hours of work.                                    | 4      |         |
| Emotional Stability                   | Does not show Anxiety, Tension, Nervousness and Homesickness; Frustration Tolerance.            | 4      |         |
| Safety Consciousness and Housekeeping | Attentiveness; Follow safety rules and good housekeeping practices.                             | 4      |         |
| Ability to get along with others      | Cooperation and Attitude; Inter-departmental Cooperation and Relationship.                      | 4      |         |
| Discipline                            | Ability to Maintain high moral; and punctuality; Follows company rules.                         | 4      |         |
| Loyalty & Obedience                   | Follow orders; Faithfully Performance of Duties                                                 | 4      |         |
| Health Condition                      | Physically fit not sickly; energetic.                                                           | 4      |         |
| Training Record Book (TRB) Evaluation | How is the task in the Training Record Book organized?                                          | 4      |         |
|                                       | How do you rate the contents of Project Work?                                                   | 4      |         |
|                                       | How is the compliance of cadets with the task prescribed in the Training Record Book?           | 4      |         |

Overall rating (sum total/12 factors)

Evaluated by: [Signature] Reviewed/Noted by: [Signature]  
 Department Head: C/E ROBERT TELUSLOA Master: CHPT. ROBERT TELUSLOA  
 TO BE FILLED OUT WHEN SERVICE IS TRANSMITTED: (Sign-off)  
 Date of Termination: (yy/mm/dd) \_\_\_\_\_

Reason of termination: \_\_\_ (1) Finished contract \_\_\_ (2) Sick/Injured \_\_\_ (3) Dismissed for Cause  
 \_\_\_ (4) Private/ Family Problem \_\_\_ (5) Others4

Recommendation: (1) Promotion to \_\_\_\_\_ (2) Rehire, the same rank \_\_\_\_\_  
 (3) Rehire, lower rank to \_\_\_\_\_ (4) Not for rehire: \_\_\_\_\_

Remarks: (What practical progress and competencies have you done during on board training?)

(Note): This form must be sent to OBTS: Every month during onboard

There is a system to monitor the students during their training.

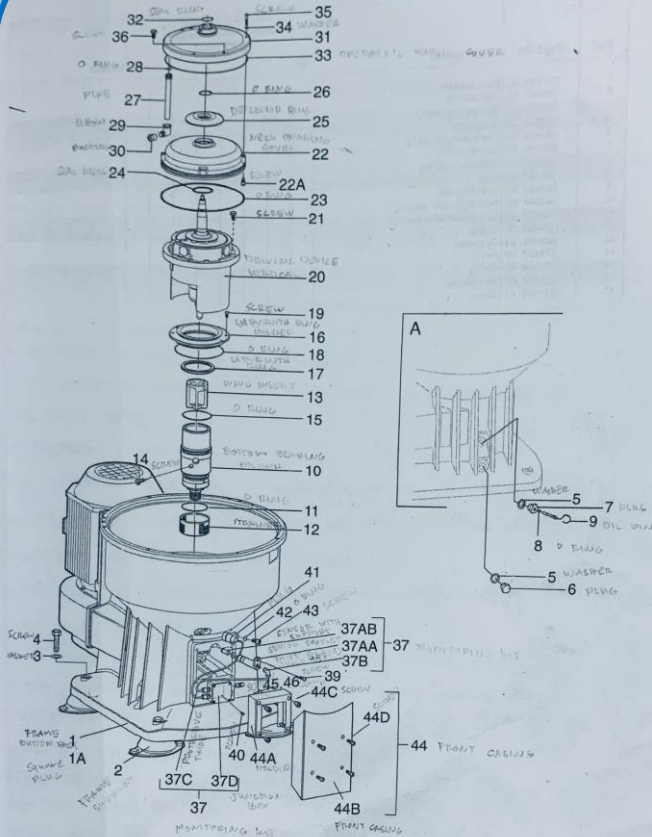






B. SUPERSEDE CONSTRUCTION DETAILS WITH LABELED DRAWING

PROJECT WORK SHEET



M.T. CLEAN NIRVANA  
MASTER

M.T. CLEAN NIRVANA  
CHIEF ENGINEER

11308

PROJECT WORK SHEET

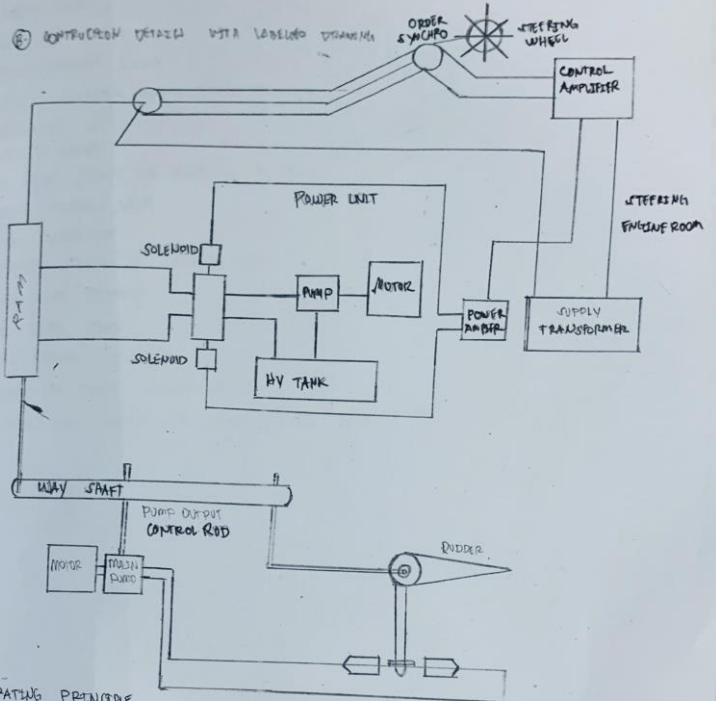
NAME OF SHIP: M.T. CLEAN NIRVANA

DATE COMMENCE AUGUST, 5, 2025

NAME OF PROJECT: STEERING GEAR SYSTEM

DATE COMPLETED AUGUST 16, 2025

CONSTRUCTION DETAILS WITH LABELED DRAWING



REPARATING PRINCIPLE

AS THAT OF A HYDRAULICALLY DRIVEN MOTOR ENGINE OR LIFT THE ARE 2 HYDRAULIC CYLINDERS ATTACHED TO THE TWO ARMS OF THE ACQUATOR DISC ON 4 CYLINDERS ARE DIRECTLY COUPLED TO ECOTRIAL DRIVEN HYDRAULIC PUMPS 1 GENERATE HYDRAULIC THROUGH PIPES

M.T. CLEAN NIRVANA  
MASTER

M.T. CLEAN NIRVANA  
CHIEF ENGINEER

33

308

PROJECT WORK SHEET

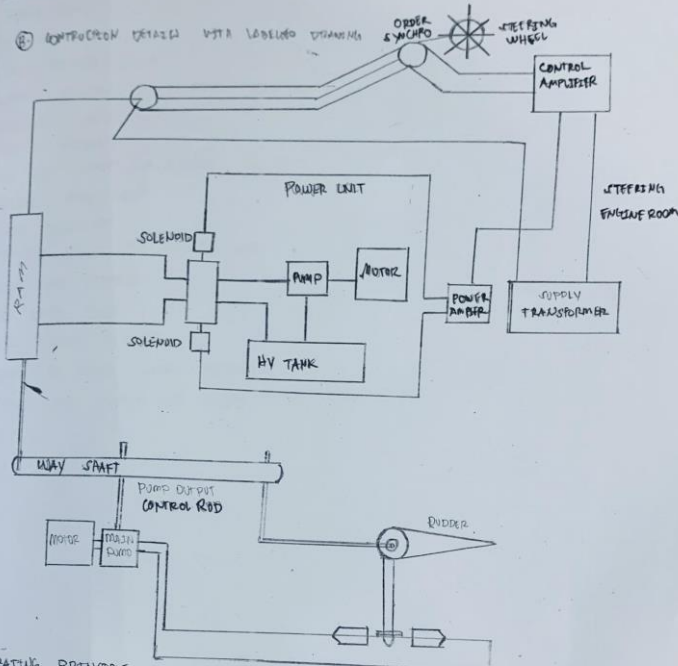
NAME OF SHIP: M.T. CLEAN NIRVANA

DATE COMMENCE AUGUST, 5, 2025

NAME OF PROJECT: STEERING GEAR SYSTEM

DATE COMPLETED AUGUST 16, 2025

CONSTRUCTION DETAILS WITH LABELED DRAWING



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M.T. CLEAN NIRVANA  
MASTER

M.T. CLEAN NIRVANA  
CHIEF ENGINEER

33

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